



# NLC India Limited

('Navratna' - Government of India Enterprise)

RECRUITMENT CELL / HR DEPARTMENT / CORPORATE OFFICE  
Block-1, Neyveli-607 801, Cuddalore District, Tamil Nadu



Advt.No:05/2026

## ENGAGEMENT OF GENERAL DUTY MEDICAL OFFICERS AND SPECIALIST DOCTORS ON FIXED TERM EMPLOYMENT (FTE) BASIS

NLC India Limited, a 'NAVRATNA' Public Sector Enterprise is looking for General Duty Medical Officers (GDMOs) and Specialist Doctors on Fixed Term Employment basis for a period of Three years for its 350 bedded General Hospital at Neyveli, Tamil Nadu.

### 1.0 NAME OF THE FTE POST, NUMBER OF VACANCIES, EDUCATIONAL QUALIFICATION & EXPERIENCE REQUIREMENTS:

S.No.	Name of the FTE Post	Speciality / Area	Number of vacancies	Educational Qualification	Length of Post Qualification Work Experience
(a)	(b)	(c)	(d)	(e)	(f)
1	General Duty Medical Officer (GDMOs)	General Duty Medical Officer - 09 Ayurveda - 01 Dentist - 01	11 (UR-04; EWS-01; OBC-03; SC-02; ST-01)	<u>For General Duty Medical Officer</u>  Pass in MBBS  Should have registered with Medical Council of India / State Medical Council.  <u>For Ayurveda</u> Pass in BAMS Degree.  Should have registered with Central /State Council of Indian Medicine- Ayurveda  <u>For Dentist</u> Pass in Bachelor of Dental Surgery  Should have registered with - Dental Council of India / State Dental Council.	No experience required for GDMOs.
2	Specialist Doctor	Obstetrics & Gynaecology - 02 Ophthalmology - 01 Pediatric - 01 General Medicine - 01 Radiology - 01	06 (UR-03; OBC-03)	<u>For Obstetrics &amp; Gynaecology</u>  MBBS with MD in Obstetrics & Gynaecology (or)	<u>For all Specialty / Area</u>  No experience required for the candidates possessing MBBS

				<p>MBBS with MS in Obstetrics &amp; Gynaecology (or) MBBS with DNB in Obstetrics &amp; Gynaecology (or) MBBS with PG Diploma in Obstetrics &amp; Gynaecology.</p> <p>Should have registered with Medical Council of India / State Medical Council.</p> <p><u>For Ophthalmology</u></p> <p>MBBS with MD in Ophthalmology (or) MBBS with MS in Ophthalmology (or) MBBS with DNB in Ophthalmology (or) MBBS with PG Diploma in Ophthalmology.</p> <p>Should have registered with Medical Council of India / State Medical Council.</p> <p><u>Pediatrics</u></p> <p>MBBS with MD in Pediatrics (or) MBBS with MS in Pediatrics (or) MBBS with DNB in Pediatrics (or)</p> <p>MBBS with PG Diploma in Pediatrics.</p>	<p>with PG degree MD / MS / DNB.</p> <p>Minimum 04 years post qualification experience for the candidate having MBBS with PG Diploma.</p> <p>Post qualification experience means experience in Govt. / Pvt. Hospitals, after passing PG Diploma in Obstetrics &amp; Gynaecology / Ophthalmology / Pediatrics / DMRD, as the case may be.</p>
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**Note-1:**

- i. Qualifications which are regarded / classified as equivalent or having combination of branches other than the notified one will not be considered.
- ii. All Degree / PG Degree / DNB / Diploma should have been recognized by appropriate Statutory Authority in India and should have been registered with applicable & appropriate Statutory Authority in India.

**Note-2:**

- i. Medical Professionals resigned from Government / Private Hospitals will also be considered subject to meeting the eligibility criteria.

**2.0 CRUCIAL DATE:**

Crucial date for claim of EWS/OBC (NCL) / SC / ST status or any other benefit viz. reservation, upper age limit, fee concession, etc. (wherever applicable), where not specified otherwise, will be the first of the month in which the notification is issued (i.e. 01/03/2026).

### 3.0 UPPER AGE LIMIT:

S.No.	Grade	Upper Age Limit in years (As on 01/03/2026) including relaxations			
		UR / EWS*	OBC	SC	ST
1	General Duty Medical Officer (GDMO)	32	35	37	37
2	Specialist Doctor	36	39	36	36

\*EWS reservation is applicable for the FTE Post of GDMO only, as mentioned at Clause 1.0 (d).

