



**THE FERTILISERS AND CHEMICALS TRAVANCORE LIMITED**  
**Schedule 'A' multi-divisional Central PSU**

**Recruitment Notification No. 01/2026 dated 07.05.2026**

**THE FERTILISERS AND CHEMICALS TRAVANCORE LTD.**, a multi-divisional Central PSE, and pioneer in the manufacture of Fertilisers and Chemicals, with activities spread over Manufacturing, Engineering Design and Consultancy, Fabrication etc., invites applications from eligible candidates for preparation of panel for engagement **on temporary contract basis** in FACT ENGINEERING AND DESIGN ORGANISATION (FEDO) or in any projects of FACT/ FEDO against posts listed below:

**Posts & Specification**

<b>Sl No</b>	<b>Post</b>	<b>Specification</b>
1	Draughtsman (Chemical)	Diploma in Chemical Engineering with minimum (a) 1 / (b) 2 / (c) 3 / (d) 5 years experience in Design & Drafting of PFDs, P&IDs & Process Specifications in the field of Fertiliser / Refinery / Oil & Gas / Petrochemicals / CBG (Compressed Biogas)/Green Hydrogen/Green Ammonia project drawings using AutoCAD for projects in oil & Gas sector/ Fertiliser / Chemical industries etc.
2	Draughtsman (Mechanical- Piping)	Diploma in Mechanical Engineering with minimum (a) 1 / (b) 2 / (c) 3 / (d) 5 years experience in Design & Drafting of piping drawings using AutoCAD for projects in oil & Gas sector/ Fertiliser / Chemical industries etc. The applicant shall have experience in preparation of layouts, Key plans, Isometric drawings, bill of quantities etc. (Knowledge in 3D modeling using Cardworx plant, software is desirable).
3	Draughtsman (Electrical)	Diploma in Electrical/ Electrical and Electronics Engineering with minimum (a) 1 / (b) 2 / (c) 3 / (d) 5 years experience in preparation of single line diagram, General arrangement drawings of substation buildings, power layout, earthing layout, lighting layout etc. using CAD software and preparation of BOQ for erection tenders.

Sl No	Post	Specification
4	Draughtsman (Instrumentation)	Diploma in Instrumentation / Instrumentation & Control / Electronics & Instrumentation / Electrical & Instrumentation Engineering with minimum (a) 1 / (b) 2 / (c) 3 / (d) 5 years experience in preparation of engineering drawings using CAD software and preparation of BOQ for erection tenders.
5	Draughtsman (Civil)	Diploma in Civil Engineering / Architecture with minimum (a) 1 / (b) 2 / (c) 3 / (d) 5 years experience in preparation of Civil general arrangement / Structural drawings of RCC or Steel Structures using CAD software.
6	Sr. Draughtsman (Civil)	Diploma in Civil Engineering / Architecture with minimum (a) 8 / (b) 10 experience in preparation of Civil general arrangement / Structural drawings of RCC or Steel Structures using CAD software.
7	Engineer Design (Process)	Degree in Chemical Engineering / Petrochemical Engineering / Chemical Technology / Petrochemical Technology / Petroleum Refining & Petrochemical Engineering / Polymer Technology with minimum (a) 1 / (b) 2 / (c) 3 years experience in Process Design and Detailing Engineering involving preparation of PFDs, P&IDs & Process Specifications in the field of Fertiliser / Refinery / Oil & Gas / Petrochemicals / CBG (Compressed Biogas)/Green Hydrogen/Green Ammonia projects. The applicant shall be proficient in design codes & standards. Hands on experience in use of process simulation and/or design software will be an added advantage.
8	Engineer (Design Piping)	Degree in Mechanical Engineering with minimum (a) 1 / (b) 2 / (c) 3 years experience in developing piping layouts, equipment layouts, piping isometrics, material take-offs (MTO), and preparing technical procurement specifications for piping materials. Experience in the use of ASME Code B31.3 (Process Piping) is desirable). The applicant shall also have experience in reviewing vendor documents and drawings, and knowledge of AutoCAD is preferred.

