KIOCL LIMITED

(A Government of India Enterprise)
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(AN ISO 9001, 14001 & OHSAS 18001 COMPANY)

Advt.No.HR/02/683 Date: 06.03.2026

WALK-IN-INTERVIEW FOR VARIOUS POSTS ON FIXED TERM CONTRACT BASIS IN MINERAL EXPLORATION DEPARTMENT.

KIOCL Limited, a Miniratna-I CPSE, under the Ministry of Steel, Government of India, has been notified as an Exploration Entity under the Mines and Minerals (Development and Regulation) Act 1957 by Govt of India. Accordingly, KIOCL has ventured into mineral exploration activities presently in the state of Karnataka & Tamil Nadu. KIOCL is looking for dynamic, experienced and result oriented personnel for the following posts purely on fixed tenure contract basis for an initial period of Two year (extendable up to 4 years including initial term depending on project requirements & satisfactory performance of the candidate) to work for various Mineral Exploration projects spread across India predominantly in the states of Karnataka & Tamil Nadu.

1. **Vacancy Details:**

Sl No	Name of the Post	Number of Posts	Essential Educational Qualification	Minimum Post Qualification Relevant Experience
1	Geologist (Exploration)	03	Postgraduate Degree in Geological Science or Geology or Applied Geology or Geo-exploration or Mineral Exploration granted by an University established or incorporated by or under a Central Act, or a State Act, in India or an educational Institution established by an Act of Parliament or declared to be Deemed University under the University Grants Commission established under UGC Act, 1956 (3 of 1956) / AICTE / appropriate Statutory Authority.	Should have minimum 05 (FIVE) years post-qualification experience in Geological / structural field mapping works, drill core sampling, core logging of various minerals and preparation of Mineral Exploration Reports as per MEMC Amendment Rule 2021. Should have strong communication and computer skills with experience of using exploration softwares (GIS and geological modelling softwares).
	Geophysicist		M.Sc. / M. Tech. / M.Sc. Tech. (Geophysics/Applied Geophysics)/ Exploration Geophysics / M.Tech. (Geophysical Technology) or equivalent degree from a University / Institute / Board approved or recognized by Government of India/ UGC/ AICTE/ appropriate Statutory Authority.	Candidate should have Minimum 05(FIVE) years of post qualification experience in Geophysical survey works including Data Acquisition, Data Processing and Data Interpretation for various minerals. **Desirable:** Hands on experience in operation of Gravity Meters, Magnetometers, IP , SP, Resistivity and Geosoft software in Mineral Exploration Projects of various minerals. Should have strong communication and computer skills with experience using exploration software (technical) packages and application.

Sl No	Name of the Post	Number of Posts	Essential Educational Qualification	Minimum Post Qualification Relevant Experience
2	Asst. Geologist (Exploration)	02	Postgraduate Degree in Geological Science or Geology or Applied Geology or Geo-exploration or Mineral Exploration granted by an University established or incorporated by or under a Central Act, or a State Act, in India or an educational Institution established by an Act of Parliament or declared to be Deemed University under the University Grants Commission established under UGC Act, 1956 (3 of 1956) / AICTE / appropriate Statutory Authority.	Should have minimum 03 (THREE) years post-qualification experience in Geological / structural field mapping works, drill core sampling, core logging of various minerals and preparation of Mineral Exploration Reports as per MEMC Amendment Rule 2021. Should have strong communication and computer skills with experience of using exploration softwares (GIS and geological modelling softwares).
3	Jr. Geologists (Exploration)	01	Postgraduate Degree in Geological Science or Geology or Applied Geology or Geo-exploration or Mineral Exploration granted by an University established or incorporated by or under a Central Act, or a State Act, in India or an educational Institution established by an Act of Parliament or declared to be Deemed University under the University Grants Commission established under UGC Act, 1956 (3 of 1956) / AICTE / appropriate Statutory Authority.	Should have minimum 01 (ONE) year' post-qualification experience in Geological / structural field mapping works, drill core sampling, core logging of various minerals and preparation of Mineral Exploration Reports as per MEMC Amendment Rule 2021. Should have strong communication and computer skills with experience of using exploration softwares (GIS and geological modelling softwares).

2. Qualification Criteria:

- Candidate should obtain a minimum of 60% marks or 6.0 CGPA (aggregate of all semesters / years) in the prescribed Minimum Qualification for General & EWS categories. However, candidate belonging to SC/ST/OBC & PWD should obtain a minimum of 50% marks or 5.0 CGPA (aggregate of all semesters / years).

3. Age limit & Remuneration Criteria:

Sl.No	Designation	Maximum Age as on 28.02.2026	Consolidated remuneration per month
1	Geologist (Exploration)/Geophysicist	40 Years	Rs.65000/-
2	Asst Geologist (Exploration)	35 years	Rs.50,000/-
3	Jr. Geologists (Exploration)	30 years	Rs.40,000/-

4. Additional Benefits: Posting will be anywhere in India as per the requirement of the Company. However, candidates posted at Corporate Office, Bengaluru will be paid Rs.5000/- additionally & Rs.2000/-additionally if posted at any other place towards Conveyance Allowance. Besides leave facilities as per rules.

