RECRUITMENT OF PROBATIONARY OFFICER (CA)

IMPORTANT NOTICE: BEWARE OF FRAUDULENT JOB ALERTS.
APPLY ONLY THROUGH THE OFFICIAL ONLINE PORTAL AS DETAILED BELOW.
APPLICATIONS THROUGH ANY OTHER MODE WILL NOT BE ACCEPTED. ALL COMMUNICATION WILL BE VIA OFFICIAL CHANNELS ONLY.

The South Indian Bank Ltd., a Premier Scheduled Commercial Bank in India, invites applications from Indian Nationals for the post of Probationary Officer (CA) in Scale I cadre.

READ THIS NOTIFICATION CAREFULLY BEFORE APPLYING.

Eligible applicants are requested to apply ONLINE through Bank's website **www.southindianbank.bank.in.** No other means/modes of applications will be accepted. Before the registration, applicants are requested to ensure that there is a valid email id in his/her name.

All future communications in this regard will be notified in our website.

a) IMPORTANT DATES

Online Application - Start Date	**22.07.2026**
Online Application - End Date	**29.07.2026**

b) ELIGIBILITY (as on 30.06.2026)

Age	Not more than 30 years (5 years relaxation for SC/ST candidates)
Minimum Qualification	CA

c) TERMS OF EMPLOYMENT

Scale of Appointment	Scale I
Probation Period	The period of probation is 1 year. Confirmation will be subject to satisfactory performance during probation.
Minimum Service Period	2 years
Minimum Service Agreement Amount	Rs. 1,50,000/-
Posting Location	Anywhere in India (at the sole discretion of the Bank)

d) SALARY

IBA approved scale of pay applicable for Scale I Officers, including DA, HRA, Special allowance & other allowances. Performance Linked Incentive as applicable to Scale I officers will be paid as per the scheme in vogue.

e) MODE OF SELECTION

- Shortlisting, Group Discussion and/or Personal Interview.
- Mere eligibility will not vest any right on the applicant for being called for the Recruitment Process.
- The Bank reserves the right to make required modifications in the selection process considering the number of applications for the post and decide the number of applicants to be called for the Recruitment Process. The shortlisting of candidates will be solely as per bank's discretion.
- In matters regarding eligibility and selection, Bank's decision will be final, and **no further correspondence will be entertained.**

f) APPLICATION FEE : Nil

g) HOW TO APPLY

Applicants can apply online through Bank's website www.southindianbank.bank.in only from **22.07.2026 to 29.07.2026** and no other mode of application will be accepted.

1. Ensure that the applicant fulfills all the eligibility criteria.
2. The applicants are requested to ensure that the information provided in the Online-Application Form is correct before submitting the application form.
3. Please ensure access to the registered email ID and contact number and check them regularly as all communication and updates will be sent through these register details.
4. All recruitment related communications will be shared exclusively through the applicant's registered email address.
5. There will not be any provision to modify the submitted online application. Applicants are requested to take utmost care while filling up the online application.
6. Applicants making multiple registrations will be disqualified. (i.e multiple registrations for the same role will be disqualified).
7. Applicants will have to enter their basic details and upload the photograph and signature as per the specifications given below. Copies of the photograph may be retained for use at the time of Recruitment Process.

✓ **Guidelines for uploading Photograph:**

- A recent passport size color photograph should be used.
- Make sure that the picture is taken in a white background.
- Casual photographs wearing caps/hats/dark glasses will not be accepted.
- Resolution: 378 pixels (width) x 437 pixels (height).
- Ensure that the size of the scanned image is not more than 50kb.

✓ **Guidelines for uploading Signature:**

- The applicant should sign on a white paper with black ink pen and upload the same.
- Resolution: 140 pixels (width) x 110 pixels (height).
- Ensure that the size of the scanned image is not more than 50kb.

✓ **Guidelines for uploading Resume:**

- File should be in PDF format.
- File size should not exceed 1 MB.

