

Recruitment of Engineering Professionals on Regular Basis

MITES Ltd., a Navratna Central Public Sector Enterprise under the Ministry of Railways, Govt. of India is a premier multi-disciplinary consultancy organization in the fields of transport, infrastructure and related technologies.

IMPORTANT DATES

Particulars	Date
Commencement of submission of online application and online payment of fees	15.09.2026
Last date of submission of online application and online payment of fees	08.10.2026
Written test (Tentative Date)	25.10.2026

MITES Ltd. is in urgent need of dynamic and hard-working professionals as under:

VC No.	Designation / Post	No. of Vacancies							Age limit (in years)
		UR	EWS	OBC (NCL)	SC	ST	Total	PwBD#	
RG/35/26	Manager (Design Engineer / Long-span Bridges)	01	-	-	-	-	01	-	35
RG/36/26	Manager (Design Engineer / Bridges)	03	-	01	01	01	06	01	35
RG/37/26	Manager (Design Engineer / Metro Stations)	01	-	-	-	-	01	-	35
RG/38/26	Manager (ESP Expert)	01	-	-	-	-	01	-	35
RG/39/26	Manager (Steel Structure Engineer)	01	-	-	-	-	01	-	35
RG/40/26	Manager (Bridge cum Instrumentation Engineer)	01	-	-	-	-	01	-	35
RG/41/26	Assistant Manager (Design Engineer / Bridges)	05	01	02	01	01	10	01	32
RG/42/26	Assistant Manager (Cost Estimator)	01	-	-	-	-	01	-	32
RG/43/26	Assistant Manager (Survey)	01	01	-	-	-	02	-	32
RG/44/26	Assistant Manager (Bridge Rehabilitation & NDT Engineer)	02	-	01	01	-	04	-	32
RG/45/26	Assistant Manager (Tunnel Engineer)	01	-	-	-	-	01	-	32

02 posts reserved for PwBD category on horizontal basis.

Category-wise details of vacancy reserved for Persons with Benchmark Disabilities (PwBDs) are given below:

VC No.	Reserved for identified categories of Persons with Benchmark Disabilities (PwBDs)				
	Cat-a	Cat-b	Cat-c	Cat-d & e	Total
RG/36/26	-	-	1	-	1
RG/41/26	-	1	-	-	1

Note: Age, experience, and all other eligibility criteria shall be reckoned as on the last date of submission of the application i.e., 08.10.2026 (cut-off date).

Note: The written test for all the posts above will be conducted at the SAME DATE & TIME. Candidates shall ensure their eligibility for the appropriate post / vacancy and apply accordingly.

Minimum Qualifications & Experience

VC No	Designation / Post	Essential Educational Qualification*	Minimum post - qualification experience	Relevant Post-Qualification Work Experience
RG/35/26	Manager (Design Engineer / Long-span Bridges)	Full time Bachelor's Degree in Civil Engineering, AND, Master's Degree in Structural Engineering	5 Years	Minimum 5 Years of Post-Qualification Experience, out of which, Minimum 3 years of experience in the detailed design of long-span bridges (Cable-Stayed/ Suspension/Extradosed Bridges). The applicant shall have working knowledge of structural analysis and design software such as MIDAS Civil/ SOFiSTiK/ LUSAS/ CSI Bridge, or equivalent software.

a) For candidates from Central/State Govt./PSU/Autonomous Organizations:

Candidates from Central/State Govt./PSUs/Autonomous Organizations having IDA/CDA Pay Scale etc. should have a total experience of 5 years and should worked for at least 2 years in the IDA pay scale of Rs. 40,000-1,40,000 /CDA pay scale in the level 7 of pay matrix of 7th CPC (pre-revised IDA/CDA pay scales as applicable, for salary drawn in pre-revised pay scale)

For Candidates from State PSUs/Autonomous Organizations/PSBs/ Public Sector Insurance Companies/Other Statutory Bodies etc. not following IDA/CDA Pay Scale should have a total experience of 5 years and should worked for at least 2 years in the equivalent pay scale to IDA pay scale of Rs. 40,000- 1,40,000 /CDA pay scale in the level 7 of pay matrix of 7th CPC. Equivalence in such cases shall be arrived at by comparison of the maximum basic pay in the pay scale in which the incumbent drew salary with the relevant IDA/CDA Pay scale.

The afore-mentioned requirement of residency of two years in the immediate lower scale shall not be applicable in case of candidates from the same pay scale or higher pay scale of the advertised post.

b) Candidates from Private Sector or other Organizations:

Candidates from private sector or other organizations should have a total experience of 5 years and should have an annual CTC of at least 16.27 LPA on the last date for submission of the application.

The criteria for both (a) & (b) above shall be applicable for the last (latest) organization in which candidate has worked/ is working.

VC No	Designation / Post	Essential Educational Qualification*	Minimum post – qualification experience	Relevant Post-Qualification Work Experience
RG/36/26	Manager (Design Engineer / Bridges)	Full time Bachelor's Degree in Civil Engineering, AND, Master's Degree in Structural Engineering	5 Years	Minimum 5 Years of Post-Qualification Experience, out of which, Minimum 3 years of experience in the design of Railway Bridges/ROBs/RUBs etc. The applicant shall have working knowledge of structural analysis and design software such as STAAD pro, MIDAS Civil or equivalent software.

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VC No	Designation / Post	Essential Educational Qualification*	Minimum post – qualification experience	Relevant Post-Qualification Work Experience
RG/37/26	Manager (Design Engineer / Metro Stations)	Full time Bachelor's Degree in Civil Engineering	5 Years	Minimum 5 Years of Post-Qualification Experience, out of which, Minimum 3 years of experience in the design of Metro/RTS Stations. The applicant shall have working knowledge of structural analysis and design software such as STAAD Pro, ETABS or equivalent software.

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VC No	Designation / Post	Essential Educational Qualification*	Minimum post – qualification experience	Relevant Post-Qualification Work Experience
RG/38/26	Manager (ESP Expert)	Full time Bachelor's Degree in Civil	5 Years	Minimum 5 Years of Post-Qualification Experience, out of which, Minimum 3

		Engineering		years of Experience in design and preparation of railway yard plan and ESP for new railway line project and/or multitracking (doubling/tripling/etc.) Railway project.
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VC No	Designation / Post	Essential Educational Qualification*	Minimum post – qualification experience	Relevant Post-Qualification Work Experience
RG/39/26	Manager (Steel Structure Engineer)	Full time Bachelor's Degree in Civil Engineering	5 Years	Minimum 5 Years of Post-Qualification Experience, out of which, Minimum 3 years of Experience in design of steel superstructure for railway/ highways bridges preferably work experience of retrofitting/ rehabilitation works.

a) For candidates from Central/State Govt./PSU/Autonomous Organizations:

Candidates from Central/State Govt./PSUs/Autonomous Organizations having IDA/CDA Pay Scale etc. should have a total experience of 5 years and should worked for at least 2 years in the IDA pay scale of Rs. 40,000-1,40,000 /CDA pay scale in the level 7 of pay matrix of 7th CPC (pre-revised IDA/CDA pay scales as applicable, for salary drawn in pre-revised pay scale)

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The criteria for both (a) & (b) above shall be applicable for the last (latest) organization in which candidate has worked/ is working.

