

Notification for Engagement of Medical Consultants on Fixed Tenure Contract Basis

Eastern Coalfields Limited (ECL), a subsidiary of Coal India Limited invites application from qualified and experienced medical professionals (specialists) including retired medical executives of CIL, other PSUs, Government organizations, and Private practitioners for engagement as Medical Specialist Consultant on fixed tenure contract for a period of one year. The contract may be extended for another one year depending upon requirement and satisfactory Performance. The selected Specialist will have to work in ECL Hospitals at Sanctoria Hospital, Central Hospital, Kalla and Rajmahal for 06 hours in a day for minimum thrice in a week.

The speciality wise tentative vacancy in ECL are as under:

SPECIALITY	CH KALLA	SANCTORIA HOSPITAL	RAJMAHAL AREA	TOTAL NO.
RADIOLOGY	1	1	1	3
ORTHOPAEDICS	1	1	1	3
GYNAECOLOGY	0	1	0	1
MEDICINE	0	1	0	1
DERMATOLOGY	1	1	0	2
TOTAL NO.	3	5	2	10

Eligibility, Benefits and other details are as under:

1	NAME OF POST	Medical Specialist Consultant		
2	NO. OF POSTS	10		
3	WORK DESCRIPTION	The consultant shall visit the hospitals for minimum thrice a week during the contract period. The duty shall include Outdoor as well as Indoor Services including Operative Procedures. The minimum working hours in a day will be 06 hours.		
4	MAXIMUM AGE LIMIT	Not more than 70 years during the period of Contract.		
5	Qualification and Experience criteria	<p>MBBS from recognized Institute/College approved by Medical Council of India with recognized Post Graduate Degree/DNB/Post Graduate Diploma.</p> <p>Retired Medical Executives of CIL/ Subsidiaries, any other PSU/Govt Organisation would be considered for engagement only if they satisfy the following conditions:</p> <p>(i) Should have scored minimum 'Good' ratings in the last 5 years of service.</p> <p>(ii) Should not have been awarded with any punishment under CDA Rules of the Company in the last 5 years of service.</p> <p>(iii). Should not have been involved with any corruption or illegal gratification or in any criminal case during the entire service period and post-retirement.</p>		
6	Consolidated monthly compensation/ honorarium & other benefits	REMUNERATION	1. For MBBS with PG Diploma in the Speciality – Rs 80000 per month	

			2. For MBBS with PG Degree in the Speciality – Rs 100000 per month
		TA/DA	No TA/DA shall be admissible
		ACCOMODATION	No accommodation shall be provided
		LEAVE	No Paid leave
		MEDICAL	<p>All retired Executives of CIL/ Subsidiaries covered under the Contributory Post Retirement Medicare Scheme (CPRMSE) will continue to be governed by the said scheme during their period of engagement as consultants.</p> <p>Consultants who were not on the roll of CIL/ Subsidiaries will be entitled to medical facilities for themselves & spouse as per the Coal India Medical Attendance Rules (MAR) during their period of engagement, at CIL Hospitals & Dispensaries, only if they are not covered under any Post Retirement benefit scheme.</p> <p>However, they will not be referred to any other hospital for any treatment.</p>
7	TERMS AND CONDITIONS		<p>a) A minimum of 6 visits in a month will be a must and if not able to visit on a particular day, he/she should give 2 days prior intimation to the HOD of the concerned Hospital.</p> <p>The payment modality will be on monthly pro rata basis from 1st date of every month to last date of that particular month as per the number of visits.</p> <p>In case of any shortfall of attendance in a calendar month, the doctor may make up the shortfall within next calendar month, else the remuneration will be reduced proportionately (Rs 6500 or Rs 8500 reduction for a day of absence, as the case may be).</p> <p>b) In case of any discrepancy or dispute regarding terms of engagement or concealment of information, the contract period of such medical consultant will be terminated with one week's notice.</p> <p>c) The offer of engagement under this Policy shall not confer any right for regular appointment in ECL.</p> <p>d) Any absence from work for a continuous period of fifteen days or more without proper written intimation and consent of HOD of the hospital will amount to voluntary</p>

		<p>abandonment of engagement and automatic termination without any notice or payment in lieu of notice period.</p> <p>e) The period of engagement is liable to be terminated at any time without assigning any reason thereof after giving one month's notice on either side or in lieu of notice equivalent amount will be required to be paid by either side.</p> <p>f) Medical Specialist Consultant will maintain all information/ documents/ materials gathered during the course of the engagement in strict confidence. They will not copy or make notes of such information/ documents except in connection with the work for the Company. They will not divulge to anyone outside the Company or use any of the information/documents/ materials gathered during the course of engagement for their own or anyone else's benefit, either during or after the terms of engagement with the Company. The aforesaid obligation shall also apply to proprietary/ confidential information/ documents of third parties received by them or the Company in the normal course of the engagement with the Company. The Consultants shall, while demitting the Office, hand over all information/documents/ materials under their possession, during the engagement period, to the concerned HOD of the hospital.</p> <p>g) Other terms and conditions will be as per ECL's policy in vogue.</p>
8	SELECTION PROCESS	The applicants fulfilling eligibility criteria and other conditions as per notification shall be shortlisted and invited for interview for final selection. No TA will be paid to any candidate for appearing in interview/selection process.

