



**TAMIL NADU SALT CORPORATION LIMITED**  
(A GOVERNMENT OF TAMIL NADU ENTERPRISE)  
No.735, LLA Building, IVth floor, Anna Salai, Chennai-02

**RECRUITMENT NOTIFICATION**

Tamil Nadu Salt Corporation Limited (A Government of Tamil Nadu Enterprise) invites application for the following posts on contractual basis

Sl. no	Name of the Post & (no.of.posts)	Qualification	Experience	Remunerati on	Place of Post
01	Deputy Manager (Operation & Maintenance) – 1 no	B.E/B.TECH (Electrical)	6-7 years electrical equipment installation and maintenance (Transformer/Panels/HT&LTservices)	On Consolidated pay, Rs.50,000/- per Month	Project Office, MVSC, Valinokkam,
02	Deputy Manager (Technical) – 1 no	B.E/B.TECH (Mechanical)	6-7 years experience in plant and machineries/salt plant experience preferable	On Consolidated pay, Rs.50,000/- per Month	
03	Deputy Manager (Production) – 1 no	B.E/B.TECH (Chemical Engineering)	6-7 years experience in salt field /Bromine/any other chemicals productions	On Consolidated pay, Rs.50,000/- per Month	
04	Assistant Engineer (Civil) – 1 no	B.E/B.TECH (Civil)	6-7 years experience in civil job execution works, estimate preparation.	On Consolidated pay, Rs.50,000/- per Month	
05	Supervisors – 2 nos	ITI fitter with Any PG/UG degree	5 years experience	On Consolidated pay, Rs.35,000/- per Month	

Last date of submission of application: 31.03.2026

For detailed recruitment notifications visit our website [www.tnsalt.com](http://www.tnsalt.com)

**Principal Secretary /  
Chairman & Managing Director**



**TAMIL NADU SALT CORPORATION LIMITED**  
(A GOVERNMENT OF TAMIL NADU ENTERPRISE)  
No.735, LLA Building, IVth floor, Anna Salai, Chennai-02

**RECRUITMENT NOTIFICATION ON CONTRACT BASIS**

**Notification No. Contract of service / 2026**

**Date: 12.03.2026**

Applications are invited through email only from 13.03.2026 (10 am) to 31.03.2026 (5 pm), from eligible candidates who aspire to join services on contract basis in Tamil Nadu Salt Corporation (TNSC), fully owned by Government of Tamil Nadu for the following posts.

TNSC, started in 1974, is one of the largest producers of salt in Tamil Nadu. TNSC has its Corporate Office located in Chennai and salt plant located at Mariyur-Valinokkam, Ramanathapuram District. TNSC produces Industrial Grade Salt, Crystal Salt, Refined Free-Flow Iodised Salt and Double Fortified Salt. The average annual production stands at 1.75 lakh tonnes.

**POST DETAILS**

Sl. no	Name of the Post	No.of. Posts	Age Limit	Remuneration
01	Deputy Manager (Operation & Maintenance)	1	40 years (Max)	On Consolidated pay, Rs.50,000/- per Month
02	Deputy Manager (Technical)	1	40 years (Max)	On Consolidated pay, Rs.50,000/- per Month
03	Deputy Manager (Production)	1	40 years (Max)	On Consolidated pay, Rs.50,000/- per Month
04	Assistant Engineer (Civil)	1	40 years (Max)	On Consolidated pay, Rs.50,000/- per Month
05	Supervisors	2	35 years (Max)	On Consolidated pay, Rs.35,00/- per Month

The consolidated pay and allowances if any, for the contract of services shall be as per the rules of TNSC only. No comparison, with any of the other PSUs/organisations, in the matters of consolidated pay and/or allowances, shall not be entertained at any point of time. Apart from pay as above, applicable allowances if any shall be provided only with the approval of CMD. TDS and other statutory deductions are applicable as per Govt rules.

## **REQUIRED QUALIFICATIONS AND & EXPERIENCE (AS ON 01.03.2026)**

01	Deputy Manager (Operation & Maintenance)	B.E/B.TECH (Electrical)	6-7 years' experience in electrical equipment installation and maintenance such as (Transformer/Panels/HT&LT services)
02	Deputy Manager (Technical)	B.E/B.TECH (Mechanical)	6-7 years' experience in plant and machineries/salt allied plant experience preferable
03	Deputy Manager (Production)	B.E/B.TECH (Chemical Engineering)	6-7 years' experience in salt field /Bromine/any other chemicals productions
04	Assistant Engineer (Civil)	B.E/B.TECH (Civil)	6-7 years' experience in civil job execution works, estimate preparation.
05	Supervisors	ITI fitter with Any PG degree (Ability to handle multiple task)	5 years' experience

## **APPLICATION**

- a) The Aspiring Candidates may apply through E-Mail only from 16.03.2026 to 30.03.2026 in the format prescribed in Annexure – to this notification.
- b) The completed applications in PDF format shall be mailed to [recruitment@tnsalt.com](mailto:recruitment@tnsalt.com)
- c) The subject of E-Mail shall be "Application for --- Name of the Post – Name of the candidate".
- d) There is no registration / Application fee.