VC No	Designation / Post	Essential Educational Qualification*	Minimum post – qualification experience	Relevant Post-Qualification Work Experience
RG/40/26	Manager (Bridge cum Instrumentation Engineer)	Full time Bachelor's Degree in Civil Engineering	5 Years	Minimum 5 Years of Post-Qualification Experience, out of which, Minimum 3 years of Experience in field of Instrumentations of Infrastructural/Bridge works preferably experience of instrumentation and condition assessment through instrumentation of Railway Bridges, FEM modelling, validation of models, fatigue life assessment & design activities linked with instrumentation of bridges.

a) For candidates from Central/State Govt./PSU/Autonomous Organizations:

Candidates from Central/State Govt./PSUs/Autonomous Organizations having IDA/CDA Pay Scale etc. should have a total experience of 5 years and should worked for at least 2 years in the IDA pay scale of Rs. 40,000-1,40,000 /CDA pay scale in the level 7 of pay matrix of 7th CPC (pre-revised IDA/CDA pay scales as applicable, for salary drawn in pre-revised pay scale)

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Candidates from private sector or other organizations should have a total experience of 5 years and should have an annual CTC of at least 16.27 LPA on the last date for submission of the application.

The criteria for both (a) & (b) above shall be applicable for the last (latest) organization in which candidate has worked/ is working.

VC No	Designation / Post	Essential Educational Qualification*	Minimum post – qualification experience	Relevant Post-Qualification Work Experience
RG/41/26	Assistant Manager (Design Engineer Bridges) /	Full time Bachelor's Degree in Civil Engineering, AND, Master's Degree in Structural Engineering	2 Years	Minimum 2 Years of Post-Qualification Experience, out of which, Minimum 1 year of experience in the design of Railway Bridges/ROBs/RUBs/LHS etc. The applicant shall have working knowledge of structural analysis and design software such as STAAD Pro, MIDAS Civil or equivalent software.
RG/42/26	Assistant Manager (Cost Estimator)	Full time Bachelor's Degree in Civil Engineering	2 Years	Minimum 2 Years of Post-Qualification Experience, out of which, Minimum 1 year of experience in the preparation of cost estimates and Bills of Quantities (BOQs) for railway bridges and other projects. The applicant shall have working knowledge of USSOR and other applicable Schedules of Rates (SORs).
RG/43/26	Assistant Manager (Survey)	Full time Bachelor's Degree in Civil Engineering	2 Years	Minimum 2 Years of Post-Qualification Experience in topography and detailing of land survey using Total Station, DGPS,

				LiDAR, Auto level for railway/ road projects
RG/44/26	Assistant Manager (Bridge Rehabilitation & NDT Engineer)	Full time Bachelor's Degree in Civil Engineering	2 Years	Minimum 2 Years of Post-Qualification Experience, out of which, Minimum 1 year of Experience in bridge design, inspection, condition assessment, NDT techniques & rehabilitation works
RG/45/26	Assistant Manager (Tunnel Engineer)	Full time Bachelor's Degree in Civil Engineering	2 Years	Minimum 2 Years of Post-Qualification Experience in the field of Tunnel Engineering

Note: The period of training (except on-the-job training) / internship / teaching / academic / fellowship / PhD research experience shall NOT be counted as a part of experience. The period of Apprenticeship training (as per The Apprenticeship Act 1961) in the relevant discipline / area shall be considered for minimum post-qualification experience required for the post, subject to fulfilment of all other eligibility criteria of the post.

***Candidates belonging to UR/EWS category (and candidates belonging to SC/ST/OBC(NCL)/PWD applying against unreserved posts) should have first class degree/ minimum 60% marks in Minimum Qualification for consideration against unreserved posts.**

Reserved category candidates (SC/ST/OBC(NCL)/PwBD as applicable) should have at least 50% marks in Minimum Qualification for consideration against reserved posts.

The candidate should possess Degree recognized by AICTE/UGC (as applicable); from a University incorporated by an Act of Central or State legislature in India or other Educational Institutions established by an Act of Parliament or declared to be Deemed as University under Section 3 of the University Grants Commission Act, 1956.

Sections A & B examination of the Institution of Engineers (India) which is treated as equivalent to Degree by Govt. of India and recognized by AICTE shall also be accepted.

If the certificate or marksheet does not indicate the first class/division or percentage, the applicant shall provide the conversion formula for deriving the percentage from the CGPA/DGPA/etc., as issued by the concerned university/institution. In such cases where the university/institution does not have a conversion formula, an undertaking to this effect must be submitted duly signed by an authorized representative of the university/institution, and then minimum 6 on 10 point scale will be considered as 60%.

Selection Process

1. Written Test:

There will be 125 objective type questions carrying one mark each for a duration of 2.5 Hours. There will be no negative marking system applicable and therefore, no marks will be deducted in case of an incorrect answer. Candidates belonging to PwBD Category are eligible for an compensatory time of 50 minutes.

A minimum of 50% marks for UR/ EWS (45% for SC/ST/OBC (NCL)/PwBD against reserved posts) in written test will be required to enable the candidate to be considered for further consideration.

2. Document Scrutiny:

Based on the result of the written test and no. of vacancies, the documents submitted by candidates will be scrutinized by RITES Limited and shortlisted candidates will be called for interview preceded by verification of original documents. It will be the candidates' responsibility to upload supporting documents substantiating the claims submitted in the application form.

In case of deficiency in documents scrutinized by RITES in establishing the claim made in the application, the same shall be notified on the website along with the list of candidates to be called for the interview preceded by document verification. The candidates called for the interview shall bring all the required documents in original, including the original copies of such documents which fulfill the deficiency notified (as applicable). It shall be the responsibility of the candidate to produce all the documents establishing their eligibility and claim made in the application, and inability to produce the documents fulfilling the deficiency at the time of document verification before the interview will render their candidature ineligible.

The documents fulfilling the deficiency must be submitted at the time of document verification and the same must be issued in relation to the deficiency notified, with the purpose of substantiating the claim made in the application by such candidate; however, the date on the same shall not be later than the date of document verification (submission of documents with regard to category status including OBC-NCL and EWS will continue to be governed as per the 'Relaxation & Concessions' section of this advertisement, to be read along with clause 9 under 'How to Apply' section of this advertisement).

3. Interview:

Candidates will be called for interview in the ratio of 1:6 to the number of vacancies.

The weightage distribution of various parameters of the selection involving both written test & interview shall be as under:

Written Test	-	60%
Interview	-	40%
(Technical & Professional proficiency - 30; Personality Communication & Competency – 10)		
Total	-	100%

A minimum of 60% marks for UR/ EWS (50% for SC/ST/OBC (NCL)/ PWD against reserved posts) in interview will be required to enable the candidate to be considered for placement on panel. There will be no minimum qualifying marks required in the aggregate.

Candidates have the option to appear for the selection process either in Hindi or English.

Based on the requirement and discretion of RITES, the selection process of written test or interview or both may be conducted from Regional Offices, which shall be intimated upon issuance of respective call letters to applicable candidates.

Appointment of selected candidates will be subject to their being found medically fit in the Medical Examination to be conducted as per RITES Rules and Standards of Medical Fitness for the relevant post.

Relaxations & Concessions

Reservation/ relaxation/ concessions to EWS/ SC/ST/OBC-NCL/PWD/ Ex-SM/ J&K Domicile would be provided against reserved posts (where applicable) as per extant Govt. orders.

