



कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Govt. of India)



क.रा.बी.नि अस्पताल, वन्नारपेट्टे, तिरुनेलवेली - 627003  
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No.513-A/12/16(3)/ESICH/TLI

### WALK IN INTERVIEW

A walk in interview shall be held at ESIC Hospital, Vannarpettai, Tirunelveli for engagement of the following positions on contract basis as detailed below :

Sl.No.	Details	Department	No. of Position	Category	Date
1	Full Time Specialist No. of FTS :07	(i) General Medicine	01	OBC-01	01.06.2026 (Registration time 9.00 a.m. to 10.30.a.m.)
		(ii) Paediatrics	01	SC-01	
		(iii) Anesthesiology	02	SC-01, ST-01	
		(iv) Dentistry	01	SC-01	
		(v) General Surgery	02	ST-01, SC-01	
2	Part Time Specialist/ Full Time Specialist : 03	(i) Radiology	01	OBC-01	
		(ii) Psychiatry	01	EWS-01	
		(iii) Ophthalmology	01	OBC-01	
3	Senior Resident (03 Year) No. of SR(3 Yr) :13	(i) General Surgery*	01	SC-01	
		(ii) Biochemistry	01	SC-01	
		(iii) Ophthalmology	01	OBC-01	
		(iv) General Medicine *	03	ST-01, SC-01, EWS-01	
		(v) Obstetrics & Gynaecology	02	ST-01, PWD-01	
		(vi) Orthopaedics	01	SC-01	
		(vii) Paediatrics	01	ST-01	
		(viii) Radiology	02	SC-01, ST-01	
		(ix) Medical Oncology	01	OBC-01	
4	Medical officer at Pay Level 10 : 02	(i) Accident & Emergency	02	UR - 01, OBC-01	
Total no. of posts proposed for the engagement of contractual doctors			25		

\*If qualified doctor is not available for interview then Doctors MBBS with 2 years experience of which one year in Gen Medicine/General Surgery experience can be selected at Pay level 10 but for one year only.

In case of non-availability of reserved candidates (SC, ST, OBC & EWS) vacancies will be filled in UR category for 44 days.

Further details are available in our Website: [www.esic.gov.in](http://www.esic.gov.in)

Digitally signed by  
MAGESH R  
Date: 22-05-2026  
12:00:23

Place : Tirunelveli

MEDICAL SUPERINTENDENT

**FULL TIME /PART TIME SPECIALIST ON CONTRACT BASIS**

Name of the post	Age	Qualification	Emoluments	Category
Full Time Specialist	Not exceeding 67 years on the date of interview (relaxable as per rules)	MBBS with PG Degree or Diploma in concerned specialty from Recognized University With 3 (three) years experience after acquiring PG Degree/ OR minimum of 5 (Five) years experience after Graduate Diploma	Consolidated remuneration Rs.1,42,514/-	OBC-03, SC-04, ST-02, EWS-01
Part Time Specialist	Not exceeding 67 years on the date of interview (relaxable as per rules)	MBBS with Degree or Diploma in concerned specialty from Recognized University With 3 (three) years experience after acquiring PG Degree/ OR minimum of 5 (Five) years' experience after Graduate Diploma	Part Time with nocase to case 60,000 16 hrs/week (4 days/week) + 15,000 (Rs.800/hr for every additional hour above 16 hours/week)	

**SENIOR RESIDENTS ON CONTRACT BASIS FOR THREE YEAR**

Name of the post	Age	Qualification	Emoluments	Category
Senior Residents for 3 year on contract basis	Not exceeding 45 years on the date of interview (Relaxation for SC/ST/OBC/Ex-serviceman as per rules)	MBBS with PG Degree or Diploma in concerned specialty from Recognized University. The decision of the Medical Superintendent in this regard shall be final	Consolidated remuneration Rs. 1,42,514/-	SC-05, ST-04, OBC-02, EWS-01, PWD-01

