

BITES LIMITED
(A Govt. of India Enterprise) Shikhar, Plot No. 1, Sector – 29,
Gurgaon – 122001



Recruitment of Engineering Professionals on Contract Basis on Lump-sum basis

BITES Ltd., a Navratna Central Public Sector Enterprise under the Ministry of Railways, Govt. of India is a premier multi-disciplinary consultancy organization in the fields of transport, infrastructure and related technologies.

Important Dates	
Commencement of online application form submission	02.04.2026
Last date for Online Form Submission and online payment of fees	27.04.2026
Written Test	To be notified

For posting at various project sites, BITES Ltd. is in urgent need of dynamic and hard-working professionals as under:

VC No.	Post	No. of Vacancies					Total
		UR	EWS	OBC (NCL)	SC	ST	
CL/08-R2/25	Resident Engineer	04	-	01	-	-	05

Age Limit

Maximum Age	Cut-off date for calculation of Age
40	27.04.2026

Minimum Qualifications & Experience

Candidates must ensure that they are meeting Educational Qualification, Total Experience and Relevant Experience criteria as stated in the below mentioned table. Candidates not satisfying the stated criteria will be disqualified at a time of Joining.

VC No	Designation	Minimum Educational Qualification	Minimum Post Qualification experience in relevant filed
CL/08-R2/25	Resident Engineer	#Full time Diploma in Mechanical/Civil/Instrumentation/ Electrical Branch of Engineering	Minimum 05 Years post qualification work experience in Construction/Fabrication project or equivalent.

#Candidate having Full time Degree in same discipline as above -mentioned branch of engineering shall be eligible for the Resident Engineer post.

Note for Educational Qualifications:

For Diploma Holder: Candidate belonging to General/ EWS category (and candidates belonging to SC/ST/OBC(NCL)/PWD applying against unreserved posts) should have minimum 50% marks in Minimum Educational Qualification for consideration against unreserved posts Reserved category candidates (SC/ST/OBC(NCL)/PWD as applicable) should have at least 45% marks in Minimum Qualification for consideration against reserved posts.

For Degree Holder: Candidate belonging to General/ EWS category (and candidates belonging to SC/ST/OBC(NCL)/PWD applying against unreserved posts) should have first class degree/minimum 60% marks in Minimum Educational Qualification for consideration against unreserved posts Reserved category

candidates (SC/ST/OBC(NCL)/PWD as applicable) should have at least 50% marks in Minimum Qualification for consideration against reserved posts.

The period of training (except on-the-job training) / internship / teaching / academic / fellowship / PhD research experience shall NOT be counted as a part of experience. The period of Apprenticeship training (as per The Apprenticeship Act 1961) in the relevant discipline / area shall be considered for minimum post-qualification experience required for the post, subject to fulfilment of all other eligibility criteria of the post.

Experience shall be calculated as on 27.04.2026.

Relaxations & Concessions

Reservation/ relaxation/ concessions to EWS/ SC/ST/OBC (NCL)/PWD/ Ex-SM/ J&K Domicile would be provided against reserved posts (where applicable) as per extant Govt. orders.

Relaxation in upper age limit to OBC (NCL)/ SC/ ST candidates shall be provided against reserved posts as per extant Govt. orders.

The following relaxation in age shall be given, subject to production of required certificates:

- SC/ST Category: 5 years
- OBC-NCL Category: 3 years
- Persons with Benchmark Disabilities (PwBD): 10 Years; in addition to the age relaxation permissible for SC/ST/OBC-NCL category candidates, subject to the post being identified suitable for PWD as mentioned in the below table.

However, relaxation in upper age limit shall be applicable for PwBD candidates irrespective of the fact whether the post is reserved or not, provided the post is identified suitable for PwBDs as per the below table.

PWD candidates suffering from not less than 40% of the relevant disability shall only be eligible for the benefit of PWD. Such PWD candidates shall be eligible for relaxation of 10 years in upper age limit.