RITES regular/contract employees fulfilling the educational qualification and experience criteria shall be given age relaxation of 5 years, over and above the upper age limit indicated below.

The following relaxation in age shall be given, subject to production of required certificates:

- SC/ST Category: 5 years
- OBC-NCL Category: 3 years
- J&K Domicile: 5 years
- Persons with Benchmark Disability (PwBD): 10Years; in addition to the age relaxation permissible for SC/ST/OBC-NCL category candidates, subject to the post being identified suitable for PWD as mentioned in the below table.

However, relaxation in upper age limit shall be applicable for PwBD candidates irrespective of the fact whether the post is reserved or not, provided the post is identified suitable for PwBDs as per the below table.

PWD candidates will have to meet the Physical Requirements and Functional Classifications which have been identified for the post as under:

Discipline	Categories for which identified	Functional Classification	Physical Requirements
Civil	Locomotor disability	OA, OL	S, ST, BN, W, SE, MF, C, RW, R, W
	Hearing Impairment	HI	

Persons with Disabilities belonging to the category/ categories for which the post is identified (as indicated in Table above) can also apply even if no vacancies are specifically reserved for them. Such candidates will be considered for selection for appointment to the post by general standard of merit.

Functional Classifications		Physical Requirements	
Code	Classification	Code	Physical Requirements
OH	Orthopedically Handicapped	S	Sitting
VH	Visually Handicapped	ST	Standing
HH	Hard of Hearing	W	Walking
OL	One leg	SE	Seeing
OA	One arm	H	Hearing/ Speaking
BA	Both Arms	RW	Reading and Writing
BH	Both Hands	C	Communication
MW	Muscular Weakness	MF	Manipulation by fingers
OAL	One arm one leg	PP	Pulling & Pushing
BLA	Both Legs and Arms	L	Lifting
BLOA	Both Legs one Arm	KC	Kneeling & Crouching
LV	Low Vision	BN	Bending
B	Blind	M	Movement
PD	Partially Deaf	JU	Jumping
FD	Fully Deaf	CL	Climbing
BL	Both legs	CL	Climbing
D	Dwarfism		
CP	Cerebral Palsy		
LC	Leprosy Cured		
AAV	Acid Attack Victims		
MD	Multiple Disabilities		

The above lists are subject to revision.

Nature & Period of Engagement

The appointment will be initially on probation for a period of one year from the date of joining and further continuance as well as confirmation of service would depend upon performance and verification of genuineness / veracity of the certificates & documents submitted at the time of joining RITES; and till such time the confirmation order is issued, the employee will continue to be on probation.

Selected candidates shall be liable for posting at any place in India and abroad as per requirements of the Company.

Candidates will be required to clear the screening test for confirmation of their services at the end of the probation period. Those who fail to qualify in the screening test, their probation period may be extended, and further action taken in accordance with the policy of the Company.

Candidates may also note that no application of an employee will be forwarded for jobs outside until he/ she completes 2 years of service in the Company.

Remuneration

The pay would be fixed at the minimum of the scale. Employees appointed on regular basis from other PSUs or Govt. organizations (Central / State / Banks / Autonomous body etc.), who had applied through proper channel or submitted NOC at the time of interview, shall be eligible for protection of pay (Basic+DA), in accordance with the policy of the Company. In addition to Basic Pay candidates would be paid DA, Fixed/variable allowances as applicable to the scale, Performance Related Pay, Medical facilities, HRA/Lease accommodation, attractive superannuation package consisting of contribution to PF, Gratuity as per Gratuity Act and Post Retirement Medical Scheme. Other benefits would be as under:

- | | |
|-------------------------------------|------------------------------------|
| a) Leaves as per leave rules | |
| b) Maternity Leave/ Paternity Leave | As per company rules applicable to |
| c) Medical facility. | Regular employees. |
| d) Group Insurance. | |
| e) Leave Encashment. | |

The pay-scale for the position is detailed below:

VC.No	Pay Scale
RG/35/26 to RG/40/26	INR 50,000-1,60,000
RG/41/26 to RG/45/26	INR 40,000-1,40,000

Fees

The candidates will have to deposit the undermentioned amount of fees during online application:

Category	Fee
General/OBC Candidates	Rs. 600/- plus Taxes as applicable
EWS/ SC/ST/ PWD Candidates	Rs. 300/- plus Taxes as applicable

For any difficulty/ queries regarding fee payment, candidates may contact on following only:

Helpdesk No: 011 – 33557000, Extension Code - 13221

Helpdesk e-mail id: pg.service@hdfc.bank.in

Note:

- Posts not reserved for SC / ST / PwD category, candidates from such category will also have to make payment of full fees at this stage during online application.
- The fee charged from the candidates belonging to SC / ST / PwD category during online application would be later refunded upon their participation in the further selection process of written exam / interview (as applicable). The refund amount will be made to such candidates only by way of crediting the amount to the source account / debit card / credit card etc., from which such candidate had paid the fee, duly deducting GST / bank charges (as applicable), after submission and scrutiny of their category certificate.
- Candidates belonging to SC/ST/PwBD category are required submit their certificate at the time of payment of application fee through the application portal, to be considered for refund (as applicable).
- Candidates should note that the fee submitted through any other mode except the mode specified, will not be accepted by RITES and such applications will be treated as without fee and will be summarily rejected.
- Candidates shall ensure that the invoice is generated upon successful payment of fee; and in case they are not able to download the invoice, it shall be candidates' responsibility to immediately communicate the same by writing an email to rectt@rites.com with registration details.

Venue & Time

S. No.	Selection Round	Venue
1	Written Test (for RG/35/26 & RG/45/26)	6 different locations across India* (Exact address shall be communicated to the candidates later)
2	Interview (for all vacancies)	Will be intimated later

Candidates are required to give two preferences for their choice of center for the Written Test at the time of online application. Although efforts shall be made to allot a center of choice to the candidates, however RITES reserves the right to allot to a candidate a center which was not indicated as his preference.

Test Centers for Written Test*:

S. No.	City
1	Delhi/Gurgaon
2	Kolkata
3	Bangalore
4	Mumbai
5	Bhubaneswar
6	Guwahati

***All centers except Delhi/ Gurgaon are tentative and will depend on number of candidates and discretion of RITES.**

Exact Date, time and details of venue of the selection shall be communicated to candidates separately.