Sl No	Post	Specification
9	Engineer (Design-Mechanical)	Degree in Mechanical Engineering with minimum (a) 1 / (b) 2 / (c) 3 years experience in design consultancy / EPCs, in the basic Engineering of Machinery such as pumps, compressors etc. The applicant shall be proficient in finalization of Procurement specifications, tender documents, BOQ etc and also review of vendor documents/ drawings.
10	Engineer Design (Electrical)	Degree in Electrical / Electrical & Electronics / Electrical & Instrumentation Engineering with minimum (a) 1 / (b) 2 / (c) 3 years experience in an engineering consultancy firm having experience in designing EHV/HV power distribution system including sizing calculations of transformers, DG sets, battery and charger system, UPS, HV and MV cables, capacitor banks etc, design calculations for earthing system lightning protection system, lighting of buildings, street lighting and area lighting, preparation of BOQ for erection contract, preparation of technical procurement specifications and vendor drawing review for electrical equipment like transformers, DG sets etc as listed above. Basic knowledge in drawing SLD, power and earthing layout in AUTO CAD is required.
11	Engineer Design (Instrumentation)	Degree in Instrumentation / Instrumentation & Control / Electronics & Instrumentation / Electrical & Instrumentation Engineering with minimum (a) 1 / (b) 2 / (c) 3 years experience in an engineering consultancy firm or EPC firm in design of instrumentation systems, including field instruments, control system, automation projects etc. Shall have experience in preparation of BOQ for erection contract, preparation of technical procurement specifications and vendor drawing review of Instrumentation items and control systems

<b>Sl No</b>	<b>Post</b>	<b>Specification</b>
12	Engineer Design (Civil)	Degree in Civil Engineering with minimum (a) 1 / (b) 2 / (c) 3 years experience in Structural Design of RCC / Steel structures. Post-graduation in Structural Design is desirable. Candidate should be proficient in Structural Analysis & Design of Structures using STAAD-Pro or ETABS Software and Indian Design Codes.
13	Engineer Estimation (Civil)	Degree in Civil Engineering with minimum (a) 1 / (b) 2 / (c) 3 years experience in Quantity Estimation / Measurements & Billing / Specification Preparation / Rate Analysis for Civil and RCC works.
14	Deputy Manager Design (Process)	Degree in Chemical Engineering / Petrochemical Engineering / Chemical Technology / Petrochemical Technology / Petroleum Refining & Petrochemical Engineering / Polymer Technology with minimum 5 years experience in Process Design and Detailing Engineering involving preparation of PFDs, P&IDs & Process Specifications in the field of Fertiliser / Refinery / Oil & Gas / Petrochemicals / CBG (Compressed Biogas)/Green Hydrogen/Green Ammonia projects. The applicant shall be proficient in design codes & standards. Hands on experience in use of process simulation and/or design software will be an added advantage.
15	Deputy Manager (Design Piping)	Degree in Mechanical Engineering with minimum 5 years experience in developing piping layouts, equipment layouts, piping isometrics, material take-offs (MTO), and preparing technical procurement specifications for piping materials. Experience in the use of ASME Code B31.3 (Process Piping) is desirable). The applicant shall also have experience in reviewing vendor documents and drawings, and knowledge of AutoCAD is preferred.

Sl No	Post	Specification
16	Deputy Manager (Design-Mechanical) PCE	Degree in Mechanical Engineering with minimum 5 years experience in design consultancy or EPC environment specifically in the design of static equipment such as Pressure Vessels, Storage Tanks, Heat Exchangers etc. Experience in the application of ASME Sec VIII, Div 1&2, API 650/API 620, and TEMA codes and standards is desirable. The applicant shall be proficient in finalization of Procurement specifications, tender documents, cost estimates and technical bid evaluations as well as in the review of vendors documents and drawings. Proficiency in design software such as PV Elite, AME Tank and related tools is also required.
17	Deputy Manager Design (Electrical)	Degree in Electrical / Electrical & Electronics / Electrical & Instrumentation Engineering with minimum 5 years experience in an engineering consultancy firm having experience in designing EHV/HV power distribution system including sizing calculations of transformers, DG sets, battery and charger system, UPS, HV and MV cables, capacitor banks etc, design calculations for earthing system lightning protection system, lighting of buildings, street lighting and area lighting, preparation of BOQ for erection contract, preparation of technical procurement specifications and vendor drawing review for electrical equipment like transformers, DG sets etc as listed above. Basic knowledge in drawing SLD, power and earthing layout in AUTO CAD is required.
18	Deputy Manager Design (Instrumentation)	Degree in Instrumentation / Instrumentation & Control / Electronics & Instrumentation / Electrical & Instrumentation Engineering with minimum 5 years experience in an engineering consultancy firm or EPC firm in design of instrumentation systems, including field instruments, control system, automation projects etc. Shall have experience in preparation of BOQ for erection contract, preparation of technical procurement specifications and vendor drawing review of Instrumentation items and control systems



