



कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



क.रा.वि.-स्ना. चि. वि.० गवेषना संस्थान, क.रा.वि.नि- चिकित्सा महाविद्यालय
डायमंडहारबर रोड, जोका, कोलकाता- 700104
क. रा. बी. - स्ना. चि. वि. एवं अनुसंधान संस्थान, क. रा. बी. नि. आयुर्विज्ञानमहाविद्यालय
डायमंडहारबर रोड, जोका, कोलकाता- 700104
ESI- PGIMSR & ESIC Medical College, Joka
Diamond Harbour Road, Kolkata- 700104
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Website : www.esic.gov.in

No. 412(Dean-Joka).A.12/16/Specialist/2023/Recrut. Cell/Vol-II

Date: 13.03.2026

ESIC Advt. No. 02 of 2026 date 13.03.2026

DATE OF WALK-IN-INTERVIEW ON 27.03.2026

ENGAGEMENT OF TEACHING FACULTY FOR SUPER SPECIALTY DEPARTMENT ON CONTRACTUAL BASIS FOR ESI-PGIMSR & ESIC MEDICAL COLLEGE LOCATED AT JOKA, KOLKATA-104.

Employees' State Insurance Corporation which is a statutory body constituted under an Act of Parliament (ESI Act, 1948) and works under the administrative control of Ministry of Labour and Employment, Government of India, invites applications for immediate engagement of **Teaching Faculty for Super Specialty Department** in the post of Professor, Associate Professor, Assistant Professor in ESI-PGIMSR & ESIC Medical College, Joka, Kolkata – 700104.

Eligible candidates may appear in the walk-in-interview with Original Application Form with supporting documents and original Demand Draft (as Interview Fee, if applicable).

DETAILS OF VACANCIES AND RESERVATION POSITION

Date of Interview	Department	Professor						Associate Professor						Assistant Professor					
		UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total
27.03.2026	Anesthesiology with Surgical Super Specialty	-	-	-	-	-	0	-	-	-	-	-	0	3	1	-	-	-	4
	Burns & Plastic Surgery	1	-	-	-	-	1	-	1	-	-	-	1	-	-	-	-	-	-
	Cardiology	1	-	-	-	-	1	1	-	-	-	-	1	-	-	-	-	-	-
	Endocrinology & Metabolism	-	-	1	-	-	1	-	1	-	-	-	1	-	-	-	-	-	-
	Hematology	-	-	-	-	1	1	1	-	-	-	-	1	-	-	-	-	-	-
	Gastroenterology	-	1	-	-	-	1	1	-	-	-	-	1	-	-	-	-	-	-
	Medical Oncology	1	-	-	-	-	1	-	-	-	-	1	1	1	-	-	-	-	1
	Nephrology	1	-	-	-	-	1	1	-	-	-	-	1	-	-	-	-	-	-
	Neurology	1	-	-	-	-	1	1	-	-	-	-	1	-	-	-	-	-	-
	Pediatrics Surgery	-	1	-	-	-	1	1	-	-	-	-	1	-	-	-	-	-	-
	Surgical Gastroenterology	1	-	-	-	-	1	-	-	1	-	-	1	-	-	-	-	-	-
Urology	1	-	-	-	-	1	1	-	-	-	-	1	-	-	-	-	-	-	
Total		07	02	01	0	01	11	07	02	01	0	01	11	03	01	0	0	0	05

AGE LIMIT :- Not exceeding 69 year on date of Document verification & Interview.

- Number of vacancies is provisional and may increase or decrease depending on actual requirement.**

TERMS OF CONTRACT:-

The contract would be for a period of three years or till posting of regular incumbent or attaining 70 years, whichever is earlier, subject to annual renewal of tenure based on Review of Performance. The maximum tenure of such engagement will not exceed 70 years of the age of faculty.

Note 1 :-

- This post is purely contractual and terminable by either side with a prior notice of one month without assigning any reason. Selection to this post does not confer the right of confirmation or continuation, as this post is to be filled by selection & appointment of the regular candidates.
- Details and Application form can be downloaded from website www.esic.gov.in

3. In case of non-availability of the candidates of appropriate category, candidates from other category can be considered for appointment on contractual basis for period of less than 45 days against reserved posts for SC, ST & OBC as per order No.36036/3/2018 Estt. (Res.) dated 15.05.2018 of Govt. of India. The contract will be renewable with further advertisement in absence of reserved candidates.

Note 2 :- The academic qualification, teaching and research experience will be as per latest guidelines of NMC.

