



ADVERTISEMENT DTD 18.04.2026

ENGAGEMENT OF PSYCHOLOGIST AT HEAD OFFICE & CORPORATE OFFICE, NEW DELHI ON CONTRACTUAL BASIS FOR PROVIDING COUNSELLING SESSIONS (ONLINE/OFFLINE MODE) TO STAFF POSTED THEREIN AND FOR PROVIDING COUNSELLING SESSIONS (ONLINE MODE) TO STAFF POSTED IN BRANCHES AND OTHER OFFICES ON PAN INDIA BASIS.

Sr.No.	Particulars	Terms & Conditions
1	Basic Qualification	Post-graduation (M.A) in Psychology. Preference will be given to candidates having or pursuing PhD/ M.Phil in Psychology.
2	Experience	The applicant should have a minimum of 03 years of experience as Psychologist in any insitution/ hospital etc. Preference will be given to those currently serving or previously served as Psychologist in Bank(s) in Delhi.
3	Working Hours & Days	02 days per week for 03 hours each at Head Office, Rajendra Place, New Delhi & another 02 days per week for 03 hours each at Corporate Office, East Kidwai Nagar, New Delhi. (Visiting Days & Timings shall be fixed by Bank as per convenience of staff.)
4	Period of Contract	Initially the period of contract shall be for 02 (two) years. On expiry, the contract may be renewed for another period of 02 years subject to annual performance review.
5	Termination of Contract	The contract is terminable with one month's notice from either side.
6	Remuneration	Will be negotiated/ finalised depending upon the suitability of the candidate. (TDS as applicable shall be deducted from monthly remuneration as fixed by Bank).
7	Procedure for Selection	<ul style="list-style-type: none"> • Applications received will be scrutinized by Bank. • Shortlisted candidates will be called for an interview by email. Based on the interview, final selection will be done for engagement to the post of Psychologist on contractual basis. • Engagement letter will be sent to the selected candidate by email. <p>If selected candidate does not accept the offer of engagement within the stipulated timeline, the offer will</p>

पंजाब एण्ड सिंध बैंक

(भारत सरकार का एक उपक्रम)

प्र. का. मानव संसाधन विकास विभाग

दूसरी मंजिल, एनबीसीसी कॉम्प्लेक्स, ब्लॉक III,
प्लेट बी, ईस्ट किडवई नगर, नई दिल्ली- 110023

ईमेल:- ho.hrd@psb.bank.in

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Punjab & Sind Bank

(A Government Of India Undertaking)

H.O. Human Resources Development Deptt

2nd Floor, NBCC Complex, Block III, Plate
B, East Kidwai Nagar, New Delhi- 110023

E-mail: ho.hrd@psb.bank.in

		automatically stands cancelled and no further communication will be entertained by the Bank.
8	Job Role	<ol style="list-style-type: none">Will be providing counselling sessions (online/offline mode) to staff posted in Head Office & Corporate Office, New Delhi and also counselling sessions (online mode) to staff posted in branches and other offices on Pan India basis.Identifying & assessing mental health issues in staff & diagnosing the same.Developing strategies and imparting ways to staff to learn on how to prevent mental health issues.To help staff focus on personal growth and enhancing work performance & overall well-being.Examining psychological factors in physical health of staff.Providing counselling, therapy (talk therapy) and interventions to address day to day common and recurring mental health issues like stress, anxiety, depression among staff.Studying mental states, cognitive processes and behaviour in staff.Designs and implement mental health programs for staff as per need.Supervising staff on improvements.Maintaining accurate & confidential report for each staff who consults & seeks support.Staying updated on best practices & research.Information/ assistance to be provided as and when required by Bank in connection with medical cases.Any other task assigned by the Bank or assistance required by the Bank and its employees, etc.
9	Other Conditions	<ol style="list-style-type: none">Psychologist shall not be eligible for any benefit as available to Part-Time/ Full-Time employees of the Bank i.e. they will not be eligible for leave, leave fare concession, Provident Fund, Gratuity or any other terminal benefit, Bonus, Reimbursement of Medical expenses, Brief case, Newspaper etc.

