



MUMBAI PORT AUTHORITY

Advertisement No. HR-CON./03/ 2026

Dated: 17.04.2026

Mumbai Port Authority invites applications from eligible Indian Nationals for position of **Chief Strategic Advisor** purely on contract basis:

Sr. No.	Position	No. of post	Consolidated remuneration per month (Rs.)
1.	Chief Strategic Advisor	1	Rs.2,50,000/- per month inclusive of Rs.8000/- towards Transport Allowance. No other allowances are admissible. Applicable/Statutory taxes will be deductible.

1. **Role and responsibilities for above position:** Please refer to **Annexure-A**.

2. **Eligibility criteria:**

(i) **Essential Educational qualifications:**

1 year/ 2 years full time Post Graduation Degree/Diploma in Management from **IIM/ ISB**.

(ii) **Essential Experience:**

6 years Post Qualification experience in Port Sector in preparing Port Master Plans in the fields of Business Development, Strategic Management, Logistics, Shipping and Maritime, Port Planning, Port Asset Monetisation.

(iii) **Age Limit:**

Upto **40** years. Relaxable in deserving cases.

(iv) The crucial date for determining eligibility criteria viz., educational qualification, experience, age etc. shall be as on **1.4.2026**.

(v) The experience of the candidates after acquiring the essential qualifications shall only be reckoned.

(vi) Only eligible applicants who fulfill the criteria of essential qualification, experience, age, etc. shall apply.

(vii) The candidates should clearly indicate the percentage of marks in the application form. If CGPA grading is mentioned in the mark sheet, the candidate shall convert the said grading into accurate percentage as per the criteria adopted by the respective University/Institution.

3. Period of contractual engagement:

The Chief Strategic Advisor will be engaged purely on contractual basis initially for a period of 2 years extendable by further 2 years subject to review of the task assigned and performance review of candidate. The contractual engagement will be extended one year at a time by giving 2 days break. This is only a contractual assignment and MbPA will not provide for regularization or permanency etc.

4. Method of selection:

Depending upon the response, the Administration reserves the right to restrict the number of candidates to be called for written examination and/or interview.

5. The other terms and conditions of the contract are given at Annexure B.

6. General instructions:

- (i) Mumbai Port Authority (MbPA) does not assume any responsibility for the candidates not being able to submit their applications within the last date whatsoever.
- (ii) Self- attested copies of documents/ certificates relating to Age/ Qualification etc. will have to be submitted along with the application and candidates shall produce the original certificates(s) for verification at the time of interview.
- (iii) Candidates serving in Government/ Semi Government, Public Sector Undertakings/ Autonomous Bodies will be required to submit "No Objection Certificate" from their employer at the time of application, failing which their candidature may not be considered.
- (iv) Candidates who are selected are required to submit discharge letter/ relieving letter from their employer (Govt/ Semi Government Public Sector/ Autonomous Bodies/ Private Sector) at the time of joining Mumbai Port Authority, without which they will not be allowed to join.
- (v) Engagement of selected candidates is subject to their being found medically fit as per the requirements of the Mumbai Port Authority. Such engagement will also be subject to the service and contract rules of the Mumbai Port Authority.
- (vi) Decisions of the Mumbai Port Authority in all matters regarding eligibility, shortlisting and engagement shall be final and binding on all candidates. No representation or correspondence will be entertained by the Mumbai Port Authority in this regard.
- (vii) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Mumbai. Courts/ Tribunals/ Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/ dispute.
- (viii) **No TA/DA** will be paid for appearing in written examination/ interview, if called.

