



DELHI METRO RAIL CORPORATION LTD

**(A Joint Venture of the Govt. of India and the Govt. of the
NCT of Delhi)**



The Lifeline of Delhi

ADVT No. DMRC/PERS/22/HR/2026(231) Dated: 29/05/2026

**REQUIREMENT OF ASSISTANT MANAGER/ MANAGER (INSPECTION)
FOR DMRC PROJECT, AT SRICITY, ON POST RETIREMENT
CONTRACTUAL ENGAGEMENT (PRCE) BASIS**

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. DMRC is empowered by about 14,000 employees, with MRTS activities spread over Delhi/NCR, and other cities in India and abroad. The average passenger journey per day in Delhi/NCR is about 64 Lakhs. In addition to the above, DMRC is involved in providing consultancy services to a number of cities within India and abroad.

To meet with the immediate requirement of experienced Executives to carry out Inspection, Testing & Commissioning of 'RS-17' Rolling Stock, for DMRC Project at Sricity (near Chennai), applications are invited from experienced, dynamic and motivated candidates with technical expertise in the relevant field and working in, or, retired from the Railways/Govt. Organizations /CPSUs /Metro Organisations, to be filled on **Post Retirement Contractual Engagement (PRCE) basis**.

S. No	Post (Post Code)	No. of Post(s)	Age Limit as on 01/05/2026 @
1	Manager (Inspection) Post Code:02/M/I	01 (One)*	Min. 55 years & Max. 62 years
	Assistant Manager (Inspection) Post Code:01/AM/I		

Important:

@The cut-off date for the eligibility criteria shall be reckoned as on 01/05/2026.

*Vacancies are provisional and subject to increase/decrease.

2. ELIGIBILITY CRITERIA (as on 01/05/2026):

- A. The candidates should have work experience in the inspection of manufacturing of Railway / Metro Coaches, or, experience in maintenance of Railway / Metro Rolling Stock, or, experience in Railway Workshops /Railway Production Units for the post and should be working in, or retired from any Railways/Govt. Organizations /CPSUs /Metro organisations and should be conversant with functioning in a computerized environment. Candidate should be free from D&AR and Vigilance angle.

B. The candidates, who are in regular service in Railways/Govt. Organizations /CPSUs /Metro Organisations at present, will also be considered eligible provided they opt for retirement from the service through VRS or otherwise before joining DMRC.

2.1 Pay scale eligibility criteria

i) For the post of Manager /Inspection

Candidates working in, or, retired from CDA pay scale at Pay Level 11 (67700– 208700) as per the 7th CPC, or IDA Pay scale of Rs. 60,000 – 1,80,000/-, or above, in any Railways/Govt. Organizations /CPSUs /Metro Organisations, including services put in on deputation, in the above pay scale, with a minimum of 05 (Five) years' experience at Gazetted / Executive level in Railways/Govt. Organizations /CPSUs /Metro Organisations, in the relevant field as mentioned in para 2 above.

ii) For the post of Assistant Manager /Inspection

Candidates working in, or retired from CDA pay scale at Pay Level-10 (56100-177500) or, Level-09 (Rs.53100- 167800), in pay matrix as per the 7thCPC, or, IDA Pay Scale of Rs 50,000-1,60,000/-, in any Railways/Govt. Organizations /CPSUs /Metro Organisations, including services put in on deputation, in the above pay scale, with a minimum of 03 (three) years' experience at Gazetted / Executive level, in Railways/Govt. Organizations /CPSUs /Metro Organisations in the relevant field as mentioned in para 2 above.

3. TERM OF ENGAGEMENT:

The engagement on Post Retirement Contractual Engagement (PRCE) basis, initially shall be for a period of one year. The term on contract may be extended further, subject to the requirement of the corporation, on the basis of satisfactory performance.

4. JOB LOCATION/ PLACE OF POSTING

The selected candidate shall initially be posted at Sricity (near Chennai). However, the selected candidates shall be liable to be posted/ transferred to any of the offices/ Project sites under the control of the corporation in India, or, abroad.

5. JOB DESCRIPTION:

The incumbent shall be responsible for all the inspection of manufacturing of Railway/Metro coaches.