PWD candidates will have to meet the Physical Requirements and Functional Classifications which have been identified for the post as under-

Discipline	Categories for which identified	Functional Classification	Physical Requirements
Civil	Locomotor disability	OA, OL	S, ST, BN, W, SE, MF, C, R, W
	Hearing Impairment	HI	----
Mechanical	Locomotor disability	OA, OL	S, ST, BN, W, SE, MF, C, R, W
Electrical/ Instrumentation	Locomotor disability	OA, OL	S, ST, BN, W, SE, MF, C, R, W
	Hearing Impairment	HI	----

Persons with Disabilities belonging to the category/ categories for which the post is identified (as indicated in Table above) can also apply even if no vacancies are specifically reserved for them. Such candidates will be considered for selection for appointment to the post by general standard of merit.

Functional Classifications		Physical Requirements	
Code	Classification	Code	Physical Requirements
OH	Orthopedically Handicapped	S	Sitting
VH	Visually Handicapped	ST	Standing
HH	Hard of Hearing	W	Walking
OL	One leg	SE	Seeing
OA	One arm	H	Hearing/ Speaking
BA	Both Arms	RW	Reading and Writing
BH	Both Hands	C	Communication
MW	Muscular Weakness	MF	Manipulation by fingers
OAL	One arm one leg	PP	Pulling & Pushing
BLA	Both Legs and Arms	L	Lifting
BLOA	Both Legs one Arm	KC	Kneeling & Crouching
LV	Low Vision	BN	Bending
B	Blind	M	Movement
PD	Partially Deaf	JU	Jumping
FD	Fully Deaf	CL	Climbing
BL	Both legs	CL	Climbing
D	Dwarfism		
CP	Cerebral Palsy		
LC	Leprosy Cured		
AAV	Acid Attack Victims		
MD	Multiple Disabilities		

The above lists are subject to revision.

Selection Process

Written Test:

There will be 125 objective type questions carrying one mark each for duration of 2.5 Hours. There will be no negative marking system applicable and therefore, no marks will be deducted in case of an incorrect answer. Candidates belonging to PwBD Category are eligible for a compensatory time of 50 minutes.

A minimum of 50% marks for UR/ EWS (45% for SC/ST/OBC (NCL)/PwBD against reserved posts) in written test will be required to enable the candidate to be considered for further consideration.

The weightage for written test would be 100% for the selection of said posts.

Document Scrutiny:

Based on the result of the Written Test and the number of vacancies, THE DOCUMENTS UPLOADED BY THE CANDIDATES DURING SUBMISSION OF THE ONLINE APPLICATION FORM WILL BE SCRUTINIZED BY RITES LTD. It will be the candidate's responsibility to upload all the necessary documents substantiating their claim submitted in the Online Application Form. **Candidates must note that ONLY the information filled in the Online Application Form shall be considered for scrutiny. No additional information other than that furnished in the Online Application shall be allowed to be considered at a later stage.**

It is hereby reiterated that candidates shall ensure to upload all the necessary documents during the submission of Online Application, substantiating their claim with respect to their eligibility. THE DOCUMENTS TO BE UPLOADED BY THE CANDIDATES DURING THE ONLINE APPLICATION IS LISTED AS BELOW, WHICH SHALL BE SCRUTINIZED BY RITES LTD.:

- a. High School certificate for proof of Date of Birth
- b. Certificates of Academic & Professional qualifications along with mark sheets of all the semesters / years for all the qualifications (Xth, XIIth, Diploma / Graduation / Post-Graduation as applicable and as claimed in the application form).
- c. Percentage Conversion Document as issued by the University / Institute (wherever applicable)
- d. EWS/ SC/ST/OBC-NCL/PwBD Certificate in the prescribed format by Govt. of India (wherever applicable)
- e. Proof of Identity & Address (Passport, Voter ID, Driving License, Aadhaar Card etc)
- f. PAN Card
- g. **Proof of each period of experience claimed in the Application Form shall be submitted in a single pdf in chronological order** (as applicable), including but not limited to offer letter, joining order, relieving letter, service certificate, relevant pay slips etc. substantiating the claim for period of service mentioned in the Online Application Form.
- h. Any other document required in support of your candidature and claims submitted in the Online Application Form.

Note: The candidature is liable to be CANCELLED in case of failure to upload the necessary documents, during submission of online application, substantiating their eligibility as well as claims made in the application form.

Based on the requirement and discretion of RITES, the scrutiny process may be conducted Online, or, from RITES' Regional Offices / Project Offices / Inspection Offices, which shall be intimated separately (as applicable).

Candidates have the option to appear for the selection process either in Hindi or English.