**SENIOR RESIDENTS ON CONTRACT BASIS FOR ONE YEAR**

Name of the post	Age	Qualification	Emoluments	Category
Senior Residents for 01 year on contract basis	Not exceeding 30 years on the date of interview (Relaxation for SC/ST/OBC/Ex-serviceman as per rules)No age relaxation would be applicable to SC/ST/OBC candidates applying for unreserved vacancies.	<ol style="list-style-type: none"> <li>1. MBBS Degree from NMC recognized Medical College / Institution with two years experience out of which 1 year of experience in General medicine / General Surgery/ Emergency Medicine or casualty from Govt. Hospital/ Private Hospital, (not a private clinic). The decision of the Medical Superintendent in this regard shall be final.</li> <li>2. Candidate must have completed Compulsory Rotatory Residential Internship and must produce internship completion certificate at the time of interview.</li> </ol> <p>Should have registered with NMC or Tamil Nadu State Medical Council.</p>	Consolidated remuneration Rs.1,19,082/-	UR-01, OBC-01

Note : The person who suffers from not less than 40% of disability will only be eligible for the benefit of reservation and other relaxations under PWD category as permissible under the rule. The applicant must have a valid Disability Certificate issued from the competent authority. i.e, Medical Board duly constituted by the Central or State Government. Certificate issued by the Medical Practitioner, Hospital or any other Institution will not be considered. The Physical disability of finally selected candidates would be ascertained by a Medical Board of the Institute specifically constituted for this purpose, if deemed necessary

**Terms and conditions for Full Time Specialist**

1. The number of vacancies may be changed without any prior notice.
2. The Full Time Specialists may be engaged on full time contract basis with consolidated remuneration for a minimum period of one year, extendable yearly based on satisfactory performance upto three years.
3. No private practice will be allowed.
4. He will be entitled for the leave @ 04 days for each month of work on pro-rata basis in a calendar year. In the event, the Super specialist prefer not to avail the leave; the same may be encashed to a maximum limit of 30 days.
5. The Full Time Specialist shall be responsible for all cases undergoing treatment under his/her supervision in that specialty discipline.
6. The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.20 Lakhs for General Surgeons & obstetrics, Rs.10 Lakhs for Dentist, Radiologist, Microbiologist etc., A copy of insurance premium and receipt must be submitted within 7 days from the date of engagement.
7. No. TA/DA will be admissible either for the '**Walk-in-interview**' or for joining the post.
8. The Competent Authority reserves the right to fill up all or not to fill up any post.
9. Selected candidates will have no claim for regularization of the service in the hospital.
10. No Hostel accommodation/quarters/uniform will be provided.
11. The selected candidates' will have to join within 07 days from the date of receipt of the Selection order.
12. The selection is subject to the candidates proving their medical fitness & verification of their Character & Antecedents.
13. The appointment shall not offer any right or preference for regular appointment.
14. In case of joining of regular candidate, the engagement shall be terminated as per the condition of the contract.
15. No claim for any service benefits like, PF, Pension, Gratuity, medical Allowance, Seniority, Promotion and leave will be admissible.
16. Candidates must be registered with Tamilnadu Medical Council or MCI before joining the post.
17. The candidate who is in the Government Service should submit "No Objection Certificate" from the employer at the time of interview.
18. Candidate seeking reservation benefits for SC/ST/OBC must ensure that they are entitled to such reservations per eligibility prescribed in the Notice. They should also be in possession of the required certificates in the prescribed format in support of their claim as stipulated in this Notice. OBC candidates should ensure that they are in possession of valid OBC Certificate issued with in the due date issued by the authority mentioned in the format.
19. The candidate claiming reservation / age relaxation on grounds of belonging to OBC should submit the community Certificate in Annexure "A" prescribe vide Govt. Of India, Department of Personnel and Training OM No.36036/2/2013-Estt(Res). Date 30.05.2014 failing which the benefit of reservation / relaxation will not be given or their application shall be rejected and no request/ correspondence will be entertained. Certificates issued in other format will not be accepted and the candidates will be treated as "General Category" for all purpose.
20. The candidates are advised to bring their application/Bio data and original certificates.
21. All the candidates are directed to report in the office of the Medical Superintendent **ESIC Hospital, Vannarpettai, Tirunelveli** as per the timing mentioned above.
22. The decision of the selection board will be final on all aspects of selection and no further correspondence will be entertained under any circumstance.

