

	<h1>TANFINET</h1> <h2>TAMIL NADU FIBRENET CORPORATION LIMITED</h2> <p>(A Government of Tamil Nadu Undertaking) No.807, 5th Floor, P.T.Lee Chengalvaraya Naicker Building, Chennai-02.</p>
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Employment Notification No.54/TANFINET/2026

Dated: 20.05.2026

Tamil Nadu FibreNet Corporation Limited (TANFINET), the State Implementing Agency (SIA) for BharatNet Phase-II Project in Tamil Nadu, requires qualified & experienced candidate for the post as mentioned below on Contract basis (purely temporary).

S. No	Name of Post	Remuneration per month (in Rs.) Consolidated Pay	No of Post(s)	Educational Qualification & Experience	Max Age Limit	Min Age Limit
1.	Manager (Network Planning)	Upto Rs.1,00,000/-	1	<p><u>Educational:</u> Bachelor of Engineering (B.E.) or Bachelor of Technology (B.Tech) or Diploma in ECE or Electrical from recognized university.</p> <p><u>Experience:</u> Minimum 7 years of post-qualification experience in managing one of the ISP networks.</p>	50	25
2.	Manager (NOC)	Upto Rs.1,00,000/-	1	<p><u>Educational:</u> Bachelor of Engineering (B.E.) or Bachelor of Technology (B.Tech) with Electronics and communication Engineering or Electrical and Electronics Engineering or Electronics and instrumentation Engineering or Computer Science Engineering or Information Technology or equivalent from any recognized university.</p> <p><u>Experience:</u> Minimum 7 years of experience in the field of Telecom / OFC / Network Infrastructure Domain.</p>	50	26
3.	Manager (HR)	Upto Rs.1,00,000/-	1	<p><u>Educational:</u> MBA in Human Resource (HR).</p> <p><u>Experience:</u> Minimum 3 years of post-qualification experience in HR Management across Multiple Disciplines.</p>	40	26

Note: -

Age, qualification & experience stipulated for above post should be as on date of Notification date 20.05.2026.

1. Manager (Network Planning):

Duties and Responsibilities:

- Responsible for Network planning and implementation of TANFINET Network (Fiber, DWDM, IMS, IPTV, IP/MPLS, GPON, NOC).
- Coordinating with BSS and Middleware team for long term planning of strategic modules and subsequent deployment strategy.
- Configuration knowledge of IP/MPLS, IMS, GPON, IPTV, DWDM, Fiber technology.
- Timely implementation network enhancements to meet customer growth plans of TANFINET Business Operations department.
- Present appropriate Bill of Material, budgetary plans to Management.
- Preparation of HLD / LLD / Solution documents.
- Analyze demand forecast and translate the projections into an optimized network roll-out plan with wireline & wireless distribution and defined timeframe
- Preliminary network design based on the chosen technology and vendors in conjunction with Product Development, as applicable
- Define Network Features / Enhancements / Special Services
- Develop Network Plans based on preliminary network design and subsequent modifications of the Plans based on detailed design for Switching, Transport & Access
- Develop E1/STM1/SIP Trunk/IGW Interconnect forecast based on the planned traffic and interaction with Telcos / ISPs.
- Prepare Capital Expenditure forecast in line with the preliminary network design / deployment strategies
- Responsible in implementation of every enhancement of TANFINET network.
- Understanding of traffic reports, create plans to take corrective actions to avoid congestions. Equipment expansion plans and future forecasting.
- In-depth knowledge of DC-DR configurations.
- Understanding of Telecom networks and optical communications.
- Experience in project management. Efficiently prepares project plans using project management tools (including MicroSoft Project / Open Project etc.)
- Expert in understanding RFP/RFQ and prepare compliance report against tenders.
- Vendor communication and escalation experience.
- Experience in preparing acceptance test cases and validation of new equipment in lab.
- Strong Documentation skills
- Performs any other activities as entrusted by Managing Director, TANFINET Corporation in interest of the organization.

2. Manager (NOC):

Duties and Responsibilities:

- Responsible for resolving issues related to Design, Planning, Implementation, Testing and O&M of TANFINET NOC (Data Centre & Disaster recovery centers).
- Responsible for resolving issues related to implementation and operations of NOC components which includes Servers, Firewall, routers, CDN, DDI, etc.,
- Responsible for resolving the integration related issues of IP-MPLS nodes with S-NOC and BBNL NOC and handle the necessary coordination between MSI/SI, TANFINET & BBNL teams.
- The NOC Manager will be responsible for managing all operations at the Network Operations Centre during the project Implementation and O&M Phase.
- The NOC shall comprise of the core network components such as Routers, Switches, Firewalls, Video Wall, Helpdesk System, etc.
- Extensive knowledge of DC/DR setup.
- Must have designed / setup at least one Data Center end-to-end solution.
- SLA Sign off and Penalty/Reward Management for MSI/SI.
- Ensure that the SLAs of O&M are met as per the Agreement
- Ensure timely Review and Monitoring of the progress of O&M and other vendors for all regions
- Ensure that all troubleshooting tickets are resolved in a timely manner in collaboration with MSI/SI/TPA.
- Ensure Preventive & corrective maintenance action plans are maintained
- Ensure implementation of network planning for expansions & upgradations.
- Actively monitor & coordinate new project/technology rollouts
- Ensure effective vendor governance for Network operations
- Ensure adherence of all regulatory, compliance & Govt. policies
- Coordinate and manage the connectivity from ISP / TSP for bandwidth and SLAs
- Performs any other activities as entrusted by Managing Director, TANFINET Corporation in interest of the organization.