Sl. No.	Name of the	Education & Experience
01	Professor	<p>Academic Qualifications: DM/MCh/DNB in the concerned subject.</p> <p>Teaching and Research Experience:</p> <p>i. Associate Professor in the subject for three years in a permitted/ recognized medical college/ institution.</p> <p>ii. Should have at least four Research publications (at least two as Associate Professor) [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. The author should be among the first three or corresponding author.</p> <p>iii. Should have completed the basic course in Medical Education Technology from in situations designated by NMC.</p> <p>iv. Should have completed the Basic course in Biomedical Research from Institutions designated by NMC.</p>
02	Associate Professor	<p>Academic Qualifications: DM/MCh/DNB in the concerned subject</p> <p>Teaching and Research Experience:</p> <p>i. As Assistant Professor in the subject for four years in a permitted /recognized medical college/ institution.</p> <p>ii. Should have two Research Publication [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. The author should be among the first three or corresponding author.</p> <p>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</p> <p>iv. Should have completed the basic course in Biomedical Research from Institutions designated by NMC.</p>
03	Assistant Professor	<p>Academic Qualifications: DM/MCh/DNB in the concerned subject.</p>

A. PAY & ALLOWANCES:-

1. **The consolidated remuneration will be paid as under:-**

Post	Pay
Professor	Rs. 2,60,226/-
Associate Professor	Rs. 1,73,045/-
Assistant Professor	Rs. 1,48,669/-

Note 3 :-

1. In addition to the above cited consolidated remuneration, Super Specialty Teaching Faculty will be entitled for transport allowance with DA on transport allowance as per rules. DA on transport allowance will be revised from time to time as per rules.

2. As and when the orders for revision of rates of DA are issued by Govt of India, the consolidated remuneration shall be raised by an amount equal to DA on the sum of the minimum pay of the pay level mentioned against the post and 20% NPA thereon, in consultation with local finance and order to this effect will be issued by the concerned Dean/MS from time to time.
 3. ESIC has adopted consolidated Remuneration structure for Teaching Faculty as per ESIC Headquarters OM No. F No. Z-17/11/1/2007/Med.IV (Pt. File) dated 13.04.2022 & OM F No- Z-11012/51/2022-MED-VI dated 08.12.2022.
- a) Candidates with eligibility for a higher post, i.e. Professor/ Associate Professor, would be permitted to be interviewed against a lower post, i.e. Associate/ Assistant Professor.
 - b) In event of selection of such candidates, the candidate would be considered for placement with suitable up-gradation of the lower post as per eligibility; and recommendation of the selection board.
4. No other allowances will be paid.
 5. No TA/DA will be admissible for joining the institution or medical test and for submission of other documents.
 6. **No Private practice is allowed during the tenure of service in ESIC.**
 7. Retired candidates from Central/ State Govt. / PSU from the equivalent posts are eligible to apply. Persons working in recognized/ approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.

B. The candidate should bring along with them the following testimonials/certificates physically on the date of interview for document verification along with the application form:-

- i. **One set** of the prescribed application form enclosed with this notification must be printed on A4 size paper and properly filled up and submitted at the time of document verification on the day of interview.
- ii. **Two copies of recent self-attested color passport size photograph.**
- iii. **One set of self-attested copies of certificates and testimonials in support of :-**
 - (i) Proof of age (Date of Birth),
 - (ii) Category (SC & ST), Category OBC, Category EWS in **updated Government of India Format**,
 - (iii) Educational Qualifications: (Matriculation, Higher Secondary, Graduate, Post Graduate, & any other),
 - (iv) Registration certificate issued by State Medical Council/MCI,
 - (v) MCI recognized teaching experience issued by the Head of the Institute or Head of the Department,
 - (vi) Research Publications in Indexed Journals,
 - (vii) Pension Payment Order (PPO), in case of retired employees from Govt. organizations,
 - (viii) NOC for in service candidate from employer,
 - (ix) Service bond release certificate, if applicable, along with Original documents
 - (x) No objection certificate from his/her present employer, in case of Government employee.

C. Amount of Application Fee :-

Sl. No.	Category	Fee Amount
01	SC/ST/Regular ESIC Candidates/ Female Candidates & Ex-Servicemen	NIL
02	All other categories	500/-

D. Mode of payment:-

A Demand Draft of Rs. 500/- in favour of **"ESI Fund Account No. I"**, drawn after date of issue of advertisement on any scheduled bank **payable at 'Kolkata'** has to be submitted along with the Application Form.

Note 4 :-

- i) Fee once paid will not be refunded under any circumstances.
- ii) Demand Draft drawn from any Nationalized/private Bank will be accepted. Application Fee paid by any other mode will not be accepted.
- iii) The Demand Draft must be issued after the date of issue of this advertisement.
- iv) Separate Demand Drafts to be paid if candidate applies for more than one post.

E. Selection Procedure :-

- i. The selection will be made on the basis of performance of the candidate in interview before the Selection Board.
- ii. Result will be published on web-site: www.esic.gov.in

F. General Conditions :-

- i. Mere submission of application does not confer any right to the candidate to be interviewed.
- ii. Application should be submitted in the prescribed format only. The applications found to be incomplete will be summarily rejected.
- iii. Wrong declarations/ submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- iv. Opportunity of interview given to candidates will be on provisional basis.