Syllabus for Written Test

The syllabus is divided into two parts: Part A and Part B, as detailed below:

1. 'Part A' shall be *Common Syllabus for All the Posts i.e., Manager and Assistant Manager posts.*
2. 'Part B' shall be *Vacancy / Post Specific Syllabus, applicable to the respective Posts.*

PART A <i>(Common Syllabus for All the Posts i.e., all Manager and Assistant Manager posts from VC Nos. RG/35/26 to RG/45/26)</i>	
A.1 Surveying and Geomatics:	
Principles and classification of surveying, Types of leveling Instruments, Temporary adjustments, Booking and reducing of levels, Checking the leveling work, longitudinal & cross sections surveys, Error due to curvature and refraction.	
Total station/GPS Survey, features of total station and GPS, Principles of working with GPS, adjustment of errors, Open and closed traverse, and their application to engineering problems.	
Trigonometrically Leveling, Heights and Distances, Geometrical Observations, Determination of Difference in Elevation.	
Triangulation Systems, Base Line Measurement, Calculations of Length of Base, Measurement of Horizontal Angles	
Contours and Contour Interval, Methods of Locating Contours, Interpolation of Contours.	
Route Surveying, Elements of Reconnaissance Survey, Preliminary Survey, Final Location Survey, Construction Survey.	
Simple, compound, reverse and transition curves, Vertical curves for roads and railways, setting out curve by offset and by method of deflection angles, Length of curves calculation.	
Hydrographic survey: sounding, charting, cross section of streams and rivers and gauging of discharges	
Principles and utility of Aerial photogrammetric and remote sensing, satellite data.	
A.2 Soil Mechanics & Geotechnical Engineering	
Soil as a three-phase system water content, density and unit weights, specific gravity, voids ratio porosity and degree of saturation, density index.	
Classification of soils, compaction, Standard Proctor test, water density relationship, Modified proctor test, field compaction methods, field compaction control, calibration curve, factors affecting compaction.	
Exploratory boring, depth of exploration, spacing and number of boring, method of sampling and types of samples, bore logs, core recovery, rock quality designation, field vane shear test, standard penetration test and its application, field plate load test and limitation, ultimate bearing capacity of shallow foundation, Plate load test, Elements of combined and raft foundation.	
Pile foundation: General considerations in pile foundation, types of piles, pile load test and use of relevant IS code.	
Stability of slopes, classical theory of earth pressure by Rankine and Coulomb, active and passive pressure against retaining walls.	
Differential method of improving soil characteristics at site, element of soil stabilization, sand drain, vibro flotation technique.	
A.3 Estimation, Costing & Tenders	
Data Required for Preparation of an estimate, Types of an estimates, Items of Work, Description of an Item of work, Measurement of Works, Guidelines for Measurements, I.S. mode or Units of measurements, Plinth Area, Floor Area, Carpet and F.S.I.	
General procedure of measurement of works, Methods of taking out Quantities, Various items of works, Prime Costs and Provisional Sums, Provisional Quantities, Contingencies, Work-charged, Establishment, Centage Charges, Building Estimate Methods, Checks over Accuracy of Detailed Estimates.	
Analysis of Rates: Quantities of Materials and labor Required for different items of Works. Approximate Rates of Equipment/Machinery required for different items of Works. Transportation of Materials and	

cost. Rates specified for various categories of Laborers in Building Industry. Analysis of Rates of Principal Items of Work in the Building Construction.
Type of Specifications, Detailed Specifications, Standard Specifications.
Type of tenders, components of tender document, preparation of tender document.
A.4 Structural Analysis
Beam: Types of Supports, Shear Force and Bending Moment, Shear Force and Bending Moment Diagrams, Graphical Method of Plotting S.F., and B.M. Diagrams.
Beams: Deflections by Moment Area Method and Conjugate Beam Method, Slope and Deflection for Cantilever and Simply Supported Beam, Analysis of Fixed Beam and Continuous Beams.
Column analysis with different support condition, column carrying eccentric load, laterally loaded column, effective height, short column, slender column.
Deflection of framed structures Moving loads on beam/frames, influence lines for bending moment and shear force in members of framed structure. Moment distribution and slope deflection methods.
A.5 RCC and Prestressed Concrete
Method of Design: Working Stress Method, Ultimate Load Method, Limit State Method.
Design loads and load combinations, Serviceability
Singly and Doubly Reinforced Beams and slabs, columns & footing.
Flexure, Shear, Torsion, Diagonal Tension, Shear Reinforcement, Development Length, Anchorage Bond, Flexural Bond, Crack width and deflection.
Basic Concepts of Prestressed Concrete, Pre-tensioning and Post-tensioning systems, prestressing equipment, prestress losses & anchorage systems
A.6 Steel Structures
Properties of structural steel, Stress strain curve for mild steel, rolled steel section, loads, permissible stresses, working stresses, factor of safety, minimum thickness of structural members, Design methods.
Compression Members: Effective length, Slenderness ratio, Column design, Types of sections, assumptions, Design of Axially loaded compression members
Tension Members: Net sectional area, Permissible stress, Design of axially loaded tension member
Design of Plate girder: bending, shear, economical depth.
Bolted & welded joints, types of welds, design of fillet weld, design of butt weld.
A.7 Highway, Railway & Airport Engineering
Classification of highways, types of surveys, cross-section and profiles, soil investigation
Elements of right of way and standards, gradient, speed, sight distances, curves.
Testing of aggregate, bitumen and cement, Field quality test for earthwork, concrete work, brick & stone masonry, Road work.
California bearing ratio method for design of flexible pavement.
Design of concrete pavement, pavement joints, preparation of the sub-grade and sub-base.
Types of alignment survey, parameters of speed, loading and permanent way for various classes of railway line, schedule of dimensions.
Gauge and track parameters, Curves, gradient, earthwork and permanent way-rails, sleepers, ballast, fastenings and fixtures, points and crossings, level crossing.
Daily maintenance, periodical maintenance, maintenance of track alignment, maintenance of drainage, maintenance of track components, maintenance of points and crossings, maintenance of level crossing.
Airport Site Selection, Estimation of Future Air Traffic Needs, Runway Orientation, Runway Configuration, Basic Runway Length, Correction for Elevation, Temperature and Gradient, Airport Classification, Airport Capacity, Runway Capacity, Gate Capacity, Taxiway Capacity, Airport layout.
PART B
(Vacancy / Post Specific Syllabus, applicable to the respective Post)
B.1 Manager (Design Engineer / Long-span Bridges) – VC No. RG/35/26
Structural analysis and design of long-span bridges, including Cable Stayed, Extradosed, Suspension and other special bridge systems.

- Conceptualisation, structural modelling and analysis of bridge structures using **MIDAS Civil/ SOFISTIK/ LUSAS/ CSI Bridge** or equivalent software.
- Knowledge of **Finite Element Method (FEM)**, structural modelling, element selection, meshing, boundary conditions and interpretation of analysis results.
- Advanced structural analysis including **linear and non-linear analysis**, construction-stage analysis, staged loading and time-dependent effects.
- Design of **RCC, PSC, steel and composite bridge components**, including prestressing and serviceability requirements.
- Knowledge of **dynamic analysis, seismic analysis, wind effects, aerodynamic considerations, fatigue and stability** of long-span bridges.
- Knowledge of **IRC, IRS, IS Codes, Eurocodes** and other relevant national/international standards applicable to bridge design.
- Construction methodology, erection/launching schemes, cable and pylon erection and **construction-stage monitoring** of long-span bridges.
- Engineering judgement, design verification, constructability and interpretation/validation of structural analysis results.