3. Manager (HR):

Duties and Responsibilities:

- To ensure proper Personnel Administration and Establishment in office.
- To ensure the Welfare of the Staff and Office.
- To handle RTI and CM Cell or General Petitions.
- To handle the formation of Internal committee, training program and Co-ordination with government departments.
- To handle all board secretarial functions.
- Responsible for recruiting and engaging of manpower in office.
- Convening meeting & record minutes of meeting.
- Responsible for arranging Board Meetings.

- Handling Logistics and Stores operations.
- Responsible to resolve Employees grievances.
- Responsible for Policy Formulation, HR Strategy implementation and service rules formation.
- Responsible for Field level employee's health and safety.
- Responsible for Manpower planning and HR Budget preparing.
- Responsible for all the licensing - i.e BOCW, Contract RC, Establishment license...etc.
- Responsible for General Administration.
- Performs any other activities as entrusted by Managing Director, TANFINET Corporation in interest of the organization.

1) Selection Process:

The applicants shortlisted based on the eligibility criteria will be called for Personal Interview. The candidates shall be judged on different facets like knowledge, skills, comprehension, attitude, aptitude and physical fitness etc. The success in the above stated selection process does not confer any right to appointment on the candidate. The decision of TANFINET Corporation is final in this regard.

2) Concessions & Relaxations:

- a. The age limit prescribed shall be relaxed by five years in respect of candidates belonging to Scheduled Castes / Scheduled Caste (Arunthathiyars) or Scheduled Tribes and two years in respect of candidates belonging to Most Backward Classes/ Denotified Communities, Backward Classes (other than Muslim) or Backward Classes (Muslim).
- b. A Differently Aabled Person shall be eligible for an age concession upto ten years over and above the age limits prescribed for the notified post provided the applicant is otherwise fully suitable and the disability is not such as would render him/her incapable of efficiently discharging the duties w.r.t post for which the candidate is selected (Disability Certificate to be attached along with prescribed application form).

3) General Instructions to Applicants:

- a. Carefully read the advertisement and the guidelines regarding online filling submission of application form.
- b. The applicants can start applying online registration form from **20.05.2026 at 12:30 PM** and last Date for Submission of the Online Application Form in the Corporation is **05.06.2026 by 05:00 PM.**
- c. Candidates will apply online through **<https://tanfinet.tn.gov.in/pages/view/careers>** website in English only. No other means/mode of submission of applications including manual/paper will be accepted under any circumstances.
- d. Candidate should have a valid personal mobile number and personal e-mail ID. These should be kept active during the entire recruitment process. Registration details after the completion of registration process will be sent on this registered email mail Id. Communication for document checking or any other communication will be sent through

the registered e-mail ID and will be uploaded on TANFINET website. The candidates are, therefore, requested to check their registered e-mail and visit <https://tanfinet.tn.gov.in> -> **Careers page** website on regular basis for any communication from TANFINET. Under no circumstances, the candidate should share/mention e-mail ID password to any other person.

- e. Candidates in their own interest are advised, not to wait till the last date & time and register their application well within the time. TANFINET shall not be held responsible, if the candidates are not able to submit their application due to last time rush.
- f. For any clarifications regarding the online filling of the form, the candidate can contact through **email: tanfinet.hq@tn.gov.in or Landline: 044-28888230.**
- g. Candidates are advised to regularly visit TANFINET official website <https://tanfinet.tn.gov.in> -> **Careers page** for any updates regarding this advertisement.
- h. Candidate should note that the TANFINET will in no case be responsible for rejection of application on account of application being incomplete, whatsoever.
- i. Only Indian Nationals can apply.
- j. Age, Qualification & Experience stipulated above shall be as on 20.05.2026. Before applying for the post, the candidates are advised to ensure that they fulfill the eligibility criteria and other requirements mentioned and that the particulars furnished by them are correct in all aspects. In case, if it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/ or does not comply with other requirements of this advertisement and / or the candidate has furnished any incorrect or false information or has suppressed any material fact, the candidature is liable to be rejected. If any of the above shortcomings is/ are detected even after appointment, the services will be terminated without any notice.
- k. The contract period is initially for a period of **24** months and the same may be extended for further period of **12** months subject to requirement and performance of the candidates on sole discretion of TANFINET Corporation.
- l. Merely meeting the above qualifications and experience shall not entitle a candidate to be selected for interview. Only short-listed candidates will be notified for interview. TANFINET Corporation reserves the right to shortlist the candidates. Acceptance or rejection of application of the candidates will be at the sole discretion of Management.
- m. Depending on the requirements, the TANFINET Corporation reserves the right to cancel/ curtail the number of vacancies without any further notice and without assigning any reason thereof.
- n. No TA/DA will be paid by TANFINET Corporation to the candidates for attending the interview.
- o. TANFINET Corporation reserves right to withdraw the advertised post(s) at any time without assigning any reason and also reserves the right to fill either in the same position

or at a lower position or not to fill the posts and TANFINET Corporation decision in this regard shall be final.

- p. Persons already working in Government / PSU Organization(s) shall apply through proper channel and submit NOC at the time of interview.
- q. Incomplete application or without relevant supporting enclosures (self-attested copies for proof of Date of Birth/Community/Educational Qualifications/Class & Percentage of Marks/Experience/Salary drawn/ID & Address Proof etc.,) will be outrightly rejected.
- r. Candidates attempting to influence or interfere with the selection process shall be rejected summarily and be declared disqualified for future TANFINET recruitments.
- s. Application Fees - NIL.

-Sd/-
Managing Director

V. Suganitha
General Manager (F&A)

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