Note 5 :- THE CANDIDATES SHOULD REPORT BETWEEN 09:30 AM – 10:30 AM FOR VERIFICATION OF DOCUMENTS AT ACADEMIC BLOCK 2ND FLOOR OF ESI-PGIMSR & ESIC MEDICAL COLLAGE, JOKA.

- CANDIDATES REPORTING BEYOND 10:30 A.M FOR INTERVIEW SHALL NOT BE CONSIDERED.

Note 6 :-

The Dean, ESI-PGIMSR, ESIC Medical College & Hospital, Joka reserves the right to vary these vacancies including increase or decrease or cancellation of filling up of any or all posts or to withdraw offer of engagement, without assigning any reason.

Date: 13.03.2026

**Dean
ESI-PGIMSR, Medical College Joka
Diamond Harbour Road, Kolkata- 700104**

ANNEXURE-I**APPLICATION FORM FOR ENGAGEMENT OF SUPER SPECIALTY TEACHING FACULTY
ON CONTRACTUAL BASIS IN ESIC MEDICAL COLLEGE, JOKA**

1. **(a)** Post applied for :
- (b)** Specialty applied for :
2. Particulars of the draft :
- Amount Rs. :
- Name of issuing bank branch:
- D.D. No. : Dated:
3. Name in full (**in block letter**):
4. **Father's/ Husband's** Name:
5. **(a)** Date of Birth (**in figures**):
- (In words)** :
6. **(a)** Religion :
- (b)** Nationality :
7. **Mailing Address:**
-
-
8. **(a) E-Mail (in block letter) :**
- (b) Mobile No. :**
9. **Permanent Address :**
-
-
10. **Sex (write 1 for Male, 2 for Female, 3 for Transgender) :**
11. **(i)** Whether Ex-Serviceman : **Yes / No**
- (ii)** Whether ESIC/ Govt. Employee : **Yes / No**
12. Community to which applicant belongs :
- (Write **1** for SC
- 2** for ST
- 3** for OBC
- 4** for General
- 5** for EWS

Attach Recent Passport
Size Photograph – self
attested across the
lower part of the
photograph
(4 cm x 3 cm)

13. ESSENTIAL EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS (Graduate level onwards) (Attach annexure, if necessary).

Name & Address of College	University	Duration		Degree/Examination Passed	Subjects	Percentage of marks obtained
		From	To			

14. DETAILS OF EMPLOYMENT IN (CHRONOLOGICAL ORDER): Teaching experience certificate to be furnished. (Add extra rows if necessary).

Name of the Institute	Position (s) held	Period of service		Institution Type (Govt. / Pvt.)	Whether Experience recognized by MCI
		From	To		

15. DETAILS OF RESEARCH PUBLICATIONS:

Serial No	Name of the Journal With volume and number	Year of Publication	Title of the Research Paper	First / Second / Other Author

16. TRAINING IN M.C.I. RECOGNIZED TEACHERS' TRAINING PROGRAM: (attach supporting documents).

Institution	Period	Name of the Training Program

17. ACADEMIC ATTAINMENTS & ACTIVITIES: (attach supporting documents).**18. List of Enclosures:**

- | | |
|------------|------------|
| 1. | 2. |
| 3. | 4. |
| 5. | 6. |
| 7. | 8. |
| 9. | 10. |
| 11. | 12. |
| 13. | 14. |
| 15. | 16. |

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature / appointment shall be liable to be cancelled / terminated summarily without notice or any compensation in lieu thereof.

I also confirm that No Objection from the Present Employer for applying this post has been applied for / taken.

Place:

(Signature of the Candidate)

Date:

Annexure-II**VERIFICATION-SLIP**

01.	Date of Verification						
02.	Name of the Candidate						
03.	Father/Husband Name						
04.	Post& Department						
05.	Verification						
	Sl. No.	Particulars					
	a)	Date of birth					
	b)	Educational & Technical Qualifications					
	c)	Experience					
	d)	Email.ID (in block letter)					
	e)	Mob No.					
	f)	Bond Release Certificate (if Applicable)	Yes/No				
	g)	Research/Publication Work					
	h)	Category (For SC,ST & OBC)					
	l)	Present Employment	NOC/Employer's Certificate	Years	Pvt.	PSU	Govt.
06.	Signature of the Candidate:						
For Office Use Only							
Result of verification: Eligible/Not Eligible remarks if any.							

Verified by:**Checked by:****Signature:**

Name:

Department:

Designation/Date:

(Signature with seal)

Signature:

Name:

Department:

Designation/Date:

(Signature with seal)