B.2 Manager (Design Engineer / Bridges) – VC No. RG/36/26

- Analysis and design of **RCC, PSC and steel bridges**, covering superstructure, substructure and foundations.
- Structural modelling and analysis using **STAAD pro, MIDAS Civil** or equivalent software.
- Fundamentals and application of the Finite Element Method (FEM), including structural idealisation, element selection, meshing, boundary conditions, loading and interpretation of results.
- Design of **PSC girders, box girders, I-girders, T-girders, deck slabs, diaphragms, piers, pier caps, abutments and foundations**.
- Principles of prestressed concrete, prestressing systems, losses of prestress and serviceability requirements.
- Analysis and design considering seismic, wind, fatigue, stability and other relevant bridge loading conditions.
- Structural stability, buckling, slenderness, second-order effects and fatigue assessment of steel and PSC bridge components.
- Knowledge and application of **IRC, IRS, IS Codes, Eurocodes** and other relevant bridge design standards.
- Construction-stage analysis, erection and launching methodologies, including consideration of temporary conditions and construction sequences.
- Design and functional aspects of bridge bearings, expansion joints and other bridge components.
- Preparation, checking and review of structural design calculations, drawings and technical specifications.

B.3 Manager (Design Engineer / Metro Stations) – VC No. RG/37/26

- Structural analysis and design of **Metro Station buildings and associated structures**.
- Structural analysis and design considering **seismic, wind, earth pressure, surcharge, construction loads, temperature, fatigue and other relevant loading conditions**.
- Design of **RCC and PSC structures**, including slabs, beams, columns, shear walls, transfer structures, foundations and underground structures.
- Design of **PSC members and prestressed structural systems**, wherever applicable. Structural design of **station roofs, concourse levels, platform levels, staircases, escalators and other station components**.
- Structural analysis and design of **underground metro structures**, including station boxes, retaining walls, diaphragm walls and associated structural elements.
- Knowledge of **structural modelling, analysis and design using ETABS** or equivalent software.

- Knowledge of **seismic, wind, serviceability, durability and other relevant structural design requirements** applicable to metro station structures.
- Knowledge and application of **IS Codes, relevant Metro/Railway standards, specifications and other applicable national/international standards**.
- Preparation, checking and review of **structural design calculations, drawings and technical specifications** for metro station structures.

B.4 Manager (ESP Expert) – VC No. RG/38/26

- Preparation, review and checking of **Engineering Scale Plans (ESP)** for railway projects.
- Detailed knowledge of **railway alignment**, horizontal and vertical geometry and alignment design principles.
- Knowledge of railway track alignment requirements, including **curves, gradients, transition curves, super-elevation, cant deficiency and speed-related requirements**.
- Knowledge of **Railway Board/Indian Railways standards, manuals, codes and specifications** applicable to railway alignment and infrastructure planning.
- Preparation and interpretation of **plan and profile drawings** and alignment drawings.
- Knowledge of existing railway infrastructure, track, stations, yards, level crossings and other railway assets.
- Coordination of railway alignment with **bridges, ROBs/RUBs, tunnels, stations, yards and other structures**.
- Knowledge of **land requirements, right-of-way and alignment optimisation**.
- Use of **AutoCAD, Civil 3D, OpenRail or equivalent software** for preparation/review of alignment and engineering drawings.
- Checking of ESPs for technical compliance, constructability and coordination with multidisciplinary requirements.

B.5 Manager (Steel Structure Engineer) – VC No. RG/39/26

- Analysis and design of **steel railway and rail-cum-road bridges**, including long-span steel bridge structures.
- Design of **steel plate girders, trusses, box girders, composite bridges and special steel structures**.
- Structural analysis and design using **STAAD.Pro, MIDAS, SAP2000** or equivalent software.
- Design of bolted and welded connections, splice connections, bearings and other steel bridge components.
- Design of **composite steel-concrete bridge systems**, including shear connectors and construction-stage behaviour.
- Knowledge of **fatigue design, fracture-critical members, stability, buckling and lateral-torsional buckling**.
- Analysis and design of **launching schemes and erection methodologies** for steel bridge structures.
- Knowledge of launching girders, temporary supports, erection stages, lifting/launching operations and construction-stage analysis.
- Knowledge of **IRC, IRS, IS Codes, Eurocodes** and relevant standards for steel and composite bridge design.
- Knowledge of fabrication, inspection, quality control, welding procedures, corrosion protection and maintenance of steel bridges.
- **Design verification, independent checking, interpretation of analysis results, constructability and coordination with fabrication and site teams**.
- Preparation and checking of structural drawings, fabrication drawings
- Preparation and checking of structural drawings, fabrication drawings, design calculations and erection schemes.

B.6 Manager (Bridge cum Instrumentation Engineer) – VC No. RG/40/26

- Basic measurement principles – accuracy, sensitivity, resolution, range, errors and uncertainty.

- Basic electrical/electronic concepts relevant to instrumentation – voltage, current, resistance, AC/DC and analogue/digital signals.
- Principles and applications of sensors and transducers used in bridge instrumentation.
- Strain gauges, Wheatstone bridge, LVDT, accelerometers, load cells, inclinometers and temperature sensors.
- Crack, joint, displacement and other structural monitoring sensors.
- Sensor selection, location, installation and measurement accuracy.
- Basic signal conditioning – amplification, excitation, filtering, noise and grounding.
- Data Acquisition Systems (DAQ), A/D conversion, sampling, sensor-to-DAQ interfacing and data logging.
- Instrumentation and monitoring of RCC, PSC, steel and composite bridges for strain, stress, deflection, displacement, vibration, tilt and temperature.
- Instrumentation of girders, decks, bearings, piers and other critical bridge components.
- Static and dynamic load testing, including instrumentation under moving train/vehicle loads.
- Structural Health Monitoring (SHM/SHMS), instrumentation schemes and interpretation of monitoring data.
- Data validation, filtering, basic statistical analysis, time-history and frequency-domain analysis and FFT.
- Conversion and interpretation of sensor data in engineering units and comparison with design/analytical response.
- Calibration of sensors and instrumentation systems, including zero, span, sensitivity, linearity and repeatability checks.
- FAT, SAT, functional testing, commissioning, troubleshooting and periodic maintenance of instrumentation systems.
- Basic knowledge of instrumentation/DAQ software and MS Excel/MATLAB/Python or equivalent for data analysis.
- Basic knowledge of communication systems, remote monitoring and IoT-based bridge monitoring.
- Knowledge of RDSO, Railway Board and relevant Indian Railways codes, specifications, manuals and guidelines applicable to bridge instrumentation, structural monitoring and testing, including relevant RDSO specifications.
- Knowledge of preparation/review of instrumentation schemes, technical specifications, BOQ, testing procedures, calibration records and monitoring reports.

B.7 Assistant Manager (Design Engineer / Bridges) – VC No. RG/41/26

- Analysis and design of **RCC, PSC and steel bridges**.
- Design of bridge superstructure, substructure and foundations.
- Basic design of **PSC girders, box girders, deck slabs, piers, pier caps, abutments and foundations**.
- Knowledge of prestressing principles and losses of prestress.
- Structural modelling and analysis using **STAAD.Pro** equivalent software.
- Basic knowledge of Finite Element Method (FEM) and structural analysis.
- Knowledge of bridge bearings, expansion joints and other bridge components.
- Basic knowledge of seismic, wind, fatigue and serviceability requirements.
- Knowledge of **IRC, IRS, IS Codes and relevant Eurocodes** applicable to bridge design.
- Preparation and checking of design calculations and structural drawings.

