

**GOVERNMENT OF PUDUCHERRY**  
**DIRECTORATE OF HEALTH & FAMILY WELFARE SERVICES**  
**PUDUCHERRY**

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No.A.12020/1/E1/2026/DHFWS

Puducherry, dt. 27.02.2026

<b>Opening Date of Application</b>	<b>: 28.02.2026 (10.00 AM)</b>
<b>Closing Date of Application</b>	<b>: 08.03.2026 (03.00 PM)</b>

**NOTIFICATION**

**DIRECT RECRUITMENT FOR FILLING UP OF THE VACANT POST OF**  
**AUXILIARY NURSE MIDWIFE (ANM) IN THE DIRECTORATE OF HEALTH AND**  
**FAMILY WELFARE SERVICES**

1. Applications are invited from eligible Indian citizens who are Natives/ Residents of Union Territory of Puducherry for recruitment to the post of **AUXILIARY NURSE MIDWIFE (ANM) (Group 'C' Non Gazetted – Non Ministerial)** in the Directorate of Health and Family Welfare Services, Puducherry as detailed below:

Name of the post and Level in Pay Matrix	Total number of vacancies	Region	UR	Reservation								Total
				Vertical						Horizontal		
				MBC	SC	OBC	EWS	EBC	BCM	XSM	PwBD	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
<b>ANM</b> Level 4	36*	Puducherry and Karaikal (Possessing knowledge in Tamil)	12	5	5	3	3	1	1	3	1	30
		Mahe (Possessing knowledge in Malayalam)	3	1	1	-	-	-	-	-	-	5
		Yanam (Possessing knowledge in Telugu)	1	-	-	-	-	-	-	-	-	-

\* Subject to variation

**1.1 Abbreviations:**

**UR** – Un Reserved; **MBC** – Most Backward Classes; **SC** – Scheduled Caste; **OBC** – Other Backward Classes; **EWS** – Economically Weaker Section; **EBC** – Extreme Backward Classes; **BCM** – Backward class Muslims; **XSM** – Ex Servicemen; **PwBD**– Persons with Benchmark Disabilities

**1.2 Note:-**

- (i) The vacancies notified are tentative only. The Government reserves the right either to enhance or reduce the number of vacancies notified depending upon the actual number of vacancies, as the case may be, at the time of selection. Firm vacancies will be determined in due course. Updated vacancies, if any, will be made available on the recruitment portal and website of the DHFWS, before the Notification of result.
- (ii) The Government reserves the right to cancel the recruitment process also without assigning any reasons. No interim enquiry will be entertained.
- (iii) Reservation and its inter-se exchange for Persons with Benchmark Disability (PwBD) would be made as per the instructions in the O.M. No. 35035/02/2017-Estt(Res), dated 15.01.2018 of the DoPT, New Delhi.

**2. EDUCATIONAL AND OTHER QUALIFICATIONS REQUIRED FOR ELIGIBILITY:**

- 2.1 A pass in 12<sup>th</sup> Std. (H.Sc.) or its equivalent.
- 2.2 Diploma in Multipurpose Health Worker (Female) or Diploma in Auxiliary Nurse Midwife or its equivalent from a recognized University/Institution.
- 2.3 Registration as a Midwife in any one of the State Nursing and Midwifery Council in India.
- 2.4 Should have studied the particular regional language (Tamil/Telugu/Malayalam) as one of the subjects in the SSLC level or above.

**3.AGE LIMIT:**

- 3.1 Between 18 and 30 years of age as on **08.03.2026**. Age limit is relaxable in respect of MBC, OBC, EBC, BCM, SC, Ex-Servicemen, Persons with Benchmark Disabilities, Widows / Divorced Women / Women judicially separated from their husband and who are not re-married as detailed below:-

<b>Category</b>	<b>Relaxation of Upper Age limit</b>
<b>MBC/OBC/EBC/BCM</b>	3 years
<b>SC</b>	5 years
<b>Ex-servicemen</b> (For details of Reservation and Concession to XSM refer Part-IV of General Instructions to candidates)	Period of military service plus 3 years