ਪੰਜਾਬ ਐਂਡ ਸਿੰਧ ਬੈਂਕ

(ਭਾਰਤ ਸਰਕਾਰ ਦਾ ਇੱਕ ਉਪਕਰਮ)

ਪ੍ਰ. ਕਾ. ਮਾਨਵ ਸੰਸਾਧਨ ਵਿਕਾਸ ਵਿਭਾਗ

ਦੂਜੀ ਮੰਜਿਲ, ਐਨਬੀਸੀਸੀ ਕੌਂਪਲੈਕਸ, ਬਲਾਕ III,
ਪਲੇਟ ਬੀ, ਈਸਟ ਕਿਦਵਾਈ ਨਗਰ, ਨਵੀਂ ਦਿੱਲੀ- 110023

ਈਮੇਲ:- ho.hrd@psb.bank.in

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		<p>b. The engagement under the contract is temporary. No claim shall be made for regular employment on that basis at any stage or for pay and perks payable to regular employees.</p> <p>c. The Bank reserves the right to alter the duty hours and location at its discretion in case it becomes expedient to suit administrative and operative requirements.</p> <p>d. Any dispute arising on account of the contract shall be subject to the jurisdiction of the Courts in Delhi.</p> <p>e. Psychologist shall maintain the strictest secrecy regarding the Bank's affairs and the affairs of its constituents and shall not divulge, directly or indirectly, any information of a confidential nature either to a member of the public or of the Bank's Staff, unless compelled to do so by judicial or other authority, or unless instructed to do so by a superior officer in the discharge of his duties.</p> <p>f. Psychologist shall serve the Bank honestly and faithfully and shall use his/ her utmost endeavour to promote the interests of the Bank and shall show courtesy and attention in all transactions.</p> <p>g. Psychologist shall not indulge in any act of sexual harassment of any individual at workplace.</p> <p>h. The contract is liable to be terminated if the Psychologist is arrested for debt or on a criminal charge or is detained in pursuance of any process of law.</p> <p>i. The Bank reserves the right to raise the minimum eligibility standards etc. in order to limit the number of candidates to be called for interview. The decision of the Bank in this regard shall be final. The Bank will not entertain any correspondence with the applicants who have not been called for the interview.</p> <p>j. The engagement shall not be governed by:-</p> <ul style="list-style-type: none">a. Punjab & Sind Bank Officers' Service Regulations, 1982b. Punjab & Sind Bank Officers' Employees' (Conduct) Regulations-1981c. Punjab & Sind Bank Officers' Employees' (Discipline & Appeal) Regulations-1981
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प्र का. मानव संसाधन विकास विभाग
दूसरी मंजिल, एनबीसीसी कॉम्प्लेक्स, ब्लॉक III,
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		<p>The services shall be governed by the Court of Law applicable to the contractual employee.</p> <p>d. Psychologist shall adhere to all guidelines, rules and directives issued by the Bank during the tenure of the contract.</p> <p>k. Bank's decision in respect of all matters pertaining to this engagement will be final and binding on all candidates.</p> <p>l. Any notice/ communication meant for the candidates displayed in Bank's website or sent by Registered/ Speed Post or conveyed to the Email ID mentioned in the application, shall be deemed to be sufficient service of communication upon the candidate for all purpose.</p> <p>m. Bank reserves the right to cancel the engagement process partly/ entirely at any time, if required, without assigning any further notice or assigning any reason thereof.</p>
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Candidates are advised to thoroughly read this advertisement and satisfy themselves about their eligibility before submitting the application.

Interested candidates may send the application in the attached format as at Annex-I along with self-attested copies of PAN/AADHAR, educational qualification & experience certificates etc by Ordinary/Speed post so as to **reach us on or before 27.04.2026** super scribing the envelope:

"ENGAGEMENT OF PSYCHOLOGIST AT HEAD OFFICE & CORPORATE OFFICE, NEW DELHI ON CONTRACTUAL BASIS FOR PROVIDING COUNSELLING SESSIONS (ONLINE/OFFLINE MODE) TO STAFF POSTED THEREIN AND FOR PROVIDING COUNSELLING SESSIONS (ONLINE MODE) TO STAFF POSTED IN BRANCHES AND OTHER OFFICES ON PAN INDIA BASIS" addressed to :-

The Deputy General Manager,
Punjab & Sind Bank,
H.O. HRD Department,
2nd Floor, Plate B, Block 3,
NBCC Complex, East Kidwai Nagar,
New Delhi, 110023.