Contract Staff shall be eligible for an annual increase @10% in the Consolidated Remuneration payable purely based on the performance. As and when Contract Staff are deployed on tour, they are eligible for TA/DA as per rules.

Contract Staff shall be eligible for Provident Fund contribution. However, the deduction/contribution will be limited to the ceiling limit of Rs.15,000/-.

5. Out of the 06 posts, five will be at Sandur, Ballari District, Karnataka and one will be at Corporate Office, Bengaluru.

6. Age Relaxation: 3 years for OBC(NCL), 5 years for SC/ST; Candidates belonging to PwBD category, having minimum 40% disability or more will get 10 more years relaxation in addition to the relaxation applicable to the categories mentioned above.

Out of 06 posts, 3 Posts are Unreserved, 02 posts are reserved for SC and 1 post is reserved for ST categories.

Reservations & Relaxations for EWS/OBC (NCL)/SC/ST/PwD/Ex.SM will be as per Presidential directives.

7. TERMS & CONDITIONS:

i. Engagement on contract basis is initially for a period of **TWO YEARS** which can be extendable further depending upon the requirement of the company and individual performance maximum upto 04 years.

ii. Only Indian Nationals need to apply.

iii. Selected candidates are entitled for consolidated pay and other benefits as specified in the advertisement.

iv. Candidates should submit the application in the prescribed format along with requisite enclosures.

v. Candidates are required to fill in all the columns furnishing the required details clearly in the application format.

vi. Cut-off date for age & post qualification experience is **28.02.2026**

vii. Qualifications should be full time and from University / Institute recognized by Statutory Authority of India.

viii. Wherever CGPA/ OGPA or grading system in relevant qualification is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by the

University/ Institute. The candidate will have to produce copies of these norms as prescribed in his/her University/Institute at the time of document verification if called for.

ix. The minimum post qualification relevant experience under above Table will be reckoned only after passing the essential qualification specified against each post up to cut-off date as specified in this detailed advertisement.

x. Appearance of the candidates in the walk-in-interview is provisional, and it does not entitle them for any claim for the post. They will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfil essential eligibility criteria.

xi. Canvassing in any form or bringing outside influence will be a disqualification.

xii. Management reserves the right to restrict the number of candidates for interview. Decision of Management regarding selection will be final.

xiii. Depending on the requirement, the Company reserves the right to cancel/ restrict/ enlarge/curtail the vacancies and the recruitment process without any further notice and without assigning any reason thereof.

xiv. No TA shall be payable for attending the Walk-In Interview.

xv. The candidates should ensure that he/she fulfils the eligibility criteria and other norms mentioned in the advertisement and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfil the eligibility criteria's and/or that he/she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without notice.

xvi. For contract post, the appointee has no right to claim any additional benefits /compensation/ absorption/ regularization of services in the company during or after the period of engagement under any provision. At the end of contract period his/her services shall stand terminated.

xvii. Fixed Term Contract employees shall not make any claim for regular employment/permanency in the Company, since the appointment is purely contractual and temporary for specified period. They are not entitled to regular employment by mere virtue of having served as Fixed Term Contract employee.

xviii. The Selected candidate will be required to submit a Character Certificate from the Gazetted Officer.

xix. Appointment of candidates on selection shall be subject to his/her being declared medically fit upon submission of medical report in the prescribed proforma given by the CMO of KIOCL.

xx. In case of any dispute, the case shall be settled in the Courts of Bengaluru jurisdiction only

xxi. Corrigendum/Amendment in respect of present advertisement shall be made available on our official website www.kioclltd.in only. No further press advertisement will be given. Hence, applicants are advised to visit KIOCL website regularly for above purpose.

8. Selection Procedure:

i. The candidates having the requisite qualification and relevant experience as detailed above may walk in for Interview on **24.03.2026 (Tuesday)** at **KIOCL Limited, Corporate office, 2nd Block, Koramangala, Sarjapura Road, Bengaluru-560 034.** The selection process shall comprise document verification followed by a personal interview

ii. The interested candidates should report at Security Gate, Corporate Office, Bangaluru and get themselves registered between 9.30AM to 10.30AM. Candidate should bring duly filled in application format along-with certificates /documents (self-attested photocopies) in proof of age,

qualification, experience, reservation, Last Pay Slip etc. in the prescribed format. If more number of candidates appeared for walk-in-interview, candidates may be required to stay at their own cost and complete the process on next day.

iii. The following documents shall be produced in original with a set of self-attested photo copies for verification during walk-in-interview.