<b>Persons with Benchmark Disabilities</b> (For Physical requirements & categories of disabilities suitable for this job, refer Part-II of General Instructions to candidates)	10 years (in respect of reserved applicants, over and above the admissible relaxation of 5 years for SC and 3 years for MBC/OBC/EBC/BCM).
<b>Widows /Divorced Women / Women judicially separated from their husbands and who are not re-married.</b>	Up to the age of 35 years (up to 40 years for SC)

3.2 Requirement of age for candidates belonging to various categories are given in Part-III of this notification.

#### 4.EX-SERVICEMEN:

**4.1 Explanation:** An 'ex-serviceman' means a person:

4.1.1 Who has served in any rank whether as a combatant or non-combatant in the regular Army, Navy and Air Force of the Indian Union, and

4.1.1.1 Who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his pension;

or

4.1.1.2 Who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension;

or

4.1.1.3 Who has been released from such service as a result of reduction in establishment;

4.1.2 Who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal or discharge on account of misconduct or inefficiency and has been given a gratuity; and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service;

or

4.1.3 Personnel of the Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal service on medical grounds attributable to or aggravated by military service or 8 circumstance beyond their control and awarded medical or other disability pension;

or

4.1.4 Personnel, who were on deputation in Army Postal Service for more than six months prior to the 14th April, 1987;

or

4.1.5 Gallantry award winners of the Armed forces including personnel of Territorial Army;

or

- 4.1.6 Ex-recruits boarded out or relieved on medical ground and granted medical disability pension.
- 4.2 The applicants who apply under Ex-Servicemen category should necessarily submit the Discharge Certificate & Registration particulars with the Department of Sainik Welfare, Puducherry.
- 4.3 **Age relaxation for Ex-Servicemen is not admissible to sons, daughters and dependents of Ex-Servicemen. Therefore, such candidates should not indicate their category as ex-servicemen.**

## **5. NATIVITY / RESIDENCE:**

- 5.1 Those who are natives of the Union Territory of Puducherry and residents by continuous residence in the U.T. for the last 5 years immediately preceding the date of notification only are eligible to apply for the posts.
- 5.2 The applicants **ON SELECTION** shall furnish the fresh Nativity/Residence Certificate issued by an Officer of the Department of Revenue and Disaster Management not below the rank of Deputy Tahsildar at the time of certificate verification.

## **6. COMMUNITY CERTIFICATE:**

- 6.1 The selected applicants shall submit a fresh Community Certificate for SC/MBC/OBC/EBC/BCM obtained in the prescribed form issued by an Officer of the Department of Revenue and Disaster Management not below the rank of Deputy Tahsildar at the time of certificate verification.
- 6.2 Candidates selected under SC quota should furnish fresh Community Certificate issued under "**The Constitution (Puducherry) Scheduled Castes Order, 1964**" or "**The Constitution (Puducherry) Scheduled Castes Order, 2002**" in respect of "**PuthiraiVannan**".
- 6.3 Applicants producing caste / community certificate other than origin status shall not be considered under reserved category and they will be considered under General category only, subject to fulfilment of eligibility criteria.

## **7. CERTIFICATE FOR EWS CANDIDATES:**

- 7.1 The candidates selected under EWS category should submit income & asset certificate obtained in the prescribed form issued by an Officer of the Department of Revenue and Disaster Management not below the rank of Deputy Tahsildar at the time of certificate verification. The crucial date for submitting income and asset certificate by the candidate will be the closing date for submission of online application i.e, **08.03.2026**. The Certificate should have been issued for the financial year 2024-2025 and shall be valid for the year 2025-2026.

## **8. PERSONS WITH BENCHMARK DISABILITY (PWBD):**

- 8.1 The applicants who apply under the category of Persons with Benchmark Disability (PwBD), on selection should submit fresh Medical Certificate issued by District Medical Board, Government of Puducherry at the time of certificate verification.
- 8.2 Certificate issued by any other authority will not be accepted.
- 8.3 The categories of disability suitable for the post are detailed in Part-II of General Instructions to candidates.