6. PAY AND EMOLUMENTS:

The selected candidate shall be eligible for consolidated fee as mentioned below, based on their corresponding retired substantive grade and other benefits as per the company policy:

S.N.	Name of post	Retired from CDA pay scale (as per 7th CPC)#	Retired from IDA pay scale	Consolidated Salary on PRCE basis for outstation offices (Rs.) (Per Month) **
1	Manager/Inspection	Level-11 (Rs.67700-208700/-) (pre-revised GP-6600),	Rs.60,000- 1,80,000/- (Executive level)	Rs.106300/-
2	Assistant Manager/Inspection	Level-9 (Rs.53100-167800/-) (pre-revised GP-5400)	Rs.50000- 160000/- (Executive level)	Rs.82700/-
		Level-10 (Rs.56100-		

		177500/-) (pre-revised GP-5400)		
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Candidates must be working in/retired from the functional grade, on regular basis. **MACP benefits, etc., would not be considered.**

**The consolidated fees for those who retire from a higher grade shall be restricted to the fees prescribed in the advertisement for the post in which they are engaged in DMRC.

The emoluments are in terms of extant rule of DMRC. The remuneration shall be based on their last substantive grade, subject to a maximum amount as indicated above.

7. **SCREENING PROCESS:**

The selection methodology for candidates applying on PRCE basis shall comprise of Personal Interview and Medical fitness examination.

(The Medical Examination shall be in Executive/Technical category. The details of Medical Examination are available on the DMRC website).

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates would have to qualify/pass the Screening Process and the Medical Examination (as applicable), before being adjudged as suitable for selection. Candidates, who fail in the prescribed medical test, will not be given any alternative employment and the decision of the Corporation shall be final on this issue.

All related information shall be available only on the Website: <http://www.delhimetrorail.com> and candidates should regularly check the website for updates.

8. **SCHEDULE OF SELECTION:**

- i. The last date of receipt of the duly filled in application (along with relevant documents) through Speed post OR e-mail shall be **19/06/2026**. Incomplete applications or applications received after the due date shall be summarily rejected. DMRC shall not be responsible for loss/delay in post.
- ii. The list of shortlisted candidates shall be uploaded on DMRC website in the **Fourth Week of June 2026** (tentatively) and interview will be held in the **Fifth Week of June 2026** (Tentatively) through online/ offline mode (tentatively) (Complete details shall be displayed on the DMRC website).
- iii. No separate communication, by post, shall be sent to the candidates individually. Candidates are advised to go through the instructions/schedule for the interview displayed on DMRC website and appear for the interview, accordingly, along with the original copies of the testimonials.
- iv. **The final result will be declared by Second week of July, 2026. (Tentatively).**

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all the relevant documents in support of their qualification, experience, pay & pay scale.

The candidates presently employed in the Railways/Govt. Organizations /CPSUs /Metro Organisations, should send their application through proper channel along with the copies of APARs of the last five years and Vigilance and D&AR clearance at the attached pro-forma in **Annexure-II**, so as to reach the under mentioned address/ e-mail id, by the stipulated date. Those not working shall also have to submit copies of APARs of the last five years, along with vigilance and D&AR clearance in the attached proforma (Annexure-II).

Applications received through proper channel, i.e., forwarded by the Cadre Controlling Authority of the parent organization, till the last date of the receipt of the application, shall only be entertained, in case of working Executives. Under no circumstances, shall Advance Copies be entertained.

The applications received after the due date shall be summarily rejected.

The duly filled in application forms should be sent in an envelope superscribing the Name of Post on the cover prominently, **latest by 19/06/2026**, through Speed Post to the following address Or by email of the duly scanned copy of the filled in Application Form, along with the scanned copies of all other documents sought (as stated in the Application Form) to: career@dmrc.org, by indicating the advt. No., in the subject of e-mail:

**Additional General Manager (HR)/ Project
Delhi Metro Rail Corporation Ltd,
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi.**



दिल्ली मेट्रो रेल कॉर्पोरेशन लि० DELHI METRO RAIL CORPORATION LTD.

