

Recruitment of Executive Director in National Housing Bank on Deputation Basis

1. National Housing Bank (NHB), established under the National Housing Bank Act, 1987, is the apex institution for housing finance in the country. NHB is headquartered in New Delhi.
2. NHB intends to recruit one Executive Director on deputation basis from Public Sector Banks (PSBs).
3. Interested candidates may apply in the prescribed format (available on NHB's website www.nhb.org.in) from **1st April, 2026 to 21st April, 2026**, after carefully going through all the instructions contained in this advertisement and after satisfying themselves regarding the eligibility criteria. No other means /mode of application will be accepted. The application, duly forwarded by the applicant's employer, should reach NHB no later than 21st April, 2026. Applicants may forward advance copy of the application, however, the duly forwarded application should also reach NHB on or before 21st April, 2026.
4. **Name of Post** - Executive Director (ED)
(This position is not a Board level appointment)
5. **No. of Posts** - 1 (one)
6. **Pay, Allowances and Perquisites**
 - The pay scale will be as applicable to the EDs of PSBs. On selection, the candidate will be placed at the beginning of the scale.
 - Allowances and perquisites will be as applicable to the EDs of PSBs
 - Performance Linked Incentive (PLI), as applicable to the Whole Time Directors of PSBs, is not applicable for this position.
7. **Mode of Recruitment** - Deputation from PSBs.
8. **Maximum Period of Deputation** - 3 years
9. **Mode of Selection** - Shortlisting and interview
10. **Date of interview** - The date of interview will be communicated to the shortlisted candidates separately.
11. NHB reserves the right to accept or reject any application as also to cancel the advertisement on any grounds.
12. **Eligibility Criteria**
 - 12.1 All eligibility criteria will be reckoned as on 21st April, 2026.

- 12.2 **Maximum Age** - 57 years
- 12.3 **Minimum Educational Qualification** - Graduate
- 12.4 **Experience** - The applicant should be a serving as Chief General Manager (CGM) or General Manager (GM) in a PSB as on 21st April, 2026.
- 12.5 The candidates should have proven track record in leadership, management and innovative skills to build and inspire teams, and experience of institutional development in the financial, banking and services sector.

13. **Selection Procedure**

- 13.1 Selection will be based on personal interview of shortlisted candidates.
- 13.2 Fulfilling the prescribed eligibility criteria does not entitle a candidate to be called for the interview. NHB reserves the right to call only the requisite number of candidates for the interview after shortlisting with reference to candidates' qualifications and experience.
- 13.3 **Interview** - Only shortlisted candidates will be called for interview. Qualifying marks in the interview will be as decided by NHB.
- 13.4 **Merit List** - Merit list for selection will be prepared in descending order on the basis of scores obtained in the interview. In case more than one candidates score equal marks, such candidates will be ranked according to their age in descending order.

14. **How to Apply**

- 14.1 Candidates have to fill in the application form available on NHB's website under **Opportunities@NHB** and attach all relevant documents in support of the credentials furnished in the application form. All the attachments should be self-attested by the candidate and latest passport size photograph (cross signed) of the candidate should be affixed on the application form.
- 14.2 The applications should be forwarded through proper channel, along with Performance Appraisal Reports for the last 3 years.
- 14.3 The duly filled in application form along with all attachments has to be forwarded through proper channel, so as to reach NHB on or before 21st April, 2026, failing which the same would not be considered and no correspondence / representation in this regard shall be entertained.
- 14.4 The application, in a closed envelope clearly marked **Application for the Post of Executive Director (on Deputation)** should be sent through proper channel to :

The Managing Director
National Housing Bank
Core 5A, India Habitat Centre, Lodhi Road
New Delhi - 110003

15. Important Information

- (i) Candidates should satisfy themselves about their eligibility for the post applied for.
- (ii) In case of selection, candidates will be required to produce proper discharge/relieving certificate in original from the employer at the time of taking up the appointment.
- (iii) In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility criteria and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his / her candidature will stand cancelled. If any of these shortcoming(s) is / are detected after appointment, his / her services are liable to be terminated.
- (iv) The decision of NHB in all matters regarding eligibility, shortlisting, conduct of interview and selection would be final and binding on all candidates. No representation or correspondence will be entertained in this regard.
- (v) Outstation candidates, called for interview will be paid air fare (economy class) or actual expenses (if travelling by other modes), whichever is less, by the shortest route in India.
- (vi) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in New Delhi and courts / tribunals / forums at New Delhi only shall have exclusive jurisdiction to try any cause / dispute.