## **9. WIDOWS / DIVORCED WOMEN / WOMEN JUDICIALLY SEPARATED FROM THEIR HUSBANDS AND WHO ARE NOT RE-MARRIED:**

- 9.1 The applicants who apply under the category of Widows / Divorced Women / judicially separated from their husbands and who are not re-married, should necessarily submit a Certificate issued by an Officer of the Department of Revenue and Disaster Management not below the rank of Deputy Tahsildar to the effect that they are not re-married at the time of certificate verification.

## **10. PROCEDURE FOR IN-SERVICE APPLICANTS:**

- 10.1 The post of ANM has no feeder post, there is no age relaxation for Government Servants under **In-Service applicant category**. However applicants working in the Government Departments/Offices of the Union Territory of Puducherry who are within the age limit shall apply as open candidate. They should submit the hard copy of the online generated application through the proper channel on or before **05.00 pm** on **11.03.2026**, duly forwarded by their respective Head of Department/Office. Applications received thereafter will be summarily rejected.

## **11. METHOD OF SELECTION:**

- 11.1 Selection will be made of the persons possessing knowledge of the regional language of Tamil or Telugu or Malayalam as the case may be according to the availability of vacancies in different regions of the Union Territory of Puducherry at the time of Selection.

### **Note:**

In order to consider the applicant as possessing knowledge of the regional language she should have studied the particular regional language (Tamil/Telugu/Malayalam) as one of the subjects in the SSLC level or above.

## **11.2 The vacancies will be filled on the basis of**

- (i) 50% of marks obtained in the H.Sc. Examination or its equivalent and
- (ii) 50% of marks obtained in the Diploma in Multipurpose Health Worker (Female) or Diploma in Auxiliary Nurse Midwife or its equivalent from a recognized University/Institution.
- (iii) A deduction of 5% of marks will be made for every additional attempt either to pass the examination or to improve the results, while computing the marks for educational and technical qualifications for the post of ANM. Candidates who have passed the H.Sc./Diploma or its equivalent within the academic year but made additional attempt/supplementary examination will also be counted as additional attempt while computing the marks.
- (iv) Apart from the above computation, 1.5 marks will be awarded for every completed year of seniority from the date of registration of Diploma qualification in the Employment Exchange till the last date for receipt of duly filled in application will be added subject to a maximum of 15 marks in respect of the above mentioned post. Candidates who made registration in the Employment Exchange but not renewed on the due date will not be awarded additional marks for seniority.
- (v) **The qualifying marks will be calculated as above to the total of (50+50+15) 115 marks**

11.3 A wait list will also be drawn, the validity of which will be one year from the date of publication of select list.

11.4 The wait list will be operated in the event of occurrence of a vacancy due to rejection of candidature provisionally selected candidates for non-production of required certificates, non-appearance of candidate for certificate verification, non-acceptance of Offer or non-joining the service or when a selected listed candidate joins the service but resigns or dies within a period of one year from the date of publication of select list etc.

## **12. RESOLUTION OF TIE CASES:**

- 12.1 In the event of tie in scores of candidates, merit will be decided by applying following criteria, one after another in the given order, till the tie is resolved:
- 12.2 Marks obtained in Diploma
- 12.3 Marks obtained in H.Sc
- 12.4 Date of birth, with older candidate placed higher
- 12.5 Alphabetical order in which the names of the candidates appear.

### **13. LAST DATE FOR APPLICATION:**

- 13.1 Applicants who fulfil the eligibility criteria mentioned above may apply online only through the official website at <https://recruitment.py.gov.in> from **28.02.2026 (10.00 am)** to **08.03.2026 (03.00 pm)**
- 13.2 Hardcopy of the downloaded application along with necessary enclosures should reach "The Director, Directorate of Health & Family Welfare Services, Victor Simmonel Street, Old Maternity Hospital Building, Puducherry – 605 001" on or **before 05.00 pm** on **11.03.2026**.

### **14. SUBMISSION OF ONLINE APPLICATION:**

- 14.1 The applicants have to register with their Mobile Number in the online portal "<https://recruitment.py.gov.in>" for applying through online.
- 14.2 They will receive Username and Password through SMS in the mobile number provided. The applicants may login the online portal using the Username and Password and apply for the post.
- 14.3 The applicants are advised to change the default Password received in their mobile after first login.
- 14.4 It is the applicant's responsibility to maintain the secrecy of the password and it should not be disclosed to anyone.