<b>Sl No</b>	<b>Post</b>	<b>Specification</b>
19	Deputy Manager Design (Civil)	Degree in Civil Engineering with minimum 5 years experience in Structural Design of RCC / Steel structures. Post-graduation in Structural Design is desirable. Candidate should be proficient in Structural Analysis & Design of Structures using STAAD-Pro or ETABS Software and Indian Design Codes.
20	Deputy Manager Estimation (Civil)	Degree in Civil Engineering with minimum 5 years experience in Quantity Estimation / Measurements & Billing / Specification Preparation / Rate Analysis for Civil and RCC works.
21	Senior Manager Design (Process)	Degree in Chemical Engineering / Petrochemical Engineering / Chemical Technology / Petrochemical Technology / Petroleum Refining & Petrochemical Engineering / Polymer Technology with minimum (a) 8 / (b) 10 years' experience in Process Design and Detailing Engineering involving preparation of PFDs, P&IDs & Process Specifications in the field of Fertiliser / Refinery / Oil & Gas / Petrochemicals / CBG (Compressed Biogas)/Green Hydrogen/Green Ammonia projects. The applicant shall be proficient in design codes & standards. Hands on experience in use of process simulation and/or design software will be an added advantage.
22	Senior Manager (Design Piping)	Degree in Mechanical Engineering with minimum a) 8 / (b) 10 years experience in developing piping layouts, equipment layouts, piping isometrics, material take-offs (MTO), and preparing technical procurement specifications for piping materials. Experience in the use of ASME Code B31.3 (Process Piping) is desirable). The applicant shall also have experience in reviewing vendor documents and drawings, and knowledge of AutoCAD is preferred.
23	Senior Manager (Design-Mechanical)	Degree in Mechanical Engineering with minimum a) 8 / (b) 10 years experience in design consultancy / EPCs, in the basic Engineering of Machinery such as pumps, compressors etc. The applicant shall be proficient in finalization of Procurement specifications, tender documents, BOQ etc and also review of vendor documents/ drawings.

Sl No	Post	Specification
24	Senior Manager Design (Electrical)	Degree in Electrical / Electrical & Electronics / Electrical & Instrumentation Engineering with minimum a) 8 / (b) 10 years experience in an engineering consultancy firm having experience in designing EHV/HV power distribution system including sizing calculations of transformers, DG sets, battery and charger system, UPS, HV and MV cables, capacitor banks etc, design calculations for earthing system lightning protection system, lighting of buildings, street lighting and area lighting, preparation of BOQ for erection contract, preparation of technical procurement specifications and vendor drawing review for electrical equipment like transformers, DG sets etc as listed above. Basic knowledge in drawing SLD, power and earthing layout in AUTO CAD is required.
25	Senior Manager Design (Instrumentation)	Degree in Instrumentation / Instrumentation & Control / Electronics & Instrumentation / Electrical & Instrumentation Engineering with minimum a) 8 / (b) 10 years experience in an engineering consultancy firm or EPC firm in design of instrumentation systems, including field instruments, control system, automation projects etc. Shall have experience in preparation of BOQ for erection contract, preparation of technical procurement specifications and vendor drawing review of Instrumentation items and control systems
26	Senior Manager Design (Civil)	Degree in Civil Engineering with minimum a) 8 / (b) 10 years experience in Structural Design of RCC / Steel structures. Post-graduation in Structural Design is desirable. Candidate should be proficient in Structural Analysis & Design of Structures using STAAD-Pro or ETABS Software and Indian Design Codes.
27	Senior Manager Estimation (Civil)	Degree in Civil Engineering with minimum a) 8 / (b) 10 years experience in Quantity Estimation / Measurements & Billing / Specification Preparation / Rate Analysis for Civil and RCC works.