## **GENERAL INFORMATION**

- a) The appointment is only on contract basis for period of three years.
- b) There shall be an orientation period for first one year. The contractual appointment shall continue only on successful completion of the first year.
- c) After completion of three years of contract of service, management may at its sole discretion consider to extend the contract of service or otherwise without any reason whatsoever.
- d) Only Indian Nationals are eligible to apply.
- e) All examinations and/or interviews at discretion of TNSC will be conducted in English at Chennai.

- f) While appearing for the interview, the candidate should produce all the required and valid original certificates/ documents prescribed below. In the absence of original certificates/ documents, candidature of the candidate shall be cancelled. TNSC takes no responsibility to receive/collect any certificate/remittance/document sent separately.
- g) CERTIFICATE OF PHYSICAL FITNESS: Candidates selected for appointment to the post will be required to produce a certificate of A physical fitness from the Medical Officer of rank as stipulated by TNSC.
- h) Correct and true Information regarding arrest, convictions /debarment / disqualification by any recruiting agency, criminal or any disciplinary proceedings initiated or finalized, participated in agitation or any Political Organization, candidature in election for parliament / State Legislature / Local Bodies, etc., if any, should also be furnished to the TNSC at the time of application, i.e., the details thereof, original of the judgment of Acquittals, order / or G. O. dropping further action in Departmental proceedings or any document that may prove the suitability of such candidates for a Government appointment in such cases must be produced at the stage/time of certificate verification / interview.
- i) Applications containing wrong claims relating to basic qualification /eligibility age / category of reservation / educational qualification will be liable for rejection.
- j) Words of masculine gender in these instructions should wherever the context so requires be taken to Include everyone.

**LIST OF ORIGINAL DOCUMENTS TO BE PRODUCED AT THE TIME OF SELECTION (AS APPLICABLE)**

- a) Printout of the valid Interview Call Letter and application form
- b) Proof of date of birth (Birth Certificate issued by the competent Municipal authorities or SSLC/X std. with DOB)
- c) Original Photo Identity proof (with the photo of the candidate clearly visible) issued by the competent authority viz., Aadhar Card/ Passport/Electors Photo ID Card or Driving license. No other ID cards will be accepted.
- d) Original mark-sheets & Certificate or 10th Std/HSC/Graduation or qualifying degree examination etc.

- e) Original Community Certificate issued by the competent authority of for all candidates other than those applying under General Category.
- f) Candidates serving in Government/Quasi Govt. offices/Public Sector Undertakings (including Nationalized Banks and Financial Institutions) are required to produce a No Objection Certificate from their employer at the time of attending the interview.
- g) Experience certificate
- h) Any other relevant documents in support of eligibility or evidence of past work (write ups / proposals etc)

### **IDENTITY VERIFICATION**

- a) The candidate's identity will be verified with respect to his/her details on the call letter, in the attendance list and requisite documents submitted.
- b) If identity of the candidate is in doubt, the candidate may not be allowed to appear for the examination/interview. In case of candidates who have changed their name, they will be allowed only if they produce original Gazette notification/their original marriage certificate /affidavit in original.
- c) Candidates must note that the name as appearing on the call letter (provided during the process of registration) should match the name as appearing on the photo identity proof. Female candidates who have changed first/last/middle name post marriage must take special note of this. If there is any mismatch between the names indicated in the Call Letter and Photo Identity Proof, the candidate will not be allowed to appear for the examination.

### **OTHER INSTRUCTIONS:**

- a) Before applying for the post, the candidate should ensure that he/she fulfils the eligibility and other norms mentioned in this notification. Candidates are therefore advised to carefully read this notification and follow all the instructions given.
- b) A candidate's admission to the examination/ interview and subsequent processes is strictly provisional. The mere fact that the call letter(s)/provisional allotment has been issued to the candidate does not imply that his/her candidature has been finally cleared by the TNSC. TNSC would be free to reject any application, at any stage of the process, cancel

the candidature of the candidate in case it is detected as any stage that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false/information/ certificate / documents or has suppressed any material fact(s). If candidature of any candidate is rejected for any reason according to the terms and conditions of this notification, no further representation in this regard will be entertained. If any of these shortcoming(s) is/are detected after appointment in TNSC, his/her services are liable to be summarily terminated.