### **14.6 Photograph & Signature uploading:**

- 14.6.1 Applicants shall upload their Photograph and Signature using either option 1 (or) option 2 provided in the recruitment portal as given below:-
- 14.6.2 Option 1 (Scanned Photograph and Signature as a single image)  
Applicants are instructed to scan their recent passport size colour photograph & signature in an A4 sheet with 200 DPI resolution, dimensions should be minimum of 600 x 600 pixel and the file size should be less than 150KB. (as shown in guidelines video for uploading and cropping your photograph and signature during online application)
- 14.6.3 Option 2 (Scanned Photograph and Signature as separate images) Applicants are instructed to scan their Photograph in JPEG format with 238 x 306 pixel dimension and the file size should be less than 50KB. Signature file format should be JPEG, dimensions should be 350 x 150 pixel and file size should be less than 30KB.
- 14.6.4 The photograph should have been taken recently, preferably within three months.

- 14.6.5 Read / View the Photograph & Signature (Text / Video) guidelines in the instruction page of this Department's online portal <https://recruitment.py.gov.in> for guidance.
- 14.7 **PREVIEW** facility is available to view the details entered and please verify before submitting the application.
- 14.8 After checking the information provided, Click **SUBMIT** button without fail.
- 14.9 **If the applicant fails to submit the application by clicking SUBMIT button after PREVIEW, the application will remain in PREVIEW stage only and it will not be considered as a valid application and it will be rejected, for which the Government will not be responsible.**
- 14.10 Candidates whose application remain in PREVIEW stage will not be allowed to the direct recruitment.
- 14.11 The applicant, after applying can also make corrections in their on-line application, if any error occurred while entering the data. They are allowed to avail this facility till 03.00 p.m. on **08.03.2026**.
- 14.12 Keep a copy of the online generated application for your future reference.
- 14.13 Please logout / sign out after submission of application.
- 14.14 Online generated applications can be viewed in any standard PDF readers.
- 14.15 Please use latest web browser for better compatibility, better user experience and improved security.
- 14.16 Candidates are advised to upload online applications much before the closing date and not to wait till the last date to avoid the possibility of disconnection/ inability or failure to login to this website on account of heavy load during the closing days.
- 14.17 The Department does not accept any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the Department.
- 14.18 Application with incomplete data / information and improper photograph and signature is liable for rejection.
- 14.19 The information / data furnished by the applicants in the online application are final and cannot be altered after the closure of the application on **08.03.2026**.

- 14.20 Requests for change of date of birth, category, etc. will not be entertained on any account at a later date.
- 14.21 The status of the application will be indicated in the Website <https://recruitment.py.gov.in>. The applicants are advised to check the official website to know their application status.

## **15. HOW TO APPLY:**

- 15.1 **The applicants should take a print out of the duly filled in Application form and submit the same to the Directorate along with the self-attested photocopies of the following testimonials in person or by Speed Post** duly superscribing on the cover as "APPLICATION FOR RECRUITMENT TO THE POST OF ANM so as to reach the same on or before **05.00 pm** on **11.03.2026** to "The Director, Directorate of Health & Family Welfare Services, Victor Simmonel Street, Old Maternity Hospital Building, Puducherry – 605 001"
- 15.2 Birth Certificate/Transfer Certificate or Board/University Certificate indicating Date of Birth for age proof.
- 15.3 SSLC/Matriculation and Higher Secondary or its equivalent Mark Sheets including attempts made, if any.
- 15.4 Necessary **Diploma Certificate** with **all mark sheets (Year-wise / semester-wise)** including attempts made, if any.
- 15.5 Permanent Registration Certificate as Midwife from any State Nursing and Midwifery Council in India.
- 15.6 Employment Exchange Identity Card duly registered and renewed as on date bearing NCO code Nos. for each qualifications acquired by the candidate.