- Age Relaxation for OBC (Non-Creamy layer)/SC/ST/PwBD (Degree of Disability 40% & above)/Ex-Servicemen candidates will be as per Government of India guidelines and the same will be extended only if valid OBC (NCL) / SC / ST / Disability / Discharge Certificates are uploaded at the time of registration of application.
- Wherever there is no reservation for OBC(NCL)/SC/ST categories in a particular post, candidates belonging to OBC(NCL)/SC/ST categories applying against unreserved vacancies shall be considered under general standard of merit and no relaxation in age will be extended.
- Upper age limit is relaxable by 10 years for Persons with Bench Mark Disabilities as per Govt. of India guidelines (in addition to relaxation entitled to OBC(NCL)/SC/ST categories wherever applicable).
- Relaxation for Ex-Servicemen (ESM) category candidates is as per extant Govt. of India guidelines.
- In all the cases of relaxation, maximum age limit is 57 years as on crucial date.

### 4.0 PERIOD OF ENGAGEMENT:

The period of engagement is purely on Fixed Term Employment basis for a period of Three (03) Years from the date of joining.

### 5.0 COMPENSATION PACKAGE AND OTHER BENEFITS:

5.1 Selected candidates will be paid monthly consolidated pay as detailed below:

Name of the FTE Post	Consolidated Salary applicable for entire tenure of Contract
General Duty Medical Officer (GDMO)	Rs.60,000/- per month
Specialist Doctor	Rs.1,44,760/- per month

5.1.1 Provident Fund / Gratuity as per the provisions of applicable acts / Rules.

5.1.2 Medical facilities as per applicable NLCIL Medical rules.

5.1.3 12 days of Casual Leave in a year and other kinds of leave as per the leave rules of the company

5.1.4 Persons engaged on Fixed Term Employment who would be required to perform tours in connection with their assignments will be reimbursed TA/DA and Boarding charges as per the entitlement.

5.1.5 Eligible unfurnished residential accommodation will be provided depending on the place of posting at nominal rent and subject to availability.

5.1.6 House Rent Allowance shall be payable in case they are not provided with accommodation.

### 6.0 RESERVATIONS & RELAXATIONS:

Name of the Post	No. of posts to be reserved				
	UR	EWS	OBC(NCL)	SC	ST
General Duty Medical Officer (GDMO)	04	01	03	02	01
Specialist Doctor	03	--	03	--	--

6.1 Reservation and relaxations for OBC (Non-creamy layer) / SC / ST / PwBD (degree of disability 40% & above) & Ex-servicemen candidates is as per Government of India guidelines.

- 6.2 OBC Candidates belonging to “Creamy Layer” are not entitled to avail any concession otherwise extended to OBC (NCL) category. Such candidates have to indicate their category as UR.
- 6.3 Candidates belonging to OBC (Non-Creamy Layer) category should produce valid OBC (Non-Creamy Layer) certificate in the prescribed format (applicable for purpose of reservation in appointment to posts under Government of India as contained in DOPT Memo No.36036/2/2013- Estt. (Res.) dated 30-05-2014) obtained from Competent Authority. However, at the time of document verification they should produce OBC (NCL) certificate obtained on or after 01.04.2025 from Competent Authority failing which, they will not be permitted to join.
- 6.4 Candidates belonging to Economically Weaker Sections (EWS) should upload latest Income & Asset certificate issued by the competent authority as per OM No.36039/1/2019-Estt (Res) dated 31.01.19 of DoPT, Ministry of PPG&P, Govt. of India. However, they should produce valid Income and Asset Certificate for Economically Weaker Sections obtained on or after 01.04.2025 from competent authority at the time of document verification prior to Personal Interview, failing which they will not be permitted to attend Interview under EWS Category.
- 6.5 PwBD candidates should possess valid disability certificate issued by a Competent Authority as prescribed vide The Rights of Persons with Disabilities Act, 2016 (RPWD Act, 2016). Such certificate shall be subject to verification/re-verification as may be decided by the Board/Competent Authority.
- 6.6 Candidates belonging to EWS/OBC (NCL)/ SC/ST categories should meet the eligibility norms notified for UR category for consideration against unreserved (UR) vacancies. In other words, OBC (NCL)/SC/ST candidates applying against unreserved posts shall be considered under general standard of merit and no relaxation in age will be extended.
- 6.7 Category (EWS / OBC(NCL) / SC/ ST / PwBD / Ex-servicemen) once filled in the online application form will not be changed and no benefit of other category will be admissible later on. Candidates belonging to OBC(NCL) / ST / PwBD / Ex-servicemen are required to submit requisite certificate in the format prescribed by Government of India and issued by the Competent Authority.