Sl No	Post	Specification
28	Assistant General Manager Design (Process)	Degree in Chemical Engineering / Petrochemical Engineering / Chemical Technology / Petrochemical Technology / Petroleum Refining & Petrochemical Engineering / Polymer Technology with minimum (a) 12 / (b) 15 years' experience in Process Design and Detailing Engineering involving preparation of PFDs, P&IDs & Process Specifications in the field of Fertiliser / Refinery / Oil & Gas / Petrochemicals / CBG (Compressed Biogas)/Green Hydrogen/Green Ammonia projects. The applicant shall be proficient in design codes & standards. Hands on experience in use of process simulation and/or design software will be an added advantage.
29	Assistant General Manager (Design Piping)	Degree in Mechanical Engineering with minimum (a) 12 / (b) 15 years experience in developing piping layouts, equipment layouts, piping isometrics, material take-offs (MTO), and preparing technical procurement specifications for piping materials. Experience in the use of ASME Code B31.3 (Process Piping) is desirable). The applicant shall also have experience in reviewing vendor documents and drawings, and knowledge of AutoCAD is preferred.
30	Assistant General Manager (Design-Mechanical)	Degree in Mechanical Engineering with minimum (a) 12 / (b) 15 years experience in design consultancy / EPCs, in the basic Engineering of Machinery such as pumps, compressors etc. The applicant shall be proficient in finalization of Procurement specifications, tender documents, BOQ etc and also review of vendor documents/ drawings.
31	Assistant General Manager Design (Electrical)	Degree in Electrical / Electrical & Electronics / Electrical & Instrumentation Engineering with minimum (a) 12 / (b) 15 years experience in an engineering consultancy firm or EPC firm having experience in designing EHV/HV power distribution system including sizing calculations of transformers, DG sets, battery and charger system, UPS, HV and MV cables, capacitor banks etc, earthing system lightning protection system, lighting of buildings, street lighting and area lighting. Shall be proficient in design approvals of BOQ for erection contract, technical procurement specifications and vendor drawing review for electrical equipment as listed above.

Sl No	Post	Specification
32	Assistant General Manager Design (Instrumentation)	Degree in Instrumentation / Instrumentation & Control / Electronics & Instrumentation / Electrical & Instrumentation Engineering with minimum (a) 12 / (b) 15 years experience in an engineering consultancy firm or EPC firm in design of instrumentation systems, including field instruments, control system, automation projects etc. Shall have experience in preparation of BOQ for erection contract, preparation of technical procurement specifications and vendor drawing review of Instrumentation items and control systems
33	Assistant General Manager Design (Civil)	Degree in Civil Engineering with minimum (a) 12 / (b) 15 years experience in Structural Design of RCC / Steel structures. Post-graduation in Structural Design is desirable. Candidate should be proficient in Structural Analysis & Design of Structures using STAAD-Pro or ETABS Software and Indian Design Codes.
34	Assistant General Manager Estimation (Civil)	Degree in Civil Engineering with minimum (a) 12 / (b) 15 years experience in Quantity Estimation / Measurements & Billing / Specification Preparation / Rate Analysis for Civil and RCC works.

**Note:**

- a. Merit lists for each post will be prepared separately for UR, SC, ST, OBC and EWS categories and therefore candidates belonging to all categories are encouraged to apply
- b. For Post Codes 1 to 34, one year Apprenticeship training for prescribed qualification in the relevant area of experience specified will also be considered as experience, on production of Certificate of Proficiency (COP) issued by Board of Apprenticeship Training.



- c. Candidates at Post Code 1 to 34 shall be willing to work at Site based on project requirements.
- d. Relevant date to determine eligibility on experience, age is **01.05.2026**.
- e. Only post qualification experience will be considered for all posts. Candidates shall submit along with application, experience certificate showing experience in the relevant field and those who are presently working shall submit sufficient proof of employment in the relevant field to the satisfaction of Management, without which such experience (s) will not be counted.
- f. Candidate wishing to apply for more than one post shall submit separate online applications and send separate applications along with connected documents to HR Departments for each of such posts.
- g. Engagement from the panel will be at the discretion of Management, subject to requirements in projects and so forth, and reservation rules.
- h. Candidates will be allowed to apply for one or more of the specified experience levels (e.g., 1 year and/or 2 years and/or 3 years and/or 5 years and/or 8 years and/or 10 years and/or 12 years and/or 15 years), and the Candidates are required to indicate their preference of experience against which their application can be considered. Candidates will be considered only for the specific experience level(s) they have preferred in the application. For instance, candidates who opt for the 3 year and 5-year experience with all the required documents will be considered for positions requiring 3 and 5 years of experience, and similarly for other categories.