23. The contractual appointment for full time specialist will be for one year extendable by another year, subject to satisfactory performance, for a maximum period of 03 years, on approval of the competent authority.
24. The absence from work for a period of 15 days without proper permission of the Competent Authority will amount to abandonment of engagement and no order of disengagement shall be necessary.
25. The candidates shall be governed by the relevant Rules and Regulations issued by the ESIC in this regard.
26. The contractual engagement may be terminated/discontinued on either side giving one month prior notice without assigning reason. Leaving the contractual services without notice period shall be dealt as per extant rules.
27. Payment shall be made as per the instructions of the ESIC Headquarters, New Delhi from time to time.
28. It is a contractual post for one year only and contract shall commence after submitting contract agreement signed on a stamp paper of Rs.100/-. The original contract agreement will have to be submitted with the hospital.

**Terms and conditions for Part Time Specialist**

1. The period of contract will be one year from the date of joining.
2. The number of vacancies may be changed without any prior notice.
3. Minimum working hour will be 16 hours per week (minimum 4 hours per day as assigned by Medical Superintendent)
4. Available on call 24x7, in addition to point no.3
5. Additional hour of work is to be justified by the Medical Superintendent.
6. The part time specialist shall be responsible for all cases undergoing treatment under his supervision in that specialty discipline.
7. The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.20 Lakhs for General Surgeons & obstetrics, Rs.10 Lakhs for Dentist, Radiologist, Microbiologist etc., A copy of insurance premium and receipt must be submitted within 7 days from the date of engagement.
8. No. TA/DA will be admissible either for the '**Walk-in-interview**' or for joining the post.
9. The Competent Authority reserves the right to fill up all or not to fill up any post.
10. Selected candidates will have no claim for regularization of the service in the hospital.
11. No Hostel accommodation/quarters/uniform will be provided.
12. The selected candidates' will have to join within 07 days from the date of receipt of the Selection order.
13. The selection is subject to the candidates proving their medical fitness.
14. The appointment shall not offer any right or preference for regular appointment.
15. In case of joining of regular candidate, the engagement shall be terminated as per the condition of the contract.
16. No claim for any service benefits like, PF, Pension, Gratuity, medical Allowance, Seniority, Promotion and leave will be admissible.
17. Candidates must be registered with Tamilnadu Medical Council or MCI before joining the post.
18. The candidate who is in the Government Service should submit "No Objection Certificate" from the employer at the time of interview.
19. Candidate seeking reservation benefits for SC/ST/OBC must ensure that they are entitled to such reservations per eligibility prescribed in the Notice. They should also be in possession of the required certificates in the prescribed format in support of their claim as stipulated in this Notice. OBC candidates should ensure that they are in possession of valid OBC Certificate issued with in the due date issued by the authority mentioned in the format.
20. The candidate claiming reservation / age relaxation on grounds of belonging to OBC should submit the community Certificate in Annexure "A" prescribe vide Govt. Of India, Department of Personnel and Training OM No.36036/2/2013-Estt(Res). Date 30.05.2014 failing which the benefit of reservation / relaxation will not be given or their application shall be rejected and no request/ correspondence will be entertained. Certificates issued in other format will not be accepted and the candidates will be treated as "General Category" for all purpose.
21. The candidates are advised to bring their application/Bio data and original certificates.
22. All the candidates are directed to report in the office of the Medical Superintendent **ESIC Hospital, Vannarpetai, Tirunelveli** as per the timing mentioned above.
23. The decision of the selection board will be final on all aspects of selection and no further correspondence will be entertained under any circumstance.