#### 7.0 CATEGORY OF DISABILITY IDENTIFIED SUITABLE FOR THE POSTS:

- 7.1 Wherever there is no reservation for Persons with Benchmark Disabilities, PwBD candidates are allowed to apply as General candidates, subject to the posts having been identified suitable for such disabilities. The Department of Empowerment of Persons with Disabilities, Ministry of Social Justice and Empowerment have identified the jobs/posts suitable to be held by persons with benchmark disabilities and the physical requirement for all such jobs/posts are notified vide Notification No. 38-16 / 2020 -DD-III, Dated 04/01/2021.
- 7.2 The categories of Persons with Benchmark Disabilities identified suitable for the posts are given below:

Name of the FTE Post	Disability Identified Suitable for the Posts
GDMO	c) OA, OL, BL, OAL, CP, LC, Dw, AAV (Non-surgical jobs) d) SLD e) MD involving (c) & (d) above
Specialist Doctor	c) OA, OL, BL, LC, Dw, AAV, d) SLD, e) MD involving (c) & (d) above
OA=One Arm, OL=One Leg, BL=Both Leg, OAL=One Arm and One Leg, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, SLD= Specific Learning Disability, MD=Multiple Disabilities.	

#### 8.0 METHOD OF SELECTION:

- 8.1 Selection will be based on Personal interview.

- 8.2 Candidates will be evaluated through Personal Interview on 20 marks scale. The minimum qualifying marks in Personal Interview will be 50% (10 out of 20 marks) for UR/EWS Candidates and 40% (08 out of 20 marks) for SC/ST/OBC (NCL) Candidates against the reserved posts.
- 8.3 Relaxation in minimum qualifying marks to SC/ST/OBC (NCL) candidates is not applicable for consideration against the unreserved posts.
- 8.4 The final selection of candidates will be in the order of merit based on the marks scored by the candidates in the Personal Interview, subject to scoring minimum qualifying marks prescribed, ensuring due reservation.
- 8.5 In case of higher response for any particular post, management reserves the right to conduct Screening Test.

#### 9.0 PAYMENT OF TRAVELLING ALLOWANCE:

Candidates called for Written Test are required to make their own arrangements for their travel and they will not be entitled for any reimbursement or Travelling Allowances.

#### 10.0 MEDICAL FITNESS

The engagement of selected candidates will be subject to being found Medically Fit as per the prescribed health standards of NLCIL and they will be required to undergo medical examination before the Industrial Medical Officer, NLCIL prior to engagement after due selection.

#### 11.0 GENERAL CONDITIONS:

- 11.1 Only Indian Nationals are eligible to apply.
- 11.2 Candidates who have passed the notified Qualifications only are eligible to apply.
- 11.3 Candidates from State PSEs / Central PSEs / Government / Quasi Government/Public Sector Banks / Public Sector Insurance Companies, should produce No Objection Certificate (NOC) at the time of Document Verification.
- 11.4 Depending upon the response and requirement, NLCIL reserves the right to raise / relax the eligibility conditions.
- 11.5 Candidates are informed that mere submission of applications shall not give them any right to be called for Interview/Selection.
- 11.6 NLCIL reserves the right not to fill up any or all the posts notified at its discretion and vacancies may also be increased / decreased depending upon organizational requirements.
- 11.7 Candidates will be called for selection based on Self certified information along with copies of testimonials uploaded by them. However, they should produce the original documents, in support of their meeting eligibility conditions at the time of application and Document Verification failing which, such candidates will not be permitted to appear for further selection process (i.e. Personal Interview).
- 11.8 If the EWS / OBC (NCL) / SC / ST / Disability certificate has been issued in a language other than English/Hindi, the candidates should submit a self-certified translated copy of the same either in English or Hindi.
- 11.9 Persons who have opted for exit under Voluntary Retirement Scheme will be considered for Fixed Term Employment in accordance with the conditions prescribed by DPE / concerned State Government guidelines.
- 11.10 Candidates already removed / terminated / deserted their employment from NLCIL or any other organisation will not be considered for engagement under FTE.
- 11.11 Candidates already resigned from NLC India Limited may also apply, subject to fulfilling the notified eligibility criteria.
- 11.12 The Company reserves the right to terminate the engagement with one-month notice or one-month consolidated compensation amount from either side without assigning any reasons.
- 11.13 The persons engaged will not be entitled to claim for any regular employment in NLCIL or any relaxations in case of any recruitment for regular posts in NLCIL.