Syllabus

- **Engineering Mechanics:** Free-body diagrams and equilibrium; trusses and frames; virtual work; kinematics and dynamics of particles and of rigid bodies in plane motion; impulse and momentum (linear and angular) and energy formulations, collisions.
- **Mechanics of Materials:** Stress and strain, elastic constants, Poisson's ratio; Mohr's circle for plane stress and plane strain; thin cylinders; shear force and bending moment diagrams; bending and shear stresses; deflection of beams; torsion of circular shafts; Euler's theory of columns; energy methods; thermal stresses; strain gauges and rosettes; testing of materials with universal testing machine; testing of hardness and impact strength.
- **Theory of Machines:** Displacement, velocity and acceleration analysis of plane mechanisms; dynamic analysis of linkages; cams; gears and gear trains; flywheels and governors; balancing of reciprocating and rotating masses; gyroscope.
- **Vibrations:** Free and forced vibration of single degree of freedom systems, effect of damping; vibration isolation; resonance; critical speeds of shafts.
- **Machine Design:** Design for static and dynamic loading; failure theories; fatigue strength and the S-N diagram; principles of the design of machine elements such as bolted, riveted and welded joints; shafts, gears, rolling and sliding contact bearings, brakes and clutches, springs.
- **Heat-Transfer:** Modes of heat transfer; one dimensional heat conduction, resistance concept and electrical analogy, heat transfer through fins; unsteady heat conduction, lumped parameter system, Heisler's charts; thermal boundary layer, dimensionless parameters in free and forced convective heat transfer, heat transfer correlations for flow over flat plates and through pipes, effect of turbulence; heat exchanger performance,

LMTD and NTU methods; radiative heat transfer, Stefan-Boltzmann law, Wien's displacement law, black and grey surfaces, view factors, radiation network analysis.

- **Thermodynamics:** Thermodynamic systems and processes; properties of pure substances, behaviour of ideal and real gases; zeroth and first laws of thermodynamics, calculation of work and heat in various processes; second law of thermodynamics; thermodynamic property charts and tables, availability and irreversibility; thermodynamic relations.
- **Engineering Materials:** Structure and properties of engineering materials, phase diagrams, heat treatment, stress-strain diagrams for engineering materials. Elasticity, plasticity, fracture and fracture toughness, fatigue, solid solutions, equilibrium diagram, thermal treatment, isothermal transformation of austenite, TTT and CCT diagrams. Cooling curves, austempering, martempering, factors affecting hardenability, function of alloying elements in steel (ferrite former, austenite former, carbide former, stabilizer)
- **Casting, Forming and Joining Processes:** Different types of castings, design of patterns, moulds and cores; solidification and cooling; riser and gating design. Plastic deformation and yield criteria; fundamentals of hot and cold working processes; load estimation for bulk (forging, rolling, extrusion, drawing) and sheet (shearing, deep drawing, bending) metal forming processes; principles of powder metallurgy. Principles of welding, brazing, soldering and adhesive bonding.
- **Machining and Machine Tool Operations:** Mechanics of machining; basic machine tools; single and multi-point cutting tools, tool geometry and materials, tool life and wear; economics of machining; principles of non-traditional machining processes; principles of work holding, design of jigs and fixtures.
- **Metrology and Inspection:** Limits, fits and tolerances; linear and angular measurements; comparators; gauge design; interferometry; form and finish measurement; alignment and testing methods; tolerance analysis in manufacturing and assembly.
- **Inventory Control:** Deterministic models; safety stock inventory control systems.
- **Manufacturing Processes Metal casting** – patterns and moulds including mould design involving feeding, gating and risering, melting, casting practices in sand casting, permanent mould casting, investment casting and shell moulding, casting defects and repair; Hot, warm and cold working of metals; Metal forming – fundamentals of metal forming processes of rolling, forging, extrusion, wire drawing and sheet metal forming, defects in forming; Metal joining – soldering, brazing and welding, common welding processes of shielded metal arc welding, gas metal arc welding, gas tungsten arc welding and submerged arc welding; Welding metallurgy, problems associated with welding of steels and aluminium alloys, defects in welded joints; Powder metallurgy – production of powders, compaction and sintering; NDT using dye-penetrant, ultrasonic, radiography, eddy current, acoustic emission and magnetic particle methods.
- **Testing of material:** Non-destructive testing: Ultrasonic testing, radiography, magnetic particle testing, eddy current testing, dye penetration testing. Physical testing: Tensile

test, % elongation, % reduction in area, hardness (Brinell, Rockwell, Vickers), impact test (Izod, Charpy), bend test, shear test, fatigue test, creep test. Chemical testing ferrous and non ferrous metals Metallography; micro and macro examination Testing of paints, rubber, textiles, wood, and plastics.