16. General Instructions

[Please read the instructions carefully before filling in the application form]

- 16.1 Before filling in the application form, the candidates must ensure that they fulfill all the eligibility criteria with respect to age, educational qualification, work experience etc. as on 21st April, 2026 and that the particulars furnished in the application form are correct in all respects. In case it is detected at any stage that a candidate does not fulfill any of the eligibility criteria, and / or that he / she has furnished any incorrect information or has suppressed any material fact(s), his / her candidature will stand cancelled. If any of these shortcoming(s) is / are detected after appointment, his / her services are liable to be terminated.
- 16.2 The decision of NHB in all matters regarding eligibility of the candidates, the stages at which such scrutiny of eligibility is to be undertaken, the documents to be produced for the purpose of interview, selection, etc. and any other matter(s) relating to the recruitment will be final and binding on the candidates. No correspondence or personal inquiries shall be entertained by NHB in this regard. NHB does not furnish the marksheet of selection process to the candidates.
- 16.3 A copy of the duly filled in application form along with all enclosures including all supporting documents in original must be brought by candidates to the interview venue.

- 16.4 A recent passport size colour photograph (without dark glasses) should be firmly pasted on the application form at the prescribed place and should be signed across by the candidate. Sufficient copies of the same photograph should be retained for use at the time of the interview.
- 16.5 The selected candidate will be required to produce a proper relieving letter in original from his / her employer at the time of reporting for duty, failing which he / she will not be allowed to report for duty.
- 16.6 NHB reserves the right to reject any application / candidature at any stage without assigning any reason and the decision of NHB in this regard shall be final.
- 16.7 In case any dispute arises on account of interpretation in version other than English, the English version of this advertisement will prevail.
- 16.8 Any resulting dispute arising out of this advertisement shall be subject to the sole jurisdiction of courts situated at Delhi.
- 16.9 Appointment of selected candidate will be subject to his / her being declared medically fit by NHB's Bank Medical Officer (BMO) and completion of all other pre-recruitment formalities to the complete satisfaction of NHB. Further, such appointment shall also be subject to Service and Conduct Rules of NHB.

17. Other Clauses

- (i) Decision of NHB in all matters relating to recruitment will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained in this behalf.
- (ii) Instances of providing incorrect information and / or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he / she will not be allowed to appear in any recruitment process conducted by the Bank in future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective effect.

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**Application For the Post of Executive Director
(on Deputation)**

1. Name :
2. Father's / Husband's full name :
3. Date of birth :
4. Age as on 21st April, 2026 :
5. Date of retirement in present service :
6. Category :
7. Whether belonging to any benchmarked disability category :
8. Correspondence address :

9. Permanent address :

10. Employer's complete address :

11. Email address :
12. Mobile number :
13. Educational & Professional Qualifications :

Recent passport
size photograph

14. Work experience

Name of Employer	Designation	Scale / Grade	Department & Job Profile <i>(clearly articulating the duties, role, responsibilities and achievements)</i>	Period (Month and Year)		Duration (years and months)
				From	To	

15. Whether any penalty imposed upon the applicant during the last 10 years. If yes, the details thereof :

16. Whether any disciplinary action / chargesheet is pending / contemplated. If yes, the details thereof :

17. I declare that the information furnished above is true and correct to the best of my knowledge & belief. I understand that if at any stage, it is found that any information given in this application is false / incorrect or that I do not satisfy the eligibility criteria, my candidature / appointment is liable to be terminated / cancelled. I also understand that there is no obligation on NHB to offer me the appointment at any stage or NHB may terminate / discontinue the selection process without any prior notice. I have read and understood the stipulations given in the advertisement and hereby undertake to abide by them.

(Signature of Candidate)

Place :

Date :

Note: Applications should be accompanied by self-attested copies of certificates in support of age, Category (General/ SC/ST/ OBC/PH), qualifications & experience with a recent passport size photograph glued to the top right-hand corner of the application form, and should be forward through the proper channel.