**Note:** The prescribed educational qualification and technical qualification acquired through regular course should have been passed prior to the last date of online application. Applicants who have acquired the Diploma under open University Stream are not eligible for Direct Recruitment. The applicant should have studied the Diploma course in 10+2+2 pattern on regular stream.

## PART – I

### 16. GENERAL INSTRUCTION TO THE CANDIDATES

- 16.1 Mode of applying for the Direct Recruitment to the post of ANM is through online only. Avoid registering multiple online applications and register only one single application.
- 16.2 **Applicants should send the online generated application in physical form** along with photocopies of required certificates, through Speed Post or in person. No original certificates should be sent along with the application and only self attested photocopies of certificates (i.e Birth Certificate, SSLC Mark sheets, H.Sc. Mark sheets and Diploma certificate with Mark sheets semester wise also if any additional attempts, PwBD certificate etc.) are required to be sent along with the application. **All original certificates are required to be produced only at the time of certificate verification after the notification of result.**
- 16.3 If any applicant fails to submit the online generated application along with the required photocopies of certificates, she shall not be considered for the recruitment.
- 16.4 The application which are not in complete shape, or without signature of applicant and without enclosing the requisite certificate/Mark sheets etc. as indicated above, will be summarily rejected and further correspondence will not be entertained for any reasons therefor. The candidate shall ensure herself that all the requisite attested copies of certificates are attached along with her application within the due date for submission and the Department will not be held responsible for any lapse in this regard. Also the result of recruitment would not be intimated on any account to the non-selected candidates. Only the selected candidates will be called for certificate verification. No correspondence or interim enquiries from the candidates will be entertained in this regard. Selection list will be displayed in the Notice Board of this Directorate and official website <https://recruitment.py.gov.in> and <https://health.py.gov.in>.
- 16.5 Selection will be strictly on the basis of merit of marks obtained by the applicant in the qualifying exams and Employment seniority marks as prescribed in the method of selection.
- 16.6 Application, which is incorrect/ineligible, incomplete or wrongly filled in will not be considered and such application, will not be returned to the candidates.
- 16.7 All candidates who register themselves in response to this advertisement by the closing date and time and whose applications are found to be in order

will be provisionally accepted as per the terms and conditions of this Notice of direct recruitment.

- 16.8 Candidates must go through the requirements of educational qualification, experience, age, etc. and satisfy themselves that they are eligible for the post.
- 16.9 Candidates are cautioned that they must ensure that they belong to the category as filled in the application form and are able to prove the same by furnishing the requisite certificate from the competent authority when such certificates are sought by this Department at the time of certificate verification, failing which their candidature will be cancelled. For example, candidate X has filled OBC in her application form. However, during certificate verification, if she is unable to produce the valid OBC certificate, candidature of X will not be considered under OBC category.
- 16.10 The Candidates who mention their category as MBC-Migrant/OBC-Migrant/BCM-Migrant / EBC-Migrant / SC-others in their online application will be considered only under Unreserved category.
- 16.11 The certificates/documents in support of their educational qualifications and caste/category, etc. shall be sought from the provisionally selected candidates at the time of Certificate Verification only.
- 16.12 After verification of the certificates/ documents of educational qualifications/ caste/ category, etc., if any claim made in the application is not substantiated by certificates/ documents, the candidature of candidate will be cancelled/rejected, without any notice.
- 16.13 All notices and Press Release will be issued on the website <https://recruitment.py.gov.in> only. The candidate is advised to visit the website and watch the news in dailies regularly for latest information about the recruitment.
- 16.14 **Change of Address and Mobile number, if any, after submission of application should invariably be intimated to the Department by Speed Post.** Otherwise the Department will not be responsible for any delay/ non-delivery of letters / SMS messages.
- 16.15 Before submission of the applications / corrected applications, candidates must check that they have filled correct details in each field of the online form. After the closing date for receipt of online application i.e. **08.03.2026**, no change / correction / modification will be allowed under any circumstances. Requests received in this regard in any form like Post, Fax, Email, by hand etc. will not be entertained by this Department and will be summarily rejected.
- 16.16 The applicants are advised to have a copy of the online generated application for their reference.