- (ix) Any update, corrigendum etc. of this advertisement will be displayed in the Port's website only. Hence, candidates are requested to keep in regular watch on Port's website, i.e., www.mumbaiport.gov.in under '(People & Career/ Jobs/ Advertisements)' menu.
- (x) Changes if any in the recruitment process will be displayed in this Port's website and no separate communication will be made to the individual applicant.
- (xi) Canvassing in any form will disqualify the candidate and no correspondence shall be entertained in this regard.
- (xii) The Management reserves the rights to cancel or make any changes in the number of vacancies, alteration/additions/deletions of any clause in the Terms and Conditions for any of the position(s) in the recruitment process, if need arises, without further notice and without assigning any reasons thereof. The Mumbai Port Authority also reserves the right to cancel the above recruitment exercise at any stage of the process without assigning any reason thereof.
- (xiii) Application received in incomplete format or without relevant documents in support of eligibility or mere submission of CV/ Resume for the said position would not be considered for further recruitment process. Also, application received after the due date will be liable to be rejected.
- (xiv) The candidates need to quote 2 reference persons related to their field with their contact details.

7. How to apply:

Interested candidates may submit their application(s) in the prescribed format (**Application form**) by:

- (i) Downloading the application format from website www.mumbaiport.gov.in '(People & Career/ Jobs/ Advertisements)' menu.
- (ii) Filling the application format with the required details and declaration.
- (iii) The filled in application form along with required documents for determining eligibility is to be sent to the below mentioned address before the last date of application i.e. **18.5.2026** by superscribing on the envelope as "**Application for engagement of Chief Strategic Advisor on contract basis**".
The Manager (HR), Mumbai Port Authority,
General Administration Department,
Port House, 2nd Floor, Shoorji Vallabhdas Marg,
Ballard Estate, Mumbai – 400001.
- (iv) Merely submitting Resume/ CVs and incomplete application will liable to be rejected.

The last date for receipt of applications will be **18.5.2026**.

MANAGER (HR)
MUMBAI PORT AUTHORITY

**Roles and responsibilities for position of
Chief Strategic Advisor on contractual basis**

(A) Port & Maritime Development:

- (i) Preparing Port Master Plans in the fields of Business Development, Strategic Management, Logistics, Shipping and Maritime, Port Planning, Port Asset Monetisation.
- (ii) Building a world class Port with strong Maritime Infrastructure and Services is an important mandate of MIV 2030. The vision 2047 outlines the focus areas of development as well as a Masterplan of the Port Areas. Mumbai Port has emphasized the need to develop a Ship Repair Hub, and this would include working with CSL, floating Dry Dock companies, etc. This role would require initiating projects phase-wise to ensure implementation of the Masterplan.
- (iii) Sustainability initiatives cut-across multiple departments – MEED for shore power, renewable energy, clean fuels station, electric charging points; Marine for Environmental monitoring of water and air; Civil Engineering for Solid and Liquid waste management as well as reduction of water footprint.
- (iv) International Collaborations with global Ports for benchmarking key KPIs, creating maritime clusters for various projects, supporting maritime startups, etc.

(B) Cargo & Logistics:

- (i) Setting up a Business Intelligence Unit, Monitoring systems for digitalization of Port storage areas, reaching out to players for tapping into potential cargo opportunities, etc.
- (ii) Dedicated Strategic Management Professional looking at cargo and logistics opportunities for increasing the revenue.
- (iii) Monitoring of key KPIs such as TRT, SBDO, etc. Identification of projects for outsourcing and privatization.
- (iv) Creating Policy Documents, Project Identification, creating Advisory Panels, Project briefs and Feasibility Reports, Appointment of Consultants, Contributing and Monitoring the Procurement Process, Ensuring end-to-end implementation of the Project.
- (v) International collaborations with Foreign Ports for developing solutions and benchmarking against Ports handling similar cargo.

