



தொழிலாளர் அரசு காப்பீட்டுக் கழகம்  
(தொழிலாளர் மற்றும் வேலைவாய்ப்பு அமைச்சகம், இந்திய அரசு)  
कर्मचारी राज्य बीमा निगम  
Employees' State Insurance Corporation  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
(Ministry of Labour & Employment, Govt. of India)



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இந்திரா நகர், கோரிமேடு, புதுச்சேரி -605 006.  
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## WALK-IN INTERVIEW FOR ENGAGEMENT OF FULL/PART TIME SPECIALISTS & SENIOR RESIDENTS ON CONTRACT BASIS FOR ONE YEAR

The Medical Superintendent, ESIC Hospital, Gorimedu, Puducherry, invites eligible candidates to attend a walk-in interview for engagement as Full/Part Time Contractual Specialists and Senior Residents against GDMO Vacancy on a one (01) year contract basis or until a regular incumbent joins, whichever is earlier, at ESIC Hospital, Gorimedu, Puducherry.

Interested candidates who meet the required qualifications may appear for the walk-in interview at ESIC Hospital, Gorimedu, Puducherry - 605 006, from 09 AM to 03 PM on **09.03.2026**.

### 1. SPECIALISTS (FULL/PART TIME) - 1 YEAR TERM

Sl. No	Specialty/Department	No. of Posts	Category
1	Medicine	1	UR-1
2	Obstetrics & Gynaecology	1	SC-1
3	Orthopaedics	1	UR-1
4	Pediatrics	1	UR-1
5	Anaesthesiology	1	OBC-1
6	Dental	1	UR-1
7	Surgery	1	UR-1

### 2. SENIOR RESIDENTS AGAINST GDMO VACANCY (FULL TIME) - 1 YEAR TERM

Sl. No	Specialty/Department	No. of Posts	Category
1	Medicine	2	UR-1, OBC-1
2	Obstetrics & Gynaecology	2	UR-2
3	Orthopaedics	1	UR-1
4	Pediatrics	1	EWS-1
5	Emergency Medicine	4	UR-2, OBC-1, SC-1

<b>FULL/PART TIME SPECIALIST ON CONTRACT BASIS FOR ONE YEAR</b>			
<b>Name of the Post</b>	<b>Age</b>	<b>Qualification &amp; Experience</b>	<b>Consolidated Remuneration</b>
<b>FULL TIME SPECIALIST</b>	Not exceeding 69 years as on date of interview (As per OM No.U-13/14/38/2020-Med.I(ESIC/SC) dated 01.09.2021)	MBBS with PG Degree or Equivalent/Diploma in concerned specialty from Recognized University and registered with Medical Council of India/State Medical Council with 3 (Three) years experience after acquiring PG Degree OR minimum 5 (Five) years experience after post-graduate diploma	Basic Pay of Rs.67,700/- in Level 11 and other allowances as per 7th CPC and ESIC Hqrs Instructions Z-11012/51/2022-MED-VI dt.08.12.2022.
<b>PART TIME SPECIALIST</b>	Not exceeding 69 years as on date of interview (As per OM No.U-13/14/38/2020-Med.I(ESIC/SC) dated 01.09.2021)	MBBS with PG Degree or Equivalent/Diploma in concerned specialty from Recognized University and registered with Medical Council of India/State Medical Council with 3 (Three) years experience after acquiring PG Degree OR minimum 5 (Five) years experience after post-graduate diploma	Part time Contractual specialist - Rs.60,000/- (Sixty Thousand only) per month as consolidated remuneration for 16 hours/week and Rs 15,000/- (fifteen thousand only) extra payable for visiting charges in case of emergency call at hospital along with the Rs.800/- (Eight hundred only) per hour will be paid for every additional hour beyond 16 hours per week. Timings can be adjusted as per requirements.  * Additional hours to be justified by MS

<b>SENIOR RESIDENTS AGAINST GDMO VACANCY FOR ONE YEAR ON CONTRACT BASIS</b>			
<b>Name of the Post</b>	<b>Age</b>	<b>Qualification &amp; Experience</b>	<b>Consolidated Remuneration</b>
SENIOR RESIDENTS AGAINST GDMO VACANCY ON CONTRACT BASIS FOR ONE YEAR	Not to exceed 45 years as on date of interview. Relaxation for reserved categories as per rules. No age relaxation would be applicable to ST/SC/OBC candidates applying for unreserved vacancies.	MBBS with PG Degree or PG Diploma holders in concerned specialty from Recognized University and registered with Medical Council of India/State Medical Council.  In the absence of PG Degree or Diploma, MBBS graduates who possess at least 2 years of working experience out of which 1 year of experience in the concerned specialty from government/private hospital, (not a private clinic), will be considered for selection. Note: Preference will be given to PG qualified candidates.	Basic Pay of Rs.56,100/- in Level 10 and other allowances as per 7th CPC and ESIC Hqrs Instructions Z-11012/51/2022-MED-VI dt.08.12.2022.

### **GENERAL INSTRUCTIONS:**

1. Recruitment will be purely on a contractual basis, and selected candidates will have no claim for regularization of service in the hospital.
2. Private practice of any kind will not be allowed for full-time contractual engagements. If found guilty, suitable action as per the relevant rules shall be taken.
3. The ESI Corporation reserves the rights to increase, decrease, or cancel the filling up of any or all posts without assigning any reason, at the discretion of the Appointing Authority.
4. No TA/DA will be paid to candidates for appearing in the interview.
5. Canvassing in any form will lead to disqualification.
6. Hostel accommodation/quarters will not be provided.
7. Candidates who are currently in service must submit a "No Objection Certificate" (NOC) from their employer at the time of the interview.
8. The decision of the Selection Board will be final on all aspects of selection, and no further correspondence will be entertained under any circumstances.
9. Selection is subject to the candidate being found medically fit.
10. In case of selection, an Offer of Appointment will be issued as per requirement.