- 11.14 NLC India Limited reserves the right to cancel/ restrict/enlarge/ modify /reopen /alter the selection process, if the need so arises, without issuing any further notice or assigning any reason thereof.
- 11.15 Candidature of a registered applicant is liable to be rejected at any stage of selection process / Candidate's engagement will be terminated / cancelled on or after the joining, if;
- 11.15.1 any information / documents submitted by the candidate is found to be false or
- 11.15.2 suppressed relevant information or
- 11.15.3 if not found to be in conformity with eligibility criteria mentioned in the advertisement.
- 11.16 Candidates can write to [help.recruitment@nlcindia.in](mailto:help.recruitment@nlcindia.in). Candidates are hereby advised not to contact telephone numbers of any other officials / divisions.

## 12.0 HOW TO APPLY?

- 12.1 Candidates fulfilling all the eligibility criteria may login and apply / register online in the portal available in NLCIL website.
- 12.2 Candidates should apply only through online mode in NLC India Limited website [www.nlcindia.in](http://www.nlcindia.in).
- 12.3 Before registering / applying online, the candidates should ensure that they have mobile number and valid & active personal email ID and keep them active for the entire duration of selection as NLCIL will send all selection related communications only through SMS / email till the selection process is completed.
- 12.4 Candidates have to upload required scanned copies of documents / certificates in prescribed format to establish their eligibility, failing which the application is liable for rejection.
- 12.5 Candidates applying for more than one post should apply and submit separate Registration-cum-Application Form & receipt for fee along with the requisite enclosures for each post(s).
- 12.6 Candidates should submit single application only for any post. In case of multiple applications / registrations for any post, the last registered application shall only be considered.
- 12.7 Candidates should ensure that they have uploaded the required documents before submitting application, for their benefit, after uploading a document, "View Document" option will be provided in the on-line portal to check.
- 12.8 After submitting application through ONLINE, candidate should take a print out of registration cum application form and produce it along with self-attested copies of certificates / documents, at the time of Document / Certificate verification.
- 12.9 Scrutiny of applications for short listing of candidates for Selection will be solely based on documents / certificates uploaded by the candidates at the time of registration / submission of application through ONLINE.
- 12.10 No manual / paper applications will be entertained and candidates are advised not to send any hard copy to this office.
- 12.11 The Online application portal will be active from 10:00 hours on 25/03/2026 to 17:00 hours on 23/04/2026.

## 13.0 PAYMENT OF APPLICATION FEE:

- 13.1 Candidates are required to pay a non-refundable amount towards Application fee & Processing fee through e-payment (i.e. State Bank Collect) as below.

Category	Application Fees	Processing Fees	Total Fees
UR / EWS / OBC (NCL) candidates	INR 500/-	INR 354 /- [INR 300/- plus INR 54/- (18% GST)]	INR 854/-
SC /ST / PwBD/ Ex-servicemen candidates	Exempted	INR 354 [INR 300/- plus INR 54/-(18% GST)]	INR 354/-

- 13.2 Candidates belonging to SC/ST/PwBD & Ex-Servicemen categories are exempted from paying application fee. However, they have to pay a non-refundable amount of INR 354/- (Inclusive of 18% GST) towards Processing fee.
- 13.3 The application fee mentioned above does not include service charges or any other charges that bank may levy.
- 13.4 The amount paid towards application fee / processing fee will not be refunded under any circumstances.
- 13.5 Detailed instructions for making online payment are available in login page of NLCIL Online Application Portal.

**14.0 IMPORTANT GUIDELINES FOR UPLOADING DOCUMENTS:**

- 14.1 Candidates are requested to ensure that only legible self-attested documents are uploaded. Also they are requested to ensure that the documents that they have uploaded are legible for scrutiny, failing which the application is liable for rejection.
- 14.2 In support of educational qualification(s) or Post Qualification Work Experience, wherever multiple documents need to be uploaded, all documents are to be arranged in chronological order in a single pdf file and to be uploaded. Any attempt to upload multiple pdf files will result in over writing and only the last uploaded file will get saved.
- 14.3 No physical mode of submission of application and/or required documents in support of their candidature would be entertained.
- 14.4 The following documents are mandatory at the time of application and the same have to be submitted during Document Verification. In case the candidate is unable to produce the requisite document at any stage, the candidature shall be summarily rejected.