- **Material Science** : Thermal, chemical, electrical, magnetic and mechanical properties of material. Structure of metals (arrangement of atoms, crystalline & amorphous structure, crystal imperfections), solid solution, diffusion in metals and alloys, transformation during cooling of metals and alloys, deformation and metal, impact of cold and hot working on metal, corrosion, forms, causes and prevention.
- **Heat transfer**: Conduction, convection, radiation and heat exchangers.
- **Corrosion & Surface Engineering**
 - Types of Corrosion: Pitting, Galvanic, Crevice
 - Corrosion Prevention: Coatings, Cathodic Protection
 - Surface Hardening Techniques: Nitriding, Carburizing
- **Powder Metallurgy**
 - Powder Production: Atomization, Electrolysis
 - Compaction & Sintering Techniques
 - Applications in Aerospace, Automotive
- **Industrial Metallurgy & Quality Control**
 - Metallurgical Defects & Testing
 - Statistical Quality Control (SQC)
 - Metallurgical Failure Analysis
- **Physical Metallurgy**
 - Phase Transformations, Eutectic & Eutectoid Reactions
 - Iron-Carbon Phase Diagram & Alloying Effects
 - Heat Treatment: Annealing, Hardening, Tempering, Normalizing
- **Extractive Metallurgy**
 - Pyrometallurgy: Blast Furnace, Steelmaking Processes
 - Hydrometallurgy: Leaching, Solvent Extraction
 - Electrometallurgy: Electrolysis, Electrowinning
- **Electrical Circuit Theory & Basic Electronics**
 - Kirchhoff's Laws, Thevenin & Norton Theorems
 - AC/DC Circuits, Power Factor Correction
 - Semiconductor Devices: Diodes, Transistors
- **Electrical Machines**
 - Transformers: Types, Efficiency
 - Induction Motors, Synchronous Machines
 - Power Generation, active power, reactive power.
- **Digital Electronics & Microcontrollers**
 - Logic Gates, Flip-Flops, Counters
 - Microprocessors & Microcontrollers: 8085, Arduino, PLCs
- **Instrumentation & Control Systems**

- Sensors & Measurement Systems
- PID Control, SCADA, IoT in Electrical Engineering
- **Power Electronics & Renewable Energy**
 - Inverters, Converters, SMPS
 - Solar & Wind Energy Systems
 - Smart Grids & Electric Vehicles
- **Power Systems**
 - Transmission Systems
 - Distribution Systems
- **Electrical Transients & Relays**
 - Power System protection
- **Engineering Mathematics & Applied Mechanics**
 - Strength of Materials: Stress, Strain, Elasticity
 - Structural Analysis: Beams, Trusses, Frames
 - Surveying: Levelling, GPS, Total Station
- **Building Materials & Construction**
 - Cement, Concrete, Bricks, Steel, Glass
 - Foundation Engineering: Types, Design
 - RCC & Steel Structures: Design Principles
 - Linear & Angular Measurement
 - Compass, Theodolite, Leveling
- **Engineering Drawing & CAD**
 - Structural Drawing Basics
 - AutoCAD for Civil Engineering
- **Fluid Mechanics & Hydraulics**
 - Open Channel Flow, Pumps, Pipe Networks
 - Irrigation Engineering: Canals, Dams
 - Groundwater Hydrology
- **Transportation Engineering**
 - Roadway Design: Pavements, Bridges
 - Railway & Airport Engineering
 - Traffic Engineering: Planning, Management
- **Environmental & Geotechnical Engineering**
 - Soil Mechanics: Shear Strength, Bearing Capacity
 - Environmental Pollution Control: Solid Waste, Wastewater Treatment
- **Construction Project Management**
 - Estimation & Costing, Contracts
 - Safety in Construction, Legal Framework
 - Smart City Development & Infrastructure Planning
- **Industrial Training & Project Work**
 - On-Site Construction Internship
 - Capstone Project in Structural Design

Nature & Period of Engagement

Offer(s) will be issued ONLY based on the requirement of the project / company received from time to time, or approval of CV by the client (wherever applicable), and fulfillment of criteria for deployment in projects.