**General terms and conditions for appointment**

- 1. Maximum Age of candidate for each post as on 01.05.2026 is as mentioned below:

<b>Post</b>	<b>Maximum Age</b>	<b>Remarks</b>
Draughtsman / Engineer and Deputy Manager (Post Code 1 to 5 and 7 to 20)	<b>35 Years</b> (Born between 01.05.1991 and 30.04.2008)	Relaxation in maximum age limit is permissible for reserved posts as per government directives.
Senior Draughtsman / Senior Manager (Post Code 6 and 21 to 27)	<b>45 Years</b> (Born between 01.05.1981 and 30.04.2008)	
Assistant General Manager (Post Code 28 to 34)	<b>50 Years</b> (Born between 01.05.1976 and 30.04.2008)	

Std X certificate having date of birth shall only be considered as proof of date of birth



2. Remuneration for the posts will be as follows:

Post	Consolidated Pay	Maximum Consolidated Pay
Draughtsman (1 year experience)	25750	32660
Draughtsman (2 year experience)	26530	33640
Draughtsman (3 year experience)	27330	34650
Draughtsman (5 year experience)	29000	36770
Senior Draughtsman (8 year experience)	31700	40200
Senior Draughtsman (10 year experience)	34650	42660
Engineer Design in all discipline/Estimation(Civil) (1 year experience)	35520	44400
Engineer Design in all discipline /Estimation(Civil) (2 year experience)	36590	45740
Engineer Design in all discipline /Estimation(Civil) (3 year experience)	37690	47120
Deputy Manager Design in all discipline /Estimation(Civil) (5 year experience)	40000	50000
Senior Manager Design in all discipline /Estimation(Civil) (8 year experience)	43720	54650
Senior Manager Design in all discipline /Estimation(Civil) (10 year experience)	46400	57980
Assistant General Manager Design in all discipline/Estimation(Civil) (12 year experience)	49240	61520



Post	Consolidated Pay	Maximum Consolidated Pay
Assistant General Manager Design in all discipline/Estimation(Civil) (15 year experience)	53820	67240

*Note: Payment of higher consolidated pay will be considered for those with higher relevant experience, at a rate of 3% for each completed year of additional relevant experience over and above the minimum experience given under 'Specification' of each Post, subject to the maximum consolidated pay indicated.*

3. The engagement will be for a term of one year or till the completion of project on which a candidate is engaged, whichever is earlier. The contract is renewable at the discretion of the Management, subject to requirement, performance, assessment etc. Engagement is also liable to be terminated by the Management with 15 days' notice, at its discretion without assigning any reason, whatsoever.
4. An annual increase of 3% on applicable consolidated pay will be paid, subject to renewal of contract engagement. Leave, Provident Fund, ESI / Accident Insurance coverage, TA & DA for travel for official purposes, will be applicable based on eligibility, as per Rules of the Company.
5. Reservation will be applicable as per Government Directives. EWS candidates shall submit EWS certificate of relevant year (income of 2025-26). OBC-NCL candidates shall submit OBC-NCL certificate and self-declaration in the prescribed format provided in the website along with application, and if engaged, shall produce OBC-NCL certificate issued by competent authority within 6 months prior to joining.
6. Wherever the essential educational qualification has a mention of dual specialization, one of the specializations necessarily needs to be function specific, for the post notified.
7. Only full time regular courses will be considered for the prescribed educational qualification specified under the specifications. Qualification acquired through part time/correspondence/distance/private study/off campus will not be considered. Candidates having 5 years BE/B Tech + ME/M Tech integrated dual degree in engineering in the relevant discipline shall also be considered, wherever applicable.
8. Educational Qualifications shall be approved /recognized by UGC/ AICTE / AIU (Association of Indian Universities). Candidates with qualifications acquired from foreign universities should produce order/ letter in this regard under which it has been approved/recognized by AIU. Candidate claiming equivalency of course shall submit relevant course equivalency certificate issued by competent authority along with application, otherwise the same will not be considered.
9. Candidates will be required to undergo pre-employment medical examination and those certified fit by the Company's Medical Officer will only be offered appointment. The engagement will be subject to the candidate being fit and continuing to be fit as per the standards prescribed by the Company. No relaxation in Medical/Physical standards will be allowed. The opinion of the Company Medical Officer in this regard shall be final.