B.8 Assistant Manager (Cost Estimator) – VC No. RG/42/26

- Preparation of **detailed estimates, rate analysis and quantity calculations** for civil/structural works.
- Estimation of quantities for bridges, buildings, roads, railways and other infrastructure works.
- Preparation of **BOQ, Abstract of Cost and detailed cost estimates**.
- Knowledge of **DSR, SOR, SSR and applicable Railway/RITES specifications and rates**.
- Rate analysis for RCC, PSC, structural steel, earthwork, foundations and other civil works.
- Knowledge of material, labour, machinery and construction methodology affecting project cost.

- Preparation of **cost comparison, variation statements and revised estimates**.
- Basic knowledge of tender documents, specifications and contract conditions.
- Use of **MS Excel, AutoCAD and estimation software/tools** for quantity take-off and cost estimation.
- Checking of contractor quantities, measurements and bills from an estimation perspective.

B.9 Assistant Manager (Survey) – VC No. RG/43/26

- Engineering surveying for **railway, road, bridge, tunnel and infrastructure projects**.
- Knowledge of **Total Station, Auto Level, Digital Level, GNSS/GPS and other modern surveying equipment**.
- Topographical survey, route survey and preparation of survey drawings.
- Establishment and transfer of benchmarks and control points.
- **Alignment survey**, longitudinal section and cross-section survey.
- Setting out of bridges, roads, railway tracks and other structures.
- Preparation and interpretation of **contour maps, plan and profile drawings**.
- Basic knowledge of railway alignment and geometric requirements.
- Survey data processing using **AutoCAD, Civil 3D, GIS or equivalent software**.
- Quantity estimation and earthwork calculations based on survey data.
- Survey quality control, field data verification and preparation of survey reports.

B.10 Assistant Manager (Bridge Rehabilitation & NDT Engineer) – VC No. RG/44/26

- **Structural Engineering and Bridge Engineering**
Analysis and design of RC, PSC, steel and composite structures; bridge components; bearings; foundations; connections; fatigue, stability and durability.
- **Condition Assessment and NDT**
Inspection planning; distress mapping; selection, execution and interpretation of NDT; correlation with destructive tests; reliability of results; detection of corrosion, section loss, fatigue cracks, defective welds, loose rivets/bolts, distortion and buckling in steel bridges.
- **Failure Diagnosis and Structural Evaluation**
Causes of deterioration; load rating; residual strength; material degradation; corrosion; fatigue-life assessment; structural modelling; safety assessment; evaluation of deficient members, connections, bearings and load paths in RC, PSC, steel and composite bridges.
- **Design of Repair, Rehabilitation and Strengthening**
Design of jacketing, plate bonding, FRP/CFRP strengthening, external prestressing, section enlargement, member/section replacement, bearing replacement, crack repair and strengthening of girders, decks, piers and foundations.

Rehabilitation of steel bridges, including strengthening of plate girders, trusses, cross-girders, stringers, bracing, gusset plates, webs, flanges and connections; addition of cover plates and stiffeners; repair/replacement of riveted, bolted and welded connections; HSFG bolting; fatigue-crack repair; corrosion-damaged member strengthening; distortion correction; member replacement; load redistribution and design of composite strengthening arrangements.
- **Execution, Specifications and Quality Assurance**
Repair drawings; design calculations; BOQ; technical specifications; method statements; temporary works; propping and jacking schemes; traffic/load management; construction-stage analysis; sequence of strengthening and member replacement; welding and bolting procedures; surface preparation and protective coating systems; QA/QC; inspection, load testing and post-rehabilitation performance verification.

B.11 Assistant Manager (Tunnel Engineer) – VC No. RG/45/26

- Rock basics: intact rock vs rock mass, key discontinuities, weathering, and quick index tests (point load, Schmidt hammer).
- Exploration: desk study, field mapping, core logging with RQD, and RMR.
- Properties for design: UCS, modulus, Poisson's ratio, tensile strength (Brazilian/point load), and basic $c-\phi$.
- Tunnelling methods: drill-and-blast round design and sequencing, NATM with shotcrete-bolts-mesh, and standard portal-to-lining sequence.
- Execute site work: alignment setting-out and monitoring, temporary support, lining/waterproofing, grouting/fore poling, and cycle-time/equipment planning.
- Maintain QA/QC, instrumentation with trigger levels, safety/emergency basics, and clear daily logs/measurements for contracts.

How to Apply

1. Before applying, candidates should ensure that they satisfy the necessary conditions and requirements of the position.

2. Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Career Section of RITES website, <http://www.rites.com>.

3. While submitting the online application, **the system would generate 'Registration No.'** on top of online form filled up by the candidate. Note down this "Registration No." for further logging in and quote it for all further communication with RITES Ltd.

4. While filling up the required details, candidates are advised to carefully and correctly fill all the details as required. Candidates are also advised to note the same and ensure the availability of all relevant documents as it will be required to be produced in original at later stages of selection (if called).

5. After filling up the required details under the "Fill/ Modify Application Form", candidate must upload all documents under the "Upload Document" section.

The candidates shall ensure to upload all the necessary documents during the submission of Online Application, substantiating their claim with respect to their eligibility. THE DOCUMENTS TO BE UPLOADED BY THE CANDIDATES DURING THE ONLINE APPLICATION IS LISTED AS BELOW:

- a. High School certificate for proof of Date of Birth
- b. Certificates of Academic & Professional qualifications and statements of marks of all the qualifications for all semesters/years (Xth, XIIth, Diploma/ Graduation/ Post-Graduation as claimed in the application form)
- c. Percentage Conversion Document as issued by the University / Institute (wherever applicable)
- d. EWS/ SC/ST/OBC Certificate in the prescribed format by Govt. of India (wherever applicable)
- e. Proof of Identity & Address (Passport, Voter ID, Driving License, Aadhaar Card etc)
- f. PAN Card
- g. Proof of each period of experience claimed in the Application Form shall be submitted in a single pdf in chronological order (as applicable), including but not limited to offer letter, joining order, relieving letter, service certificate, relevant pay slips etc. substantiating the claim for period of service mentioned in the Online Application Form.
- h. PwBD Certificate as per latest format (if applicable)
- i. Any other document in support of your candidature and claims submitted in the Online Application Form.

Note: Candidates need to ensure that scanned copies are clear and visible. The candidature is liable to be CANCELLED in case of failure to upload the necessary documents, during submission of online application, substantiating their eligibility as well as claims made in the application form.

6. After uploading all documents, candidates are required to make online payment under the "Make Payment" section. And post successful payment of application fee, final application form must be downloaded. Candidates are advised to keep a copy of Application Form submitted with them and to carry the same at the time of the selection (if called).

The payment details show the amount to be paid to the bank based on category against which you are submitting application form.

Applications without successful fee payment shall be treated as incomplete and shall be summarily rejected.

7. In respect of claims made by you in your application with regard to experience, copies of experience certificates from your previous employer are to be uploaded and submitted at the time of document verification. In respect of current employment, experience certificate/ joining letter along with last months' salary slips, or, Form 16 and other documents which clearly prove your continuity in the job are to be submitted. In case your claim is not established from the proofs submitted by you; your candidature is liable to be rejected at the time shortlisting/ document scrutiny. Please check your claims vis-a-vis the certificates in support thereof establishing your candidature. Incomplete application or insufficient upload of proof would entail rejection of your candidature. No additional information other than those furnished in the Application shall be allowed to be considered at a later stage.

8. For proof of CTC/ salary, candidates shall have to upload a copy of their last Form No. 16/ Earning Card/ salary slip/ Appraisal letter/ any other suitable document and the same needs to be re-produced on the day of interview.