Please note that empanelment against a vacancy does NOT guarantee selection / right to the job in RITES Ltd., and deployment of manpower shall be totally based on the requirement of the project / company.

The appointment shall be purely on contract basis initially for a period of one year, extendable until completion of the assignment subject to mutual consent and satisfactory performance.

Selected candidates shall be liable for posting anywhere in north -eastern region of India or anywhere in India as per Company requirements.

Remuneration

VC no.	Post	Monthly Basic Pay (Rs)	Monthly Gross Pay (Rs)	Yearly CTC (Rs)
CL/08-R2/25	Resident Engineer	17,853	32,492	3,89,906

Remuneration mentioned above is only indicative. Actual remuneration shall depend upon place of posting and other terms & conditions of appointment.

Fees

Category	Fee
General/OBC Candidates	Rs. 300/- plus Taxes as applicable

For any difficulty/ queries regarding fee payment, candidates may contact on following only: Helpdesk No: 011 – 33557000, Extension Code - 13221

Helpdesk e-mail id: pg.service@hdfc.bank.in

Note:

- Posts not reserved for SC / ST / PwD category, candidates from such category will also have to make payment of full fees at this stage during online application.
- The fee charged from the candidates belonging to SC / ST / PwD category during online application would be later refunded upon their participation in the further selection process of written exam / interview (as applicable). The refund amount will be made to such candidates only by way of crediting the amount to the source account / debit card / credit card etc., from which such candidate had paid the fee, duly deducting GST / bank charges (as applicable), after submission and scrutiny of their category certificate.
- Candidates should note that the fee submitted through any other mode except the mode specified, will not be accepted by RITES and such applications will be treated as without fee and will be summarily rejected.
- Candidates shall ensure that the invoice is generated upon successful payment of fee; and in case they are not able to download the invoice, it shall be candidates' responsibility to immediately communicate the same by writing an email to cont.rectt@rites.com with registration details.

How to apply

- Before applying candidates should ensure that they satisfy the necessary conditions and requirements of the position.

2. Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Career Section of RITES website, <http://www.rites.com>.
3. While submitting the online application; the system would generate 'Registration No.' on top of online form filled up by the candidate. Note down this "Registration No." and quote it for all further communication with RITES Ltd.
4. While filling up the required details, candidates are advised to carefully and correctly fill the details of "Identity Proof". Candidates are also advised to note the same and ensure the availability of the same Identity Proof as it will be required to be produced in original at later stages of selection process.
5. **After filling up the required details under the "Fill/ Modify Application Form", candidate must upload all documents under the "Upload Document" section.**

The candidates shall ensure to upload all the necessary documents during the submission of Online Application, substantiating their claim with respect to their eligibility. THE DOCUMENTS TO BE UPLOADED BY THE CANDIDATES DURING THE ONLINE APPLICATION IS LISTED AS BELOW, WHICH SHALL BE SCRUTINIZED BY RITES LTD.:

- a. High School certificate for proof of Date of Birth
- b. Certificates of Academic & Professional qualifications along with mark sheets of all the semesters / years for all the qualifications (Xth, XIIth, Diploma / Graduation / Post-Graduation as applicable and as claimed in the application form).
- c. Percentage Conversion Document as issued by the University / Institute (wherever applicable)
- d. EWS/ SC/ST/OBC-NCL/PwBD Certificate in the prescribed format by Govt. of India (wherever applicable)
- e. Proof of Identity & Address (Passport, Voter ID, Driving License, Aadhaar Card etc)
- f. PAN Card
- g. **Proof of each period of experience claimed in the Application Form shall be submitted in a single pdf in chronological order** (as applicable), including but not limited to offer letter, joining order, relieving letter, service certificate, relevant pay slips etc. substantiating the claim for period of service mentioned in the Online Application Form.
- h. Any other document required in support of your candidature and claims submitted in the Online Application Form.

Note: The candidature is liable to be CANCELLED in case of failure to upload the necessary documents, during submission of online application, substantiating their eligibility as well as claims made in the application form.