(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

ADVT. No. DMRC/PERS/22/HR/2026 (231)

ANNEXURE-I

DMRC APPLICATION FORMAT

AFFIX A
RECENT
PASSPORT
SIZE SELF
ATTESTED
PHOTOGRAPH

(TO BE FILLED IN CAPITAL LETTERS)

S. No	DETAILS	PARTICULARS				
		YEARS	MONTHS	DAYS		
1A	POST NAME					
B	POST CODE					
C	BASIS FOR APPLYING THE POST	Post Retirement Contractual Engagement Basis (PRCE)				
2	APPLICANT'S NAME(Sh./Smt./Ms.)					
3	FATHER'S/HUSBAND'S NAME(Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5	SERVICE					
6	DEPARTMENT					
7	AGE as on 01/05/2026					
8	CORRESPONDENCE ADDRESS					
		STATE:	PINCODE:			
9	CONTACT NUMBER WITH STD CODE					
10	MOBILE NUMBER					
11	E-MAIL ID					
12	CATEGORY(SC/ST/OBC/GENERAL)					
13	DATE OF SUPERANNUATION					
14	EDUCATIONAL QUALIFICATIONS					
	Qualification	Particulars (Name of degree)/Please mention (Full Time /Part Time)	Subject	Institute /University	% or CGPA	Passing Year
A	GRADUATION					
B	POST GRADUATION					
C	OTHERS					

15	WORK EXPERIENCE (AS ON 01/05/2026) (FILL ONLY THE APPLICABLE COLUMN)			
I	TOTAL WORK EXPERIENCE	YEARS	MONTHS	DAYS
A	CURRENT ORGANIZATION			
B	LAST ORGANIZATION (if applicable)			
C	DATE OF LAST PASSED REGULAR EXAMINATION (DD/MM/YYYY)			
D	DATE OF JOINING FIRST REGULAR JOB(DD/MM/YYYY)			
E	DITS (DATE OF ENTRY IN TIME SCALE)			
F	PRESENT PAY BAND WITH GRADE PAY AND BASIC PAY AS ON DATE OF APPLICATION			
II	FOR APPLICANT from the Railways/Govt. Organizations /CPSUs /Metro Organisations in <u>CDA/IDA</u> PAY SCALE (complete details of service/position held since joining) (separate sheet may be attached, if necessary) (Tick the applicable Pay Scale type–CDA/IDA and mention the full Pay Scale below)			
	Designation/ Post Held during Gazetted/ Executive service (since date of initial appointment)	Organization Name with Place of posting	Pay Scale (IDA/CDA) and Grade Mention the substantive Pay Scale with GP as applicable (MACP not to be mentioned)	Period (from–to) dd/mm/yy – dd/mm/yy
A				
B				
C				
D				
III	DETAILS OF DEPUTATION DURING SERVICE			
A	DETAILS OF PREVIOUS DEPUTATION/FOREIGN ASSIGNMENT, IF ANY			YES/NO
B	WHETHER DEBARRED FROM DEPUTATION? IF YES, PLEASE FURNISH DETAILS.			YES/NO
C	WHETHER COOLING OFF PERIOD COMPLETED? IF YES, DATE OF RETURN FROM PREVIOUS DEPUTATION WITH DETAILS, WHEREVER APPLICABLE.			YES/NO