24. The contractual appointment for part time specialist will be for one year extendable on annual basis, subject to satisfactory performance upto a period of 5 years or the age limit, whichever is earlier.
25. The contractual engagement may be terminated/discontinued on either side giving one-month prior notice without assigning reason. Leaving the contractual services without notice period shall be dealt as per extant rules.
26. The absence from work for a period of 15 days without proper permission of the Competent Authority will amount to abandonment of engagement and no order of disengagement shall be necessary.
27. The candidates shall be governed by the relevant Rules and Regulations issued by the ESIC in this regard.
28. It is a contractual post for one year only and contract shall commence after submitting contract agreement signed on a stamp paper of Rs.100/-. The original contract agreement will have to be submitted with the hospital.

**Terms and conditions for Senior Resident (Three Year)**

1. The number of vacancies may be changed without any prior notice.
2. No. TA/DA will be admissible either for the 'Walk-in-interview' or for joining the post.
3. The Competent Authority reserves the right to fill up all or not to fill up any post.
4. The duties of the doctors will be as assigned by the Medical Superintendent. They will be required to attend the emergency duties as assigned by the MS or his representatives.
5. Duties and responsibilities of the resident doctors will be as fixed by the Government from time to time. They will be required to perform such work as may be need in the legitimate interest of patient care in the hospital.
6. The Senior Residents shall be admissible to all kinds of leave as per the Residency Scheme of Government of India as approved by ESIC.
7. Selected candidates will have no claim for regularization of the service in the hospital.
8. No Hostel accommodation/quarters/uniform will be provided.
9. The selected candidates' will have to join within 07 days from the date of receipt of the Selection order.
10. The selected candidate will have to furnish a DD/Bankers Cheque for an amount of Rs.30,000/- (Rupees **Thirty Thousand** Only) drawn in favour of 'ESIC A/c No 1' payable at Tirunelveli, towards security deposit. However, this amount will be appropriated towards administrative cost in case, the candidate resigns/terminates his/her contract within Nine months of the commencement of the contract with or without prior notice and without one month's notice thereafter. The contract is liable to be terminated at any time without assigning any as on thereof after giving one month's notice on either side or on payment of one month's emoluments in lieu thereof.
11. The selection is subject to the candidates proving their medical fitness.
12. Private practice is strictly not allowed as the selected candidates for Senior Resident will be in receipt of Non Practicing allowance. If found guilty, suitable action as provided under the relevant rules shall be taken.
13. The appointment shall not offer any right or preference for regular appointment.
14. In case of joining of regular candidate, the engagement shall be terminated as per the condition of the contract.
15. No claim for any service benefits like, PF, Pension, Gratuity, medical Allowance, Seniority, Promotion and leave will be admissible.
16. Candidates must be registered with Tamilnadu Medical Council or MCI before joining the post.
17. The candidate who is in the Government Service should submit "No Objection Certificate" from the employer at the time of interview.
18. Candidate seeking reservation benefits for SC/ST/OBC must ensure that they are entitled to such reservations per eligibility prescribed in the Notice. They should also be in possession of the required certificates in the prescribed format in support of their claim as stipulated in this Notice. OBC candidates should ensure that they are in possession of valid OBC Certificate issued within the due date issued by the authority mentioned in the format.
19. The candidate claiming reservation / age relaxation on grounds of belonging to OBC should submit the community Certificate in Annexure "A" prescribe vide Govt. Of India, Department of Personnel and Training OM No.36036/2/2013-Estt(Res). Date 30.05.2014 failing which the benefit of reservation / relaxation will not be given or their application shall be rejected and no request/ correspondence will be entertained. Certificates issued in other format will not be accepted and the candidates will be treated as "General Category" for all purpose.
20. The candidates are advised to bring their application/Bio data and original certificates.