Interested candidates fulfilling the above criteria may submit their resume in the prescribed Application Format and the letter of undertaking (available in the website www.easterncoal.nic.in under recruitment notices) along with the following self-attested documents:

1. Proof of Age (Matriculation certificate)
2. Superannuation notice/order
3. Updated Degree Registration Certificate with Additional Qualification(s)
4. Certificates of qualification
5. Documents in support of experience
6. Photograph and Signature

These documents along with application format should reach the office of CMS (I/C), ECL (HQ), Sanctoria, P.S. Dishergarh, Pin-713333, Burdwan (W.B) within 15 days from the date of notification (including Sundays and holidays) by 05:00 P.M. by Speed Post.

The applicant should super scribe "Application for the post of Medical Specialist Consultant , ECL" on the envelope.

The application form for the post of Medical Executive is attached herewith (Annexure- A & B).

Important Points:

1. ECL reserves the right to change the number of vacancies and cancel/restrict/modify/alter the engagement process, if required, without issuing any further notice or assigning any reason thereof. Any modification/ amendments in this notification will be given in ECL website only.
2. All correspondences with the candidate shall be made through email as given in the application. However, important information will also be available at ECL's website. ECL reserves the right to short-list candidates for interview/selection process. No TA will be paid to any candidate for appearing in the interview/selection process.
3. The cut off date for selection of this process will be 31.03.2026, which will be considered for eligibility criteria of the candidate.

Letter of Undertaking

**To
The CMO(I/C),Admin,
ECL**

Dear Sir,

In response to the advertisement No: -----

Dated. -----, I, Shri/Smt./Ms./Mr./Dr. -----,

daughter/son of Shri/Smt. /Ms./Mr. -----,EIS NO (If -----

retired from CIL) _____ resident of

-----, do hereby submit my application for engagement as Medical Specialist Consultant (-----),
ECL on Fixed Tenure Contract Basis.

1. I do hereby undertake that :-
 - a. I am willing to take up the engagement at ECL hospital for which the selection has been made on the basis of my performance in interview.
 - b. I agree to accept payment of honorarium at the stipulated rates mentioned in the advertisement, which shall be made from the date of my engagement as Medical Specialist.
 - c. My selection for the engagement as Medical Specialist on contractual basis does not entitle me to any claim for employment in ECL in any post, whatsoever.
2. In respect of all matters for which no specific provision has been made herein, the decision of the ECL authority in respect of the concerned matter will be final and binding.
3. Any violation of rules and discipline or any activity causing disruption to the hospital working or bringing disrepute to the hospital shall be punishable and/ or shall result in termination of my contract.
4. ECL reserves the sole authority to accept OR reject my candidature for contractual engagement in ECL Hospital and the decision of ECL in this regard is final and binding.
5. I will abide by all the rules and regulations including provisions of POSH Act.

I have read and understood the above terms & conditions governing the contractual engagement at ECL Hospital and agree to abide by them.

Yours faithfully,

(Signature)

Name : -----

Mobile No.

Date :
Place :

**EASTERN COALFIELDS LIMITED
(A subsidiary of COAL INDIA LIMITED)**

APPLICATION FORMAT FOR ENGAGEMENT OF Medical Specialist Consultant ON Fixed Tenure Contract Basis AT ECL

1. Post applied for : Specialists (Discipline: _____)
2. Name in full :
(CAPITAL LETTERS) :
3. Father's Name :
4. Date of Birth :
5. Present Address :
- State : Pin Code :
6. Permanent Address :
- State : Pin Code :
7. Mobile No : 8. Landline No (with STD code) :
9. E-mail id :
10. Marital Status : 11. Gender :
12. Religion : 13. Nationality : 14. Caste
(GEN/SC/ST/OBC):

Paste your recent
passport size
colour
photograph

15. Educational Qualification (MBBS onwards):

Qualification	Name of the Board / Council / University	Year of passing	Major subjects / Specialization	Percentage	Class/ Division

16. Other Work Experience (if any):

Organization	Joining Date	Date of Separation	Designation (at the time of separation)	Discipline

17. Superannuation details:

Organization	Joining Date	Date of Superannuation	Designation (at the time of retirement)	Department / Area/ Section

18. (a) Valid Registration Certificate of National/ State Medical Council (Please tick): YES No

(b) Registration No: _____ National / State Medical Council: _____

Declaration :

I agree to all the terms and conditions given in the advertisement (vide No. _____ dt. _____) and all the information given by me in this application form and its enclosures are true and correct. In case of any declaration and documents attached herewith are found to be false and if I am unable to produce/ submit relevant documents my candidature may be cancelled at any stage of the selection process or thereafter.

In the event that the wrong statement/ information/ documents is/are detected afterwards, then my engagement on contract basis is liable to be terminated without notice.

Date:

(Signature of the applicant)

NB : Applicants are required to bring all relevant documents (original+1 set self-attested) at the time of -interview.