10. Engagement under this notification is only for fixed term against specific projects and will not in any way directly or indirectly confer any right for extension of term of engagement or for permanent appointment or preferential treatment in appointment in the Company.
11. For the post of Draughtsman and Senior Draughtsman in post codes 1 to 6, a skill test in Engineering Drafting software will be conducted as part of the selection process and candidates successful in the practical / skill test will be assessed and ranked on the basis of marks scored. In case there is a tie in marks, they will be ranked based on the following criteria in the order given below:
  - a. Completed years of relevant experience.
  - b. Earlier year of passing the relevant qualification (year as mentioned in Diploma certificate).
  - c. Earlier date of birth.

For the post of Engineers, Deputy Managers, Senior Managers and Assistant General Managers in post codes 7 to 34, Selection will be based on the marks scored in the interview.

The decision of the Management about the mode of selection, requirements, eligibility criteria, shortlisting of candidates etc. shall be final and binding. No correspondence will be entertained in this regard.

12. Meeting the eligibility criteria/ attending or being successful in the skill test(s) / interview etc. by itself will not confer any right on the candidate for selection or to be included in the Panel or for engagement.
13. Eligibility of the candidates will be determined based on information furnished in application and documents submitted by the candidates. In all stages of the selection process, candidature will be provisional.
14. Candidates who are already employed and being engaged in FACT as work charged employees in a particular project shall not be considered for appointment from a new merit panel, irrespective of their position in such merit panel. Such Candidates can only be considered against any requirements for which postings are to be made after the completion of their requirement in the existing project/job they have been already recruited for, and subject to reservation rules.
15. Candidates desiring to apply for the post against this notification shall fill and submit the details in the Online Form by clicking the **Online Registration link** provided in the website [www.fact.co.in](http://www.fact.co.in)>> Careers >> Job Openings >> Recruitment Notification 01/2026. The following shall be ensured while submitting the application through Online method.
  - a. All necessary data shall be filled in the Online Forms as prescribed.
  - b. Application Form in the prescribed format (seen as “Application Form” in the website along with notification), shall be printed, manually filled, signed, photo affixed and uploaded in PDF format in the prescribed place provided in the Online Form. Relevant data furnished in the Application Form shall not differ from the Online Form.
  - c. After filling and uploading the documents, the Online Form shall be submitted by clicking the **Submit** button.



d. Uploaded Application Form in original (mentioned in (b) above) along with certificates/documents to prove eligibility / credentials which includes self-attested copy of (1) Proof of Date of Birth (Std X certificate with date of birth or Birth Certificate) (2) Certificates to prove educational qualification from Std X onwards (both mark sheet and Pass Certificate) (3) Certificates to prove relevant experience mentioned in the Application Form (4) COP issued by Board of Apprenticeship Training, if any (5) Apprenticeship Training completion certificate issued by Company (6) Certificate showing proof of Caste / EWS / PWBD, for claiming reservation/relaxation, if any (7) Self Declaration by OBC-NCL candidates (8) Aadhaar, shall be sent **by Speed Post / Registered Post to DGM (HR), HR Department, FEDO Building, FACT, Udyogamandal, PIN – 683501** so as to reach us latest within 10 days from the last date of submitting online form.

e. Last date for submission of Online Form will be **4.00 PM on 21.05.2026**

<b>Step 1</b>	<b>Step 2</b>
Submit Online Form and upload Application Form prescribed on or before <b>4.00 PM on 21.05.2026</b>	Send the original Application Form uploaded with all relevant certificates / documents by <b>Speed Post / Registered Post</b> so as to reach us on or before <b>28.05.2026</b>

f. Envelope containing the application shall be super scribed with “Application for the post of ( ) - Ad.01/2026”.

**g. Application received by post without submitting Online Form and Online Form submitted without uploading prescribed Application Form or not receiving Application by post or Application received late, will not be considered.**

16. Incomplete applications, applications without signature and photograph, and/or without documents in proof of eligibility are liable to be rejected. Originals of the documents shall be furnished as and when called for.
17. All further notifications shall be through the Company website and therefore candidates shall visit our website [www.fact.co.in](http://www.fact.co.in) for updates. Individual communications to the candidates may not be sent, and communications, if any, will be only through the e-mail id used for submitting Online Form and therefore candidates shall keep the said e-mail id, valid and functional at all times. Company will not be held responsible for failure of communication sent to the said e-mail id.
18. Applications and all connected documents of those applicants not included in the Panel will not be retained for more than one year and all documents related to this selection shall be preserved only for a period of two years from the date of publication of panel.
19. Any dispute with regard to recruitment against this notification will be settled in courts within the jurisdiction of Ernakulam, Kerala State only.

Deputy General Manager (HR)