IV	ESSENTIAL WORK EXPERIENCE	
A	HAVING EXPERTISE IN THE RELEVANT FIELD	YES/NO
B	HAVING WORK EXPERIENCE IN THE INSPECTION OF MANUFACTURING OF RAILWAY / METRO COACHES, OR, EXPERIENCE IN MAINTENANCE OF RAILWAY / METRO ROLLING STOCK, OR, EXPERIENCE IN RAILWAY WORKSHOPS /RAILWAY PRODUCTION UNITS FOR THE POST, AS MENTIONED IN THE ELIGIBILITY CRITERIA, IN PARA (2) OF THE ADVT.	YES/NO
C	WORKING IN / RETIRED FROM CDA/IDA PAY SCALE FROM RAILWAYS/GOVT. ORGANISATIONS/CPSUs/METRO ORGANISATIONS, AS MENTIONED IN THE ELIGIBILITY CRITERIA, IN PARA (2.1) OF THE ADVT.	YES/NO
D	HAVING MINIMUM OF 03(THREE) / 05 (FIVE) YEARS OF EXPERIENCE AT GAZETTED /EXECUTIVE LEVEL IN RAILWAYS/GOVT. ORGANIZATIONS /CPSUs /METRO ORGANISATIONS, AS MENTIONED IN THE ELIGIBILITY CRITERIA, IN PARA 2.1 (i) & (ii) OF THE ADVT. (WHICHEVER IS APPLICABLE)	YES/NO
V	BREIF DESCRIPTION OF THE WORK EXPERIENCE	
16	WHETHER ANY CONVICTION (by court of Law) / PUNISHMENT/ PENALTY (due to disciplinary action by employer) WAS AWARDED TO APPLICANT IN LAST 10 YEARS	YES/NO
	IF YES, DETAILS OF THE CASE	Enclose Separate sheet
17	WHETHER ANY CASE PENDING IN THE COURT OF LAW, OR, ANY DISCIPLINARY ENQUIRY GOING ON, AGAINST THE APPLICANT	YES/NO
	IF YES, DETAILS THERE OF	Enclosed Separate sheet
18	NOC FROM CURRENT EMPLOYER ENCLOSED	YES/NO
19	VIGILANCE AND D&AR STATUS FROM CURRENT EMPLOYER ENCLOSED	YES/NO
20	COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED	YES/NO
21	WHETHER APPEARED FOR INTERVIEW IN DMRC IN THE PAST (IF YES, DETAILS THEREOF)	

22	ANY OTHER RELEVANT INFORMATION (DISTINCTIONS/AWARDS/ CERTIFICATES, etc.,)	
23	HOBBIES/INTERESTS	

I hereby declare that the particulars furnished above are true. I understand that my candidature shall be cancelled, if any information is found to be incorrect, or, false at any point in time.

Date: _____ **Place:**

Signature of Candidate

Name: _____

Mobile No.: _____

Email ID: _____

Documents to be enclosed (as applicable)

1. Educational Certificates (Graduation, Post-Graduation and Others)
2. Work Experience Certificate/ Service certificate
3. Last promotion order in support of substantive grade
4. Copy of PPO
5. NOC from present Employer, if presently working in Railways/Govt. Organisations /CPSUs/Metro Organisations
6. D&AR and Vigilance clearance in attached pro-forma at Annexure-II.
7. APARs of Last 5 years

**PARTICULARS OF THE EXECUTIVE FOR WHOM VIGILANCE COMMENTS/ CLEARANCE
BEING SOUGHT**

(To be furnished and signed by the CVO or HOD)

1. Name of Official (in full) : _____
2. Father's Name : _____
3. Date of Birth : _____
4. Date of Retirement : _____
5. Date of Entry into service : _____
6. Service to which the official : _____

Belongs including batch/year cadre-
etc. wherever applicable.

7. Positions held including whether: _____

the officer has functioned as a CVO in
part time or additional charge capacity

belongs Including batch/ year
(During the ten preceding years)

S. No	Organization (Name in Full)	Designation & place of posting	Administrative/Nodal Ministry/Deptt. Concerned (in case of officers of CPSU etc.,)	From	To
1.					
2.					
3.					
4.					
5.					
6.					

Date:

(SIGNATURE)

Name : _____
Designation : _____

**VIGILANCE PROFILE OF THE EXECUTIVE FOR WHOM VIGILANCE
COMMENTS/CLEARANCE BEING SOUGHT**

(To be furnished and signed by the CVO or HoD)

Name of the Official: _____

8.	Whether the Official has been placed on the "Agreed List" or "List of Officers of Doubtful Integrity" (If yes, details to be given)	
9.	Whether any allegation of misconduct involving vigilance angle was examined against the officer during the last 10 years and if so, with what result	
10.	Whether any punishment was awarded to the officer during the last 10 years and if so, the date of imposition and details of the penalty	
11.	Is any disciplinary/ criminal proceedings or charge sheet pending against the officer, as on date	
12.	Is any action contemplated against the officer as on date (If so, details to be furnished)	
13.	Whether any complaint with vigilance angle is pending against the officer (If so, details to be furnished)	

Date:

(SIGNATURE)

Name: _____

Designation: _____