S.No	Documents
1	Proof of Date of Birth (Birth Certificate (or) SSLC / X Std. / Matriculation Mark Sheet).
2	AADHAR Card
3	SSLC / X Std. / Matriculation Mark Sheet & Certificate
4	HSC Mark Sheet & Certificate
5	Proof for possessing notified Qualifications: Provisional Certificate [or] Degree Certificate in chronological order
6	Consolidated / Semester-wise marksheets of Degree in chronological order
7	Proof for possessing notified Qualifications: Provisional Certificate [or] Post Graduate Degree / Post Graduate Diploma Certificate in chronological order
8	Consolidated or Semester wise Mark Sheet(s) of Post Graduate Degree / Post Graduate Diploma in chronological order
9	Proof for possessing notified Qualifications: Medical registration certificate
10	Copy of Experience Certificate(s), from the present / previous employer(s) in support of notified post qualification work experience. (In Chronological order) (if applicable)
11	Copy of Community Certificate ( <i>applicable to SC/ST/EWS/OBC -NCL Categories</i> )
12	Copy of Disability Certificate ( <i>applicable for PwBD candidates</i> )
13	Proof for Ex-Servicemen ( <i>applicable for Ex-Servicemen</i> )
14	Other documents if any in support of their credentials

14.5 Candidates are requested to scan and upload the self-attested copies of following documents / certificates.

S. No	Documents	File type	File size not exceeding
1	High quality Passport size Colour photograph (3.5 cm Width × 4.5 cm Height, taken after 01/12/2025 in a professional studio).	JPEG	50 KB
2	Good quality image of candidate's signature (in dark Blue or Black ink)	JPEG	50 KB
3	Proof of Date of Birth (Birth Certificate (or) SSLC / X Std. / Matriculation Mark Sheet)	PDF or JPG	250 KB
4	Copy of AADHAR Card	PDF or JPG	250 KB
5	SSLC / X Std. / Matriculation Mark Sheet & Certificate	PDF (kindly refer para 14.2 before uploading)	2.5 MB
6	HSC Mark Sheet & Certificate	PDF (kindly refer para 14.2 before uploading)	2.5 MB
7	Copy of Educational qualification(s) [Provisional Certificate [or] Degree Certificate(s)]	PDF or JPG	250 KB
8	Consolidated / Semester-wise marksheets [of Degree in chronological order]	PDF (kindly refer para 14.2 before uploading)	2.5 MB
9	Copy of Educational qualification(s) [Provisional Certificate [or] Post Graduate Degree / Post Graduate Diploma Certificate(s)]	PDF or JPG	250 KB
10	Consolidated / Semester-wise marksheets [of Post Graduate Degree / Post Graduate Diploma in chronological order]	PDF (kindly refer para 14.2 before uploading)	2.5 MB
11	Copy of Medical registration certificate.	PDF or JPG	250 KB
12	Copy of Experience Certificate(s), from the present / previous employer(s) in support of notified post qualification work experience. (In Chronological order). (if applicable)	PDF (kindly refer para 14.2 before uploading)	2.5 MB
13	Copy of Community Certificate ( <i>applicable to SC/ST/EWS/OBC -NCL Categories</i> )	PDF or JPG	250 KB
14	Copy of Disability Certificate ( <i>applicable for PwBD candidates</i> )	PDF or JPG	250 KB
15	Proof for Ex-Servicemen ( <i>applicable for Ex-Servicemen</i> )	PDF or JPG	250 KB
16	Other documents if any in support of their credentials	PDF or JPG	250 KB

14.6 The list of documents to be uploaded, given above is not exhaustive and candidates may upload other documents as the case may be, to clearly establish their eligibility. Failure on the part of candidates to upload all required documents to clearly establish their eligibility along with the online application would lead to rejection of their candidature.

15.0 Information regarding Selection Schedule will be communicated to the shortlisted candidates through NLCIL's website/besides e-mail to their registered e-mail address/ message through SMS to their Registered Mobile Number. The Call Letter for Interview will be uploaded in NLCIL's website and the same need to be downloaded and printed by the candidate concerned.

16.0 Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Chennai and the

Courts/Tribunals/Forums (Jurisdiction Courts) at Chennai shall have sole and exclusive jurisdiction.

17.0 It is mandatory that eligible candidates should go through the full text of the advertisement and agree to all the conditions given while applying for the post.

18.0 NLCIL's DECISION FINAL:

The decision of NLCIL's Appointing Authority in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, selection and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

19.0 IMPORTANT DATES:

Opening of On-line registration of application - Date & Time	25/03/2026 at 10:00 hrs
Closing of On-line registration of application - Date & Time	23/04/2026 at 17.00 hrs
Last Date for On-line payment of Fees - Date & Time	23/04/2026 at 23:45 hrs
Last date for On-line Submission of application for candidates who have already registered and paid Fees within time limit - Date & Time	24/04/2026 at 17.00 Hrs

RECRUITMENT CELL

"CREATING WEALTH FOR WELL BEING"