16.17 Candidates seeking reservation benefits available for SC/OBC/MBC/EWS/BCM/EBC/XSM/PwBD must ensure that they are entitled to such reservation as per eligibility prescribed in the Notification. They should also be in possession of the certificates in the prescribed format in support of their claim.

**17. HELP LINE:**

17.1 For any clarification, if needed in filling online application, please contact the Help Line Number 0413-2229355 on all working days between 09.30 A.M and 05.00 P.M.

**PART-II**

**1. Physical requirement for the post of ANM for the category of Persons with Benchmark Disability:**

<i>Sl. No.</i>	<i>Physical Requirement</i>
1.	Sitting
2.	Standing
3.	Walking
4.	Manipulation by Fingers
5.	Reading & Writing
6.	Seeing
7.	Hearing
8.	Communication

**2. Categories of Disability suitable for the post of ANM:**

<i>Sl. No.</i>	<i>Category of Disability</i>
1.	Low Vision
2.	Deaf, Hard of Hearing
3.	One Leg, Cerebral Palsy, Leprosy cured, Dwarfism, Acid Attack victims, Spinal Deformity and Spinal Injury without any associated neurological/limb dysfunction
4.	Specific Learning Disability, Mental Illness
5.	Multiple Disabilities involving 1 to 4 above

### PART-III

#### **REQUIREMENT OF AGE FOR CANDIDATES BELONGING TO VARIOUS CATEGORIES**

Sl. No.	Category	Candidates must have been born	
		Not earlier than	Not later than
1.	General/Unreserved	09.03.1996	08.03.2008
2.	MBC/OBC/EBC/BCM	09.03.1993	
3.	SC	09.03.1991	
4.	Persons with Benchmark Disabilities & General/Unreserved	09.03.1986	
5.	Persons with Benchmark Disabilities & MBC/OBC/EBC/BCM	09.03.1983	
6.	Persons with Benchmark Disabilities & SC	09.03.1981	
7.	Widow/Divorced Women/Women Judicially separated from their husband and not remarried & General/Unreserved	09.03.1991	
8.	Widow/Divorced Women/Women Judicially separated from their husband and not remarried & MBC/OBC/EBC/BCM	09.03.1991	
9.	Widow /Divorced Women / Women Judicially separated from their husband and not remarried & SC	09.03.1986	

### PART-IV

#### **Government of India, Ministry of Personnel, P.G. and Pensions, Deptt. of Pers. & Training, New Delhi, Office Memorandum No. 36034/21/87-Estt.(SCT), dated 7<sup>th</sup> November, 1989**

Sub: Second time benefit to ex-servicemen for reservation in Groups 'C' and 'D' posts/services not allowed

In this Department's O.M. No.36034/27/84-Estt.(SCT) dated 02.05.1985, it was decided that the second time benefit of ex-servicemen will not be admissible to those ex-servicemen who have already availed of the benefit of Ex-servicemen on their first re-employment in civilian posts. On the request made by Directorate General of Resettlement, Ministry of Defense, that the decision contained in the above OM dated 02.05.1985, should not be made applicable to those Ex-servicemen who have been re-employed or are re-employed by the Private Companies/Autonomous Bodies/Public Sector Undertakings and Government Offices on casual/contract/temporary *ad hoc* basis and who can be removed from such service at any time by the Employer concerned, the matter has been reconsidered by this Department and it has been decided that the provisions contained in this Department's OM No. 36034/27/84- Estt.(SCT) dated 02.05.1985, shall not apply to those ex-servicemen who have been re-employed or are re-employed by Private Companies/Autonomous Bodies/Public Sector Undertakings/ Government Offices on casual/contract/Temporary *ad hoc* basis and who can be removed from such service at any time by their employer concerned.

**Government of India, Ministry of Personnel, P.G. and Pensions, Deptt. of  
Pers. & Training, New Delhi, Office Memorandum No.36034/6/90-Estt.  
(SCT), dated 2<sup>nd</sup> April 1992**

Sub: Benefit of age concession to Ex-servicemen who have already joined Govt, service for applying for employment in a higher grade/cadre under the Central Govt, Group C & D.