- c) Decision of TNSC in all matters regarding eligibility of the candidate for contract of service, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms, the documents to be produced for the purpose of conduct of examination, Interview, verification etc. and any other matter relating to Recruitment Process will be final and binding on the candidate. No correspondence and personal enquires shall be entertained by TNSC In this behalf.
- d) Not more than one application per post should be submitted by the candidate. In case of multiple applications only the latest valid (submitted) application will be retained.
- e) Any canvassing or creating influence for undue advantage shall lead to disqualification from the Recruitment Process
- f) Any request for change of address, details mentioned in the submitted application will not be entertained subsequently.
- g) A candidate should ensure that the signatures appended by him/her in all the places viz. in his/her call letter, attendance sheet, etc. and in all correspondence with the TNSC in future should be identical and there should be no variation of any kind.
- h) Candidates will have to appear for the examination/ interview at their own expense.
- i) Appointment of selected candidates is subject to his/her being declared medically fit and as per other requirements of TNSC as mentioned in this notification and subject to service and conduct rules of TNSC, as decided by the Board.
- j) TNSC reserves the right to reschedule/ change and cancel/modify/add any of the criteria for the conduct of examination/interview/method of selection and provisional allotment etc.

- k) The applicant shall enter valid and functional mobile number and email ID. Intimations will be sent to the applicants by email only to the primary email mentioned in the application form.
- l) Appropriate action against the candidates found guilty of misconduct/ use of unfair means will be taken as per the norms of the TNSC.
- m) TNSC shall not be responsible if the information /intimation do not reach candidates in case of change in the mobile number, technical fault or otherwise, beyond the control of the TNSC and the candidates are advised to keep a close watch on our authorized website for latest updates, till the recruitment process gets completed.
- n) TNSC may reserves the right to alter the consolidated pay / qualifications for said posts, as may be deemed fit in this regard.

**ANNOUNCEMENTS:**

All further announcements / details pertaining to this process will only be published in the authorised website [www.tnsalt.com](http://www.tnsalt.com) from this time to time.

Date : 12.03.2026

Place : Chennai - 600002

**Principal Secretary /  
Chairman & Managing Director**

**ANNEXURE**

**(Fill the application, sign it in ink, scan and mail it in PDF format only)**

<b>TAMIL NADU SALT CORPORATION LIMITED</b>						
<b>Recruitment Notification. Contract of service / 2026 Dated: .03.2026</b>						
For office use only						
Date of receipt						
Application No						
Application for the post of (on contract basis)						
Sl.No	Details					
1	Name					
2	Gender					
3	Date of Birth					
4	Age as on 01.03.2026					
5	Father's Name					
6	Mother's Name					
7	Primary Mobile number					
8	Alternate Mobile number					
9	Primary E-mail					
10	Alternate E-mail					
11	Nationality					
12	Religion					
13	Caste (if available)					
14	Community Certificate No. (if available)					
15	Address for communication					
16	Permanent address					
17	Educational Qualifications					
	Qualification	Year of Completion	% of marks	Institution	Board / University	State
	10 <sup>th</sup> State Board /Matriculation					
	HSC / Equivalent					
	Diploma					
	UG Degree with department detail					
	PG Degree with department detail					
Others						

18	<b>Other Skills / certifications, if any</b>				
19	<b>Awards, Accolades, etc.,</b>				
20	<b>Languages Known</b>	<b>to speak</b>			
		<b>to read</b>			
		<b>to write</b>			
21	<b>Work Experience</b>				
22	<b>Name of the organisation</b>	<b>Designation</b>	<b>From</b>	<b>To</b>	<b>Remuneration per Annum in Rs.</b>
	Attach a brief note as an enclosure, on the responsibilities handled, extra-ordinary achievement's, if any, in your previous jobs (Enclosure-I)				
23	<b>Details and contacts of reference persons, if any</b>				
24	<b>Hobbies</b>				
25	<b>Extra – Curricular Activities</b>				
<b>Terms and Conditions</b>					
<p>a) I have understood that the appointment is only on contract basis for a three years, subject fulfilment of terms and conditions.</p> <p>b) I have also read and understood all the terms and conditions mentioned in the notification.</p> <p>c) All the information provided by me are true to the best of my knowledge. I am aware that if any of the information provided by me is found to be incorrect, my application/contract of service shall be rejected without any notice.</p> <p>d) I have enclosed one of the following ID proof - Aadhar / Voter ID (EPIC)/ Passport / Driving License (tick the applicable one) bearing ID No. _____</p>					
<b>Recent Passport size colour photograph</b>			<b>Signature of the applicant</b>		
Date : _____			Place: _____		

**Note:** Fill the application form, sign it, add all write-ups and enclosures. Then covert it into one single pdf document and mail it to [recruitment@tnsalt.com](mailto:recruitment@tnsalt.com) On receipt of email, you will receive confirmation. Due acknowledgement will be mailed within 3 working days. If in case you have not received any acknowledgment within 3 working days, you may contact TNSC.