- Print out of filled application form along with recent colour passport size photograph which can be downloaded from KIOCL website.
- Proof of age (SSLC Mark Sheet / Birth Certificate etc.)
- Proof of identity (Govt. issued only; Voter's ID card / Aadhar card / PAN / Passport)
- Educational Qualifications (All year/semester Mark sheets & Pass Certificates)
- Service Certificate, Relieving letter of past employment & proof of date of joining & its continuity in the present Organization
- Salary Slips of last 03 months
- Scheduled Caste/ Scheduled Tribe/EWS/ Other Backward Class (OBC) (Non-creamy layer) certificate from the Competent Authority, if applicable.
- OBC & EWS certificate - Candidates belonging to OBC category (Non creamy layer)/EWS Certificate. Candidate should produce the certificate issued on or after 01.01.2025., if applicable.
- Other supporting documents, if any relevant to post applied for.

  [Checklist for submission of relevant documents along with application is appended below].

iv. Short listing of candidates for personal interview after document verification will be subject to satisfying the prescribed eligibility conditions. Candidates who fulfills the essential eligibility criteria will only be considered for interview.

9.CAUTION TO ALL CANDIDATES: Some unscrupulous elements may approach you with the assurance of procuring contractual appointment for you in KIOCL through illegal gratification. You must not fall prey to such assurance or exploitation and must not entertain or encourage such elements in any way; it is emphasized and reassured that the selection exercise will be done on the basis of merit only and in a transparent manner.

KIOCL LIMITED
II Block, Koramangala, BENGALURU-560034

Affix latest Passport size photograph here

APPLICATION FORMAT

Advt.No.HR/02/683

1	Title of the post		
2	Name (IN BLOCK LETTER) (Mr, Mrs, Ms) (As appears in the SSLC /SSC record)		
3	Gender		
4	Father's Name		
5	Mother's Name		
6	Permanent Address	Contact / Mailing Address	
		Phone No (with STD Code): **Mobile No.** **Email ID:**	
7	Nearest Railway Station		
8	Date of Birth (DD/MM/YYYY) (Please enclose SSLC Marks card or Proof)		
9	Age as on 28.02.2026	_____Years _____Months_____Days	
10	Nationality		
11	State of Domicile		
12	Religion		
13	Circle the category (Enclose copy of Certificate in case of SC/ST/OBC/EWS)	SC / ST / OBC / GEN/EWS	Name of the Community
		TYPE OF DISABILITY IN CASE OF PWD CANDIDATE	
14	Name of the Organization and Designation applicant is presently employed with		

15. [A] EDUCATIONAL QUALIFICATION:

Sl. No.	Qualification	Class	Percentage	University/ Institution	Year of Passing

[B] ADDITIONAL QUALIFICATION:

Sl. No.	Qualification	Class	Percentage	University/ Institution	Year of Passing

16. Post Qualification Experience (After completion of prescribed qualification mentioned in the advertisement. Chronological order from the first job to the current job).

Sl. No	Designation	Organi-zation	Central Govt. /State Govt. / PSU/ Private	Date		Experience in brief	Gross Pay	Reason for Leaving
				From (DD/MM / YY)	To (DD/MM/ YY)			

[Please attach additional sheets if required].

17. Other Experience [Other than experience indicated in Sl.No.16]

Sl. No	Designation	Organi-zation	Central Govt /State Govt / PSU/ Private	Date		Experience in brief	Gross Pay	Reason for Leaving
				From (DD/MM/ YY)	To (DD/MM/ YY)			

[Please attach additional sheets if required].

18. Languages Known:

Sl. No.	**Languages**	**Read**	**Write**	**Speak**

I affirm that the information given in this application is true and correct. I further undertake that if at any stage it is discovered that any attempt has been made by me to conceal or misrepresent facts, my candidature may be summarily rejected at any stage in the selection process or my employment be terminated.

Date:

Place: Signature of the Candidate

CHECKLIST FOR BRINGING RELEVANT DOCUMENTS ALONG WITH APPLICATION
(Please tick ✓ in the box if you are possessing the relevant documents)

SL NO	PARTICULAR	✓
1	SSLC/SSC/ Matriculation/10th Std Certificate where DOB is mentioned	
2	PUC/HSC/Class12th Pass Certificate/Marksheet if applicable	
3	Diploma/Degree Pass Certificate-If applicable	
4	Diploma / Degree Marksheet -If applicable	
5	All Semester/Year mark Sheets- Professional Qualification	
6	Pass Certificate/Convocation Certificate issued by University-Professional Qualification	
7	Mark Sheets of any other Additional Qualification if declared in the application	
8	Pass Certificate/Convocation Certificate of any other Additional Qualification if declared in the application	
9	Experience letters (If applicable)	
10	Caste Certificate if applicable [SC/ST/OBC[NCL]/EWS]	
11	Salary Slip of last three months	
12	Identity Proof (Aadhar/PAN Card/Driving License etc.)	

Note: If additional qualification/ Caste Certificate is not applicable, please mention NA in the box.