21. Candidates who have worked already as a Senior Resident under 3 years Central Senior Residency Scheme for 3 years are not eligible for applying for the post of Senior Resident.
22. All the candidates are directed to report in the office of the Medical Superintendent **ESIC Hospital, Vannarpettai, Tirunelveli** as per the timing mentioned above.
23. The decision of the selection board will be final on all aspects of selection and no further correspondence will be entertained under any circumstance.
24. The engagement of **3 year Senior Resident** will be initially for one year extendable on annual basis, subject to satisfactory performance upto a period of 3 years.
25. The contractual engagement may be terminated/discontinued on either side giving one month prior notice without assigning reason. Leaving the contractual services without notice period shall be dealt as per extant rules.
26. The absence from work for a period of 15 days without proper permission of the Competent Authority will amount to abandonment of engagement and no order of disengagement shall be necessary.
27. The candidates shall be governed by the relevant Rules and Regulations issued by the ESIC in this regard.
28. It is a contractual post for one year only and contract shall commence after submitting contract agreement signed on a stamp paper of Rs.100/-. The original contract agreement will have to be submitted with the hospital.

**Terms and conditions for Senior Resident One Year**

1. The number of vacancies may be changed without any prior notice.
2. No. TA/DA will be admissible either for the '**Walk- in- interview**' or for joining the post.
3. The Competent Authority reserves the right to fill up all or not to fill up any post.
4. The duties of the doctors will be as assigned by the Medical Superintendent. They will be required to attend the emergency duties or any other duties as assigned by the MS or his representatives.
5. Senior Resident will be entitled to avail off days which will be computed at pro-rata basis of one day per month. Other entitlement shall be as per extant rules issued by ESIC Headquarters on the subject.
6. No private practice will be allowed.
7. Selected candidates will have no claim for regularization of the service in the hospital.
8. No Hostel accommodation/quarters/uniform will be provided.
9. The selected candidates' will have to join within 07 days from the date of receipt of the Selection order.
10. The selected candidate will have to furnish a DD/Bankers Cheque for an amount of **Rs.15,000/-** (Rupees Fifteen Thousand Only) drawn in favour of '**ESIC A/c No 1**' payable at Tirunelveli, towards security deposit. However, this amount will be appropriated towards administrative cost in case, the candidate resigns/terminates his/her contract within Nine months of the commencement of the contract with or without prior notice and without one month's notice thereafter. The contract is liable to be terminated at any time without assigning any as on thereof after giving one month's notice on either side or on payment of one month's emoluments in lieu thereof.
11. The selection is subject to the candidates proving their medical fitness.
12. Private practice is strictly not allowed as the selected candidates for Senior Resident will be in receipt of Non-Practicing allowance. If found guilty, suitable action as provided under the relevant rules shall be taken.
13. The appointment shall not offer any right or preference for regular appointment.
14. In case of joining of regular candidate, the engagement shall be terminated as per the condition of the contract.
15. No claim for any service benefits like, PF, Pension, Gratuity, medical Allowance, Seniority, Promotion and leave will be admissible.
16. Candidates must be registered with Tamilnadu Medical Council or MCI before joining the post.
17. The candidate who is in the Government Service should submit "No Objection Certificate" from the employer at the time of interview.
18. Candidate seeking reservation benefits for SC/ST/OBC must ensure that they are entitled to such reservations per eligibility prescribed in the Notice. They should also be in possession of the required certificates in the prescribed format in support of their claim as stipulated in this Notice. OBC candidates should ensure that they are in possession of valid OBC Certificate issued within the due date issued by the authority mentioned in the format.
19. The candidate claiming reservation / age relaxation on grounds of belonging to OBC should submit the community Certificate in Annexure "A" prescribe vide Govt. Of India, Department of Personnel and Training OM No.36036/2/2013-Estt(Res). Date 30.05.2014 failing which the benefit of reservation / relaxation will not be given or their application shall be rejected and no request/ correspondence will be entertained. Certificates issued in other format will not be accepted and the candidates will be treated as "General Category" for all purpose.
20. The candidates are advised to bring their application/Bio data and original certificates.
21. All the candidates are directed to report at the office of the Medical Superintendent **ESIC Hospital, Vannarpettai, Tirunelveli** as per the timing mentioned above.