6. After uploading all documents, candidates are required to make online payment under the "Make Payment" section. And post successful payment of application fee, final application form must be downloaded. Candidates are advised to keep a copy of Application Form submitted with them and to carry the same at the time of the selection (if called).
7. In respect of claims made by you in your application with regard to experience, copies of experience certificates from your previous employer are to be submitted at the time document verification. In respect of current employment, experience certificate/ joining letter along with last months' salary slips, or, Form 16 and other documents which clearly prove your continuity in the job are to be submitted. In case your claim is not established from the proofs submitted by you; your candidature is liable to be rejected at the time of document scrutiny. Please check your claims vis-a-vis the certificates in support thereof establishing your candidature. Incomplete application or insufficient proof at the time of document verification would entail rejection of your candidature. No additional information other than those furnished in the Application shall be allowed to be considered at a later stage.
8. For availing reservation, SC/ST/OBC-NCL candidates should furnish Caste Certificate from competent authorities as per the format given at Annexure I (for SC/ST candidates) and at Annexure II (for OBC-NCL candidates) valid as on the crucial date i. e. last date stipulated for submission of application. Further, in case of OBC-NCL candidates, the certificates should specifically indicate that they do not belong to the Persons/Sections (Creamy Layer) mentioned in Column 3 of the Schedule of the Government of India,

Department of Personnel and Training O.M.No.36012/22/93-Estt. (SCT) dated 08.09.93 & its subsequent revision through O.M.No.36033/3/2004-Estt. (Res) dated 09.03.2004, 27.05.2013, 13.09.2017 and further revision, if any, received till the closing date for ONLINE Registration of applications for this Advertisement.

OBC-NCL Category

The candidates should ensure that they belong to the OBC- Non-Creamy Layer (NCL) category while applying for the posts against this Advertisement. Further, in addition to the community certificate (OBC), a declaration in the prescribed format as per Annexure III has to be furnished by the candidates during document verification, that he/she does not belong to the creamy layer on the crucial date i. e. last date stipulated for submission of application in this Advertisement.

The certificate produced shall not be older than one year on the crucial date i. e. last date stipulated for submission of application in this Advertisement. In case of not complying to these stipulations, their claim for reserved status (OBC-NCL) will not be entertained and the candidature / application of such candidates, if fulfilling all the eligibility conditions for General (Unreserved) category, will be considered under General (UR) vacancies only.

EWS Category (Valid for FY 2026-27)

The candidates applying against the vacancies reserved for EWS must possess Income and Asset Certificate **as on the crucial date i. e. last date stipulated for submission of application in this Advertisement. EWS certificate should be as per Gov. of India format.** In case of non-compliance to these stipulations, their claim for reserved status under EWS will not be entertained and the candidature / application of such candidates, if fulfilling all the eligibility conditions for General (UR) category, will be considered under General (UR) vacancies only.

As regards OBC NCL & EWS category candidates, candidates will be afforded opportunity of submission of the valid OBC NCL Certificate and EWS Certificate (as applicable) on the date of their joining, **valid as on the crucial date i. e. the last date stipulated for submission of application in this Advertisement.**

9. Hard copies of documents are not to be sent to this office through post/ courier.
10. The original testimonials/documents along with one self-attested copy will have to be produced by the candidate(s) at the time of selection (if called).
11. Mere applying for the post/ submission of documents/ appearing or qualifying in the selection does not confer any right on the candidates for claiming selection. If it is found that a candidate does not fulfill the advertised eligibility criteria, his/her candidature will be summarily rejected.
12. The candidates must submit all the details pertaining to his candidature viz. personal details, educational qualification details, experience details, category etc. Suppression, in this regard, if any, detected on a future date shall render the candidature liable for forfeiture.
13. If any claim made by a candidate is found to be incorrect, his/her candidature shall be summarily rejected.
14. Candidates should submit only one application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. RITES will not be responsible for bouncing of any e-mail sent to the candidates.
15. The candidates must submit all the details pertaining to his candidature viz. personal details, educational qualification details, experience details, category etc. Suppression, in this regard, if any, detected on a future date shall render the candidature liable for forfeiture.
16. If any claim made by a candidate is found to be incorrect, his/her candidature shall be summarily rejected.

Venue

S. No.	Selection Round	Venue*
1	Written Test	Kolkata and Gurgaon (Exact address shall be communicated to the candidates later)

Candidates are required to give preferences for their choice of center for the Written Test at the time of online application. Although efforts shall be made to allot a center of choice to the candidates, however RITES reserves the right to allot to a candidate a center which was not indicated as his preference.