8. Please note that there will be a system generated User Id (Application Ref. Id) for each registered application. Please note down the User ID (Application Ref. ID) carefully for future references. An e-mail containing details of the registration will be sent to the e-mail Id given by the applicant.
9. Keep a copy of the application for future reference.
10. On successful submission of application an email with application pdf and login credentials will be shared to your mail ID.
11. **Applicants must make sure that application is submitted successfully. Application status can be checked by logging in to the profile. Only successfully submitted applications will be considered for the process.**

Applicants are advised to visit "careers" page in our website www.southindianbank.com/careers/ for future updates. Please also note that the physical copy of the Application need not be sent to us.

h) <u>GENERAL CONDITIONS</u>

1. Before filling in the online application form, the applicant must ensure that he/she fulfills all the eligibility criteria with respect to age, educational qualifications, work experience etc. in respect of the post for which he/she is making the application. The applicants will be called for the Recruitment Process based on the information provided in the online application form submitted by them. If any of the information furnished by the applicant is found to be false at later date, the selection / appointment shall be liable for termination.
2. Upper age limit will be relaxed by five years, only in the case of SC/ST candidates. Candidates belonging to SC/ST should submit attested copies of certificates from a competent authority to prove their status in this regard as and when called for.
3. Applicants are advised to retain two copies of the same photograph which is used in the application for use at the time of Recruitment Process.
4. Canvassing in any form will be a disqualification.
5. Applicants will have to appear for the Recruitment Process at their own cost.
6. Applicants willing to serve anywhere in India only need to apply.
7. Appointment will also be subject to Medical fitness, satisfactory background verification including credit history check, police clearance check and completion of other formalities as per the rules and regulations of the Bank from time to time.
8. The process of Short-listing will be provisional and without verification of original documents. Candidature will be subject to verification of all details/ documents with the original when a candidate reports for interview/training/joining (if called).
9. Candidates are advised to check Bank's official website regularly for details and updates. The Call (letter/ advice), where required, will be sent by e-mail only (NO HARD COPY WILL BE SENT).

10. All Revisions/ Corrigendum (if any) will be hosted on the Bank's website only
11. Selected candidates will have to execute an agreement to the effect that they will serve the Bank for a minimum period of Two (2) years (active service) from the date of joining the Bank. In case he/she leaves the service of the Bank before the expiry of the said period, a sum of Rs.1,50,000/- (Rupees One Lakh Fifty Thousand only) will have to be paid towards expenses incurred by the Bank for recruitment, imparting training (both in house and external training including on the job training), compensation / liquidated damages on account of loss of opportunity for the Bank from deriving anticipated benefits out of the recruitment process, etc.
12. By this application submitted pursuant to the recruitment notification, the Applicant acknowledges and consents to the collection, processing, storage, use, and disclosure of the personal information and documents furnished in the application, for the purposes connected with the recruitment process and related administrative, legal, and regulatory requirements. The personal data collected will be processed in accordance with the provisions of applicable laws, which may include verification of eligibility, scrutiny of applications, conduct of examinations, interviews, document verification, preparation and publication of merit/rank lists, appointment formalities, etc., and compliance with statutory or judicial directions. The recruiting authority may share the applicant's personal data with its authorised officers, service providers, examination agencies, verification agencies, government departments, statutory authorities, or other entities strictly on a need-to-know basis and only for purposes related to the recruitment process or where required by law. The recruiting authority shall take reasonable measures to protect personal data from unauthorised access, disclosure, alteration, or destruction and shall retain such data only for as long as necessary to fulfil the purposes of processing or as required under applicable law, record retention policies, or judicial/statutory requirements. **By submitting the application, the applicant confirms that they have read and understood this notice regarding the processing of their personal data and acknowledge that such processing is necessary for the conduct of the recruitment process.**

NOTE:

The Access to the Bank's website could be delayed towards the closing date for submitting the Online Registration due to heavy Internet Traffic. Hence the applicants are advised to avoid last minute rush and make use of the time span available for submitting the applications online. The Bank does not assume any responsibility for the applicant not being able to submit his/her application due to non-availability of internet or any other reason beyond the control of the Bank.

For queries please contact:

Our Toll Free Customer Care Number **1800-425-1809/ 1800-102-9408** or mail us at **careers@sib.bank.in**.

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