(C) Cruise & Tourism:

- (i) Cruise community platform for digital document processing.
 - (ii) Improvement of SOPs and Access Identification and Monitoring of projects which promote cruise and Tourism development including Island Tourism.
 - (iii) Revitalization of Port areas using Art interventions, Festivals, Cultural event spaces, Public spaces, Green spaces, etc. for creating destinations for the Citizens, Domestic Tourists as well as Global Tourists.
 - (iv) Creating Policy Documents, Project Identification, Creating Advisory Panels, Project briefs and Feasibility Reports, Monitoring the Procurement Process, Ensuring end-to-end implementation of the Project.
 - (v) Managing International Collaborations to enable knowledge sharing with International organizations with expertise in above areas.
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Other Terms and conditions of contractual engagement:

1. **Period of contract:**

The contract for engagement will be initially for a period of 2 years extendable by further 2 years subject to review of the task assigned and performance review of candidate and at the discretion of Mumbai Port Authority. The contractual engagement will be extended one year at a time by giving 2 days break.

2. **Medical facility:**

Medical facility will be provided at MbPA hospital/ dispensary along with medicines. However, the contractual personnel will not be referred outside for treatment. No medical facilities would be available to family/ dependent of the contractual personnel.

3. **Leave entitlement:**

20 days Casual Leave in a year and Public Holidays. No other leave will be admissible and for any absence beyond the said leave, pro-rata deduction will be made from the consolidated remuneration. No carry forward of the unconsumed leave as also no encashment of leave would be allowed.

4. **Duty hours:**

Duty hours are from 10.00 A.M. to 6.00 P.M. or as decided by the Administration. In case of requirement, contract employee may have to work beyond the normal duty hours for which there will not any other compensation, monetary or otherwise. Normally contract employee will be entitled to a weekly off (Sunday). If situation warrants, the weekly day of rest may be changed with prior intimation. For work on any weekly day off/ declared national holiday in exigencies of work, a compensatory day of rest conveniently in lieu thereof will be granted and for which no other compensation, monetary or otherwise will be considered. Failure to report for duty will entail deduction of wages on pro-rata basis.

5. **Accommodation:**

Accommodation at MbPA quarters can be provided, subject to availability of accommodation in the category equivalent to corresponding category in the Port in terms of consolidated remuneration and on the requests. The rent payable for accommodation will be 25 times of licence fees. In addition, electricity & water charges would be recovered on actual consumption basis.

6. The contract can be terminated by giving one month's notice in writing from either side.

7. If the contractual personnel leaves without notice or acceptance of notice of termination, the amount due, i.e., consolidated pay payable will be forfeited, to the extent of notice period.

8. The contractual personnel shall not claim any right/ title/ interest at par with the regular employees of the Port.

9. Engagement of the contractual personnel is subject to verification of antecedents by the Police. If any adverse report is received from the Police, his engagement is liable to be terminated forthwith.

10. Any other terms and conditions of contractual engagement at MbPA will be applicable.

MUMBAI PORT AUTHORITY

Application Form

Application for the position of _____ **on Contract basis.**

Affix pass-port
size Photograph

1. Name (In block letters) :
2. Gender :
3. Address for communication :
4. Permanent address :
5. Landline No. : _____
Mobile No. : _____
E-mail id : _____
6. Date of Birth & Age :

 (dd/mm/yy)
(self-attested proof to be enclosed) (in years)
7. Nationality :
8. Whether belongs to SC/ST/OBC :
9. Marital status (Married/Unmarried) :
10. Name of Father/Spouse :
11. Educational/Professional and other qualifications. (Attested certificates to be enclosed) :

Sl. No.	Qualification	Name of Board/ University/ Institution	Duration of course	Year of passing	Percentage of marks obtained

12. (a) Details of present and past employments and experience.

Sl. No.	Name of the organisation	Position held	Annual pay	Period		Field/sector in which experience gathered	Details of relevant experience
				From	To		

(b) Details of any other relevant proficiencies/ skills, if any :

13. Please mention details of outstanding achievement, if any, which was recognized by higher authority (enclose necessary documents) :

14. Any other information desired to be submitted by the applicant :

15. Contact details of two references (email & mobile number) :

Declaration

I do hereby declare that the particulars furnished above by me are correct to the best of my knowledge and belief. In the event of any information being found to be false or incorrect, my candidature/engagement may be cancelled/terminated without any notice.

Date :

Place :

(Signature of the Applicant)