The undersigned is directed to refer to this Department's O.M.No.36034/27/84-Estt. (SCT), dated 2-5-1985 wherein it has been clarified that on an ex-servicemen joining civil appointment he is deemed to be a civil employee and will accordingly be entitled to only such of the benefits like relaxation of age etc. as admissible to civil employees, in accordance with the existing instructions in this regard. Representations have been received requesting the Govt, to reconsider the above decision. The matter has also been raised by the Staff Side of the National Council (JCM) suggesting that at least the benefit of age relaxation should be allowed to those ex-servicemen candidates who have joined a civil post under the Govt, of India and who wish to improve their career prospects.

2. The matter has been examined in this Department in consultation with Ministry of Defence and the Department of Public Enterprises and it has now been decided that such of those ex-servicemen candidates who have already secured employment under the Central Govt, in Group C and D will be permitted the benefit of age relaxation as prescribed for ex- servicemen for securing another employment in a higher grade or cadre in Group C/D under the Central Govt. However, such candidates will not be eligible for the benefits of reservation for ex-servicemen in Central Govt. jobs.

The above decision is in modification of Provision of this Department's O.M. No.36034/27/84-Estt.(SCT), dated 2-5-1985.

**Government of India, Ministry of Personnel, P.G. and Pensions, Deptt. of  
Pers. & Training, New Delhi, Office Memorandum No.36034/1/2014-  
Estt.(Res.) dated 14<sup>th</sup> August, 2014**

Sub: Benefit of reservation to Ex-servicemen, who applies for various examinations/ vacancies before joining civil posts/services in the Government job on civil side.

In terms of this Department's Notification No. 39016/10/79-Estt(C) dated 15th December, 1979 as amended from time to time and which was last amended vide Notification No. 36034/1/2006-Estt (Res) dated 4th October, 2012, the benefit of reservation to ex-servicemen is available at ten percent of the vacancies in Group C posts and twenty percent of the vacancies in Group D posts in all the Central Civil Services and posts. Benefit of reservation is also extended at ten percent of the vacancies in the posts up to of the level of Assistant Commandant in all para-military forces to be filled by direct recruitment.

Vide this Department's O.M. No. 36034/27/84-Estt.(SCT) dated 02.05.1985, it was decided that once an ex-serviceman has joined the Government job on civil side after availing of the benefits given to him as an ex-serviceman for his re-employment, his ex-serviceman status for the purpose of re-employment in Government would cease. It was also decided that on his joining the civil employment, he would be deemed to be a civil employee and would accordingly be entitled to only such of the benefits like relaxation of age etc. as admissible to civil employees in the normal course. Vide this Department's O.M. No. 36034/21/87-Estt.(SCT) dated 07.11.1989, it was clarified that the instructions of 02.05.1985 shall not apply to those ex-servicemen who have been re-employed or are re-employed by private companies/ autonomous bodies/ public sector undertakings/

government offices on casual/ contract/temporary ad-hoc basis and who can be removed from such service at any time by their employer concerned.

An ex-serviceman at the time of his release or discharge from the armed forces normally applies for more than one vacancy, but in case he/she joins any civil employment due to early declaration of results/selection, he/she is not entitled for the benefit of reservation for ex- servicemen for subsequent employment. It has been brought to the notice of this Department that the aforesaid instructions are affecting the chances of ex-servicemen in the case of direct recruitment for subsequent suitable employment.

The matter has, therefore, been considered in consultation with Department of Ex-servicemen, Ministry of Defence. It has now been decided that if an ex-serviceman applies for various vacancies before joining any civil employment, he/she can avail of the benefit of reservation as ex-serviceman for any subsequent employment. However, to avail of this benefit, an ex-serviceman as soon as he/she joins any civil employment, should give self- declaration/ undertaking to the concerned employer about the date-wise details of application for various vacancies for which he/she had applied for before joining the initial civil employment. Further, this benefit would be available only in respect of vacancies which are filled on direct recruitment and wherever reservation is applicable to the ex-servicemen.

The above Orders shall take effect from the date of issue of this Office Memorandum.



**(Dr. S. SEVVEL)**  
**DIRECTOR (HEALTH)**