***All centers are tentative and will depend on number of candidates and discretion of RITES.**

Exact Date, time and details of venue of the selection shall be communicated to candidates separately.

General Instructions

1. Management reserves the right to cancel/ restrict/ enlarge/ modify/ alter the selection/ recruitment process at any stage, without issuing any further notice or assigning any reason thereafter.
2. The number of vacancies may vary.
3. Departmental candidates of RITES and candidates working in Government Departments/ PSU shall be allowed to join RITES only after being properly relieved from their parent organization.
4. Before applying, the Candidates must satisfy themselves about their eligibility for the post applied for.
5. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact (s), his/her candidature s liable for cancellation. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.
6. **Any corrigendum/addendum to this advertisement will be displayed only on the Company's website www.rites.com. Therefore, applicants are advised to keep checking the Company's website for any update.**
7. Offer letter is not considered as proof of experience and candidate has to submit joining & relieving order / experience certificate for claiming the experience.
8. Legal jurisdiction will be Delhi in case of any dispute
9. No train/bus fare / TA / DA shall be payable.
10. **Age, experience, and all other eligibility criteria shall be reckoned as on the last date of submission of application i.e. 27.04.2026.**
11. Date of acquiring the qualification will be earliest of the following:
 - i. Last day of month in which final examination of qualifying degree has been held. In cases where exact date of written examination is stated, the same will treated as date of acquiring the qualification
 - ii. Date of declaration of result
 - iii. Date of issuance of marksheet
 - iv. Date of issuance of degree

There shall be no relaxation on this account. No further relaxation shall be provided in this regard.

12. Where a specialization is required in the qualifying degree in the educational qualification, candidate is required to submit a certificate from the University/ Institution clearly specifying the specialization in the qualifying degree.

Communication with RITES

Any information regarding this recruitment process would be made available on the email address provided by the candidate at the time of registration and/or shall be uploaded on RITES website. Candidates are advised to periodically check the site for further updates.

Candidates are encouraged to go through the detailed advertisement and read the “Frequently Asked Questions (FAQs)” uploaded on RITES website under Career section to solve their queries.

Queries if remaining should be sent to cont.rectt@rites.com only and contain the following particulars:

- i. **VC No.**
- ii. **REGISTRATION/ROLL NO.**
- iii. **NAME OF CANDIDATE IN FULL AND IN BLOCK LETTERS.**
- iv. **Valid email address as given in the application**

Communications not containing above particulars shall NOT BE ATTENDED TO. Any query/ issue should be brought to notice of RITES well in advance of the due date.

RITES will not be responsible for non-submission of application due to issues brought to notice at the last moment. Queries related to information already provided in the advertisement may not be attended to.

Rites Limited
Documents Submission Check-List

With reference to my application, I am submitting requisite Document(s) along with duly self-attested photocopies of my certificates as under (in chronological order):

S. No.	Documents name	Submitted (Y/N)	Remarks
01	10 th /High School certificate for proof of Date of Birth		
02	12 th Marksheet		
03	Diploma / Graduation Marksheets- All semesters		
04	Diploma / Graduation Certificate		
05	Post Graduation Marksheet All semesters		
06	Post Graduation Certificate (as applicable)		
07	PhD Marksheets & Certificate, if any		
08	Other Academic Qualification / Certification, please specify: _____		
09	List of Experience certificates submitted: 1. _____ 2. _____ 3. _____ 4. _____ 5. _____ 6. _____ 7. _____		
10	Last company relieving letter/ experience certificate, NOC (For Govt./PSU Employees)		
11	ADHAR Card		
12	PAN Card		
13	02 recent passport size colour photographs		

I also certify that the above documents are authentic, valid and true to the best of my knowledge. If any of the above document(s) or any information contained therein is found to be false, my candidature/ employment may be summarily rejected/ cancelled.

Signature of candidate	
Name of candidate	
Date of Documents Submission	
Post Name	
VC No against which Documents Submission	

For official use only

I have verified the above documents submitted by the candidate and found **them to be / not to be** (strike out one of these) in order as per company requirement(s)

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Any other remarks/ details of lack of documents:	
Signature of officer accepting documents	
Name of officer accepting documents	
Designation of officer accepting documents	
Date	