9. For availing reservation, SC/ST/OBC-NCL candidates should furnish Caste Certificate from competent authorities as per the format given at **Annexure I** (for SC/ST candidates) and at **Annexure II** (for OBC-NCL candidates) **valid as on the crucial date i. e. last date stipulated for submission of application.** Further, in case of OBC-NCL candidates, the certificates should specifically indicate that they do not belong to the Persons/Sections (Creamy Layer) mentioned in Column 3 of the Schedule of the Government of India, Department of Personnel and Training O.M.No.36012/22/93-Estt. (SCT) dated 08.09.93 & its subsequent revision through O.M.No.36033/3/2004-Estt. (Res) dated 09.03.2004, 27.05.2013, 13.09.2017 and further revision, if any, received till the closing date for ONLINE Registration of applications for this Advertisement.

OBC-NCL Category:

The candidates should ensure that they belong to the OBC- Non-Creamy Layer (NCL) category while applying for the posts against this Advertisement. Further, in addition to the community certificate (OBC), a declaration in the prescribed format as per **Annexure III** has to be furnished by the candidates during document verification, that he/she does not belong to the creamy layer on the crucial date i. e. last date stipulated for submission of application in this Advertisement.

The certificate produced shall not be older than one year on the crucial date i. e. last date stipulated for submission of application in this Advertisement. In case of not complying to these stipulations, their claim for reserved status (OBC-NCL) will not be entertained and the candidature / application of such candidates, if fulfilling all the eligibility conditions for General (Unreserved) category, will be considered under General (UR) vacancies only.

EWS Category (Valid for FY 2026-27):

The candidates applying against the vacancies reserved for EWS must possess Income and Asset Certificate **as on the crucial date i. e. last date stipulated for submission of application in this Advertisement.** **EWS certificate should be as per Gov. of India format.** In case of non-compliance to these stipulations, their claim for reserved status under EWS will not be entertained and the candidature / application of such candidates, if fulfilling all the eligibility conditions for General (UR) category, will be considered under General (UR) vacancies only.

As regards OBC NCL & EWS category candidates, candidates will be afforded opportunity of submission of the valid OBC NCL Certificate and EWS Certificate (as applicable) on the date of their joining, **valid as on the crucial date i. e. the last date stipulated for submission of application in this Advertisement.** Those reserved category candidates who shall not be able to produce valid certificate in support of their claim in the application form for belonging to reserved category even after this additional opportunity; they will be treated as UR Category candidates.

10. Hard copies of documents are not to be sent to this office through post/ courier.

11. A copy of this online **APPLICATION FORM** containing the registration number is to be printed, signed, and retained. The same is to be submitted along with **SELF-ATTESTED PHOTOCOPIES** of the following documents strictly in the following order. (if called for document verification on the day of interview):

- a. 1 recent passport size colour photographs
- b. High School certificate for proof of Date of Birth
- c. Certificates of Academic & Professional qualifications and statements of marks of all the qualifications for all semesters/years (Xth, XIIth, Diploma/ Graduation/ Post-Graduation as applicable)
- d. EWS/ SC/ST/OBC Certificate in the prescribed format by Govt. of India (if applicable)
- e. Proof of Identity & Address (Passport, Voter ID, Driving License, Aadhaar Card etc)
- f. PAN Card
- g. Proof of different periods of experience as claimed in the Application Form (if applicable)
- h. Any other document in support of your candidature
- i. PwBD Certificate as per latest format (if applicable).

12. The original testimonials/documents along with one self-attested copy will have to be produced by the candidate(s) at the time of selection (if called). The original copies shall be returned after verification.

13. Mere applying for the post/ submission of documents/ appearing or qualifying in the selection does not confer any right on the candidates for claiming selection. If it is found that a candidate does not fulfill the advertised eligibility criteria, his/her candidature will be summarily rejected.

14. Candidates should submit only one application for one vacancy and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates.

15. The candidates must submit all the details pertaining to his candidature viz. personal details, educational qualification details, experience details, category etc. Suppression, in this regard, if any, detected on a future date shall render the candidature liable for forfeiture.

16. If any claim made by a candidate is found to be incorrect, his/her candidature shall be summarily rejected.

17. RITES' employees applying for the post shall also submit copy of their application form to HR Dept. / Recruitment Section through proper channel.

18. Candidates working in Government organization (Central / State / Autonomous body etc.) / PSUs/ PSBs on regular basis are required to apply through proper channel. Such Candidates who apply directly would have to bring No Objection Certificate (NOC) at the time of Interview (if called) for being eligible for protection of their pay (Basic+DA), transfer of gratuity/leave etc., and joining benefits (as applicable) subject to satisfaction of other terms and conditions in this regard. NOC submitted after Interview date shall not be considered.

19. Candidates have to bring duly filled two copies of Annexure A, and documents mentioned therein in chronological order and submit at the time of Document verification/Selection process.

General Instructions

1. Management reserves the right to cancel/ restrict/ enlarge/ modify/ alter the selection/ recruitment process at any stage, without issuing any further notice or assigning any reason thereafter.
2. The number of vacancies may vary.
3. Departmental candidates of RITES and Candidates working in any organization shall be allowed to join RITES only after being properly relieved from their parent organization.
4. Before applying, the Candidates must satisfy themselves about their eligibility for the post applied for.
5. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact (s), his/her candidature is liable for cancellation. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.

6. Any corrigendum/addendum to this advertisement will be displayed only on the Company's website www.rites.com. Therefore, applicants are advised to keep checking the Company's website for any update.

7. Offer letter is not considered as proof of experience and candidate has to submit joining & relieving order / experience certificate for claiming the experience.
8. Legal jurisdiction will be Delhi in case of any dispute
9. No fares / TA / DA shall be payable.
10. **Age, experience, and all other eligibility criteria shall be reckoned as on the last date of submission of application (cut-off date).**
11. Date of acquiring the qualification will be earliest of the following:
- (i) Last day of month in which final examination of qualifying degree has been held. In cases where exact date of written examination is stated, the same will be treated as date of acquiring the qualification
 - (ii) Date of declaration of result
 - (iii) Date of issuance of marksheet
 - (iv) Date of issuance of degree

There shall be no relaxation on this account.

12. Where a specialization is required in the qualifying degree in the educational qualification, candidate is required to submit a certificate from the University/ Institution clearly specifying the specialization in the qualifying degree.

13. RITES reserve the right to incorporate any subsequent changes/modifications/ additions in the terms and conditions of Recruitment under this Advertisement.
14. Candidates are advised in their own interest that they should not furnish any documents/information that are false, tampered, fabricated or should not suppress any material information while filling up the "Online Application", failing which their candidature shall be liable to be cancelled.
15. At any stage of Recruitment process or later, if a candidate is or has been found guilty of any misconduct such candidate will be liable to legal/criminal prosecution, and Disqualification from the Recruitment Process.

Communication with RITES

Any information regarding this recruitment process would be made available on the e-mail address provided by the candidate at the time of registration and/or shall be uploaded on RITES website. Candidates are advised to periodically check the Career section of RITES website for further updates.

Candidates are encouraged to go through the detailed advertisement and read the "Frequently Asked Questions (FAQs)" uploaded on RITES website under Career section to solve their queries.