22. The decision of the selection board will be final on all aspects of selection and no further correspondence will be entertained under any circumstance.
23. The tenure is for a maximum period of tenure is One year or till the regular medical officer joins whichever is earlier.
24. The contractual engagement may be terminated/discontinued on either side giving one month prior notice without assigning reason. Leaving the contractual services without notice period shall be dealt as per extant rules.
25. The absence from work for a period of 15 days without proper permission of the Competent Authority will amount to abandonment of engagement and no order of disengagement shall be necessary.
26. The candidates shall be governed by the relevant Rules and Regulations issued by the ESIC in this regard.
27. It is a contractual post for one year only and contract shall commence after submitting contract agreement signed on a stamp paper of Rs.100/-. The original contract agreement will have to be submitted with the hospital.

**INSTRUCTION FOR CANDIDATES**

1. Duly filled in applicant form in the prescribed format as per Annexure – 1.
2. The candidates should attend the interview with photocopies of Matriculation certificate (for proof of Age), MBBS, Diploma/Degree certificate, SC/ST/OBC certificate, registration certificate and two passport size photographs., experience certificate along with originals.

How to apply:

The eligible candidates, along with their application filled properly in prescribed proforma should appear for a walk in interview on the appointed date & time. They should also bring two recent passport size photographs along with one set of attested photocopies and originals of testimonials.

**Documents to be submitted:**

1. Two passport size Photographs.
2. Two sets of the following testimonials along with the originals for verification:
  - a) Proof of Date of Birth
  - b) SSLC /Matriculation Certificate or equivalent
  - c) Certificate of Qualification
  - d) Certificate of registration with concerned Medical Council
  - e) Caste certificate
  - f) Experience Certificate

**Note:** Selected candidates have to report for duty immediately or the date mentioned in offer letter, failing which it will be presumed that they are not interested in joining and their appointment will be deemed to be considered as cancelled without any correspondence in this regard.

**Annexure I****APPLICATION FORM FOR THE ENGAGEMENT OF .....****IN ESIC HOSPITAL, VANNARPETTAI, TIRUNELVELI**

1. Post Applied for : .....
2. Name in Full (IN BLOCK LETTERS).....
3. Father's /Husband's Name :.....
4. Date of Birth (In figures) .....  
(In Words) .....
5. Age as on the date of interview Years.....Months.....Days.....
6. Religion.....
7. Category: SC ST
8. Nationality:.....
9. Mailing address (with e-mail address and telephone number) :  
.....
10. Permanent Address (with e-mail address and telephone number) :  
.....  
.....
11. Sex : Male / Female
12. Whether ESIC/Govt. Employee : YES / NO
13. Date of completion of compulsory Rotating Internship :.....
14. Medical Council RegisterNo:.....
15. Name of the Medical Council :.....
16. Tentative date of Joining (if selected) :.....
17. Details worked as Senior Resident in Central/Govt. Hospitals :  
Years.....Months.....days
18. Education Qualification :

Affix  
attested  
recent  
passport  
size photo  
duly  
attested

Sl No	Name of the Exam	University	Percentage of Marks	Year of passing

## 19. Experience:

Sl No	Name of Hospital	Post Held	Period		
			From	to	Total Period (Years & Months)

## 20. Presently work in as Designation

a).....

b) Name of the Institution.....

c) Govt/Private.....

## 21. NOC certificate from present employer taken/PPO copy available (if applicable)

DECLARATION

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature/appointment shall be liable to be cancelled /terminated summarily without notice or any compensation in lieu thereof.

If selected, I am willing to serve anywhere in India.

Place :.....

Date :.....

Signature of the Candidate