Queries, if any, should be sent to rectt@rites.com only and contain the following particulars:

- i. VC No.
- ii. REGISTRATION/ROLL NO.
- iii. NAME OF CANDIDATE IN FULL AND IN BLOCK LETTERS.
- iv. Valid email address as given in the application

Communications not containing above particulars shall NOT BE ATTENDED TO.

Any query/ issue should be brought to notice of RITES duly in advance of the last date affording opportunity to redress genuine and reasonable grievance.

RITES will not be responsible for non-submission of application due to issues brought to notice at the last moment.

Queries related to information already provided in the advertisement shall not be attended to.

Rites Limited**Documents Submission Checklist**

With reference to my application, I am submitting requisite Document(s) along with duly self-attested photocopies of my certificates as under (in chronological order):

S. No.	Documents name	Submitted (Y/N)	Remarks
01	10 th /High School certificate for proof of Date of Birth		
02	12 th Marksheet		
03	Diploma / Graduation Marksheets- All semesters & certificate		
04	Post Graduation Marksheet All semesters & certificate (as applicable)		
05	PhD Marksheets & Certificate, if any		
06	Other Academic Qualification / Certification, please specify: _____		
07	List of Experience certificates submitted: 1. _____ 2. _____ 3. _____ 4. _____ 5. _____ 6. _____ 7. _____		
08	Last company relieving letter/ experience certificate, NOC (For Govt./PSU Employees)		
09	AADHAR Card		
10	PAN Card		
11	01 recent passport size colour photographs		

I also certify that the above documents are authentic, valid and true to the best of my knowledge. If any of the above document(s) or any information contained therein is found to be false, my candidature/ employment may be summarily rejected/ cancelled.

Signature of candidate	
Name of candidate	
Date of Documents Submission	
Post Name	
VC No against which Documents Submission	

For official use only

I have verified the above documents submitted by the candidate and found **them to be / not to be** (strike out one of these) in order as per company requirement(s)

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Any other remarks/ details of lack of documents:	
Signature of officer accepting documents	
Name of officer accepting documents	
Designation of officer accepting documents	
Date	

FORM OF CASTE CERTIFICATE FOR SC/ST

This is to certify that Shri*/ Srimati/ Kumari*
 son/daughter* of Village/Town
 District/Division* of
 the State/Union Territory* belongs to the
Caste*/Tribe which is recognised as a Scheduled Caste /
 Scheduled Tribe under:-

*The Constitution Scheduled Castes Order 1950.

*The Constitution Scheduled Tribes Order 1950.

*The Constitution (Scheduled Castes) (Union Territories) (Part C States) Order 1951;

*The Constitution (Scheduled Tribes) (Union Territories) (Part C States) Order 1951;

[As amended by the Scheduled Castes and Scheduled Tribes Lists (Modification Order 1956, the Bombay Re-organisation Act 1960, the Punjab Re- organisation Act 1966, the State of Himachal Pradesh Act 1970, the North Eastern Areas (Re-organisation) Act 1971 and the Scheduled Castes and Scheduled Tribes Orders, (Amendment) Act 1976]

The Constitution (Jammu and Kashmir) Scheduled Castes Orders, 1956

The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled *Tribes Orders (Amendment) Act, 1976

The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962.

*The Constitution (Dadra and Nagar Haveli) Scheduled Tribes, Order, 1962

*The Constitution (Pondicherry) Scheduled Castes Orders, 1964

*The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967

*The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968

*The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968

*The Constitution (Nagaland) Scheduled Tribes Order, 1970.

*The Constitution (Sikkim) Scheduled Castes Order, 1978

*The Constitution (Sikkim) Scheduled Tribes Order, 1978

*The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989.

*The Constitution (SC) Orders (Amendment) Act, 1990

*The Constitution (ST) Orders (Amendment) Ordinance Act, 1991

*The Constitution (ST) Orders (Amendment) Ordinance Act, 1996

*The Constitution (Scheduled Castes) Orders (Amendment) Act, 2002

*The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002.

*The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 2002.

2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes/ Scheduled Tribes Certificate issued to Shri / Srimati *father / mother* of Shri / Srimati / Kumari of Village / Town* in District / Division * of the State / Union Territory * who belongs to theCaste*/Tribe which is recognised as a Scheduled Caste / Scheduled Tribe in the Station/ Union Territory* issued by the dated

3. Shri / Srimati / Kumari* and /or* his/her* family
ordinarily resides in Village / Town* District / Division*
..... of the State/ Union Territory* of

Place.....

Signature.....

Date.....

Designation.....

(with seal of Office)

State/ Union

Territory.....

* Please delete the words which are not applicable.

@ Please quote the specific presidential order.

% Delete the Paragraph, which is not applicable

Note: (a) The term "ordinarily reside(s)" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950. Officers competent to issue Caste/Tribe certificates.

1. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / 1st Class Stipendiary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner. 2. Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate. 3. Revenue Officers not below the rank of Tehsildar. 4. Sub-Divisional Officer of the area where the candidate and / or his / her family normally reside(s). 5. Certificates issued by Gazetted Officers of the Central or of a State Government Countersigned by the District Magistrate concerned. 6. Administrator/ Secretary to Administrator (Laccadive, Minicoy and Admindivi Islands).

OBC CERTIFICATE FORMAT**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POST UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri / Smt. / Kumari.....
son / daughter of of Village/Town in
District/ Division in the State / Union Territory belongs to the
..... community which is recognised as a Backward Class
under the Government of India, Ministry of Social Justice and Empowerment's
Resolution No. Dated.....*.

Shri/Smt./Kum.* and /or his/her family ordinarily
reside(s) in the District / Division of the
..... State / Union Territory. This is also to certify that he/she
does not belong to the persons / sections (Creamy layer) mentioned in column 3 (of the
Schedule to the Government of India, Department of Personnel & Training OM No.
36012/22/93-Estt(SCT), dated 8.9.1993 and modified vide Government of India,
Department of Personnel and Training O.M.No.36033/1/2013-Estt. (Res) dated
27.05.2013 and 13.09.2017**.

Date:

**DISTRICT MAGISTRATE /
DY. COMMISSIONER ETC.**

(Seal)

*** The authority issuing the certificate may have to mention the details of
Resolution of Government of India, in which the caste of the candidate as OBC.**

**** As amended from time to time.**

**Note: The term "Ordinarily" used here will have the same meaning as in Section
20 of the Representation of the People Act, 1950.**

DECLARATION**Annexure III**

**Proforma for declaration to be submitted by Other Backward Class
Candidates at the time of document verification, who had applied for the post
against VC No. _____**

"I, son/daughter of
Shri resident of Village/Town/City
....., district State
..... hereby declare that I belong to the
(indicate your sub caste) community which is recognized as a backward class by the
Government of India for the purpose of reservation in services as per orders contained
in Department of Personnel and Training Office Memorandum No. 36012/22/93-
Estt.(SCT) dated 08.09.1993. It is also declared that I do not belong to
persons/sections (Creamy Layer) mentioned in column 3 of the Schedule to the above
referred Office Memorandum dated 08.03.1993 and its subsequent revision through
O.M.No.36033/1/2013-Estt. (Res) dated 27.05.2013 and 13.09.2017.

Place:

Signature of the Candidate

Date:

Name of the candidate