11. Selected candidates must furnish a DD/Banker's Cheque for an amount of **Rs.30,000/-** (Rupees Thirty Thousand Only), drawn in favour of **"ESI Fund Account No.1,"** payable at **Puducherry**, towards a security deposit.
12. The security deposit will be refunded without interest 30 days after successful completion of the contract/tenure or after successful completion of the 30-day notice period in case of resignation. If a selected candidate resigns or terminates the contract without prior notice, the security deposit of Rs.30,000/- will be forfeited.
13. The posts are contractual and the contractual engagement may be terminated/discontinued by either side by giving one month's prior notice to this effect without assigning any reason.
14. If no candidate turns up for the post of Full Time Specialist, then Part Time Specialist will be preferred.
15. No claim for any service benefits such as PF, Pension, Gratuity, Medical Allowance, Seniority, Promotion, or Leave will be admissible.
16. The engagement shall not confer any right or preference for regular appointment.
17. No hostel accommodation/quarters/uniform will be provided.
18. The Selected candidates will have to join within 07 days from the date of receipt of the Selection Order.
19. Candidates seeking reservation benefits for SC/ST/OBC/EWS must ensure that they are entitled to such reservations as per the eligibility prescribed in the Notice. They should also be in possession of the required certificates in the prescribed format in support of their claim as stipulated in this Notice.
20. OBC candidates must possess a valid OBC certificate issued by the competent authority within the prescribed time limit.
21. Candidates claiming reservation/age relaxation under the OBC category must submit the Community Certificate in Annexure "A" prescribed vide Government of India, OM No.36036/2/2013-Estt (Res), dated 30.05.2014. Failing this, the benefit of reservation/relaxation will not be granted, and the application may be rejected. No request/correspondence will be entertained. Certificates issued in any other format will not be accepted, and such candidates will be treated as General Category candidates for all purposes.
22. Candidates are advised to bring their application/bio-data along with original certificates.
23. Upon selection, candidates must open an SB account in the State Bank of India at any branch (if they do not already hold one).
24. The decision of the Selection Board will be final on all aspects of selection, and no further correspondence will be entertained under any circumstances.
25. Absence from work for a period of 15 days without proper permission from the Competent Authority will amount to abandonment of engagement, and no formal order of disengagement shall be necessary.
26. This is a contractual post, and the contract shall commence only after submission of a contract agreement signed on a stamp paper of Rs.100/-. The original contract agreement must be submitted to the hospital.

## **TERMS & CONDITIONS APPLICABLE TO FULL-TIME CONTRACTUAL SPECIALISTS (ONE-YEAR TERM):**

1. Specialists shall be engaged for a period of one (01) year only.
2. Private practice will not be allowed.
3. The Specialist must be available on call 24x7.
4. The Specialist shall be responsible for all cases undergoing treatment under his/her supervision in the respective discipline.
5. The Specialist will be entitled to leave at the rate of 04 days for each month of work on a pro-rata basis in a calendar year. If the Specialist chooses not to avail the leave, it may be encashed up to a maximum limit of 30 days per year.
6. The selected Specialist must have a Professional Indemnity Policy covering the required period as specified by ESIC. The policy must cover professional liability arising from errors and omissions while rendering professional services. The minimum sum assured per annum shall be:
  - a) Rs.30 lakhs for Anaesthesiologists, Cardiac Surgeons, Neurosurgeons, Plastic Surgeons, etc.
  - b) Rs.20 lakhs for General Surgeons, Gynaecologists, Obstetricians, etc.
  - c) Rs.10 lakhs for Physicians, Dentists, Radiologists, Pathologists, Chest (Pulmonologists), etc.

A copy of the Insurance Policy and Premium Receipt must be submitted within 7 days from the date of engagement.

## **TERMS & CONDITIONS APPLICABLE TO PART-TIME CONTRACTUAL SPECIALISTS (ONE-YEAR TERM):**

1. Period of contract will be one year from the date of joining.
2. Minimum working hours will be 16 per week (4 days x 4 hours per week) as per directions of MS.
3. He/She will not be entitled for any kind of leave or benefits.
4. Available on call 24x7 if he/she is drawing emergency call charges.
5. The specialist shall be responsible for all cases undergoing treatment under his supervision in his discipline.
6. The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover the professional liability falling on them as a result of errors and omissions committed by them while rendering professional services. The minimum sum assured per annum should be:
  - a) Rs.30 lakhs: Anaesthesiologists, Cardiac Surgeons, Neuro Surgeons, Plastic Surgeons etc.
  - b) Rs.20 lakhs: for General Surgeons, Gynaecologists, Obstetricians etc.
  - c) Rs.10 lakhs: for Physicians, Dentists, Radiologists, Pathologists, Chest (Pulmonologists) etc.

A copy of the Insurance & Premium Receipt must be submitted within 7 days from the date of engagement.

## **TERMS & CONDITIONS APPLICABLE TO FULL-TIME CONTRACTUAL SENIOR RESIDENTS AGAINST GDMO VACANCY (ONE-YEAR TERM):**

1. The number of vacancies may change without any prior notice.
2. Duties of the doctors will be assigned by the Medical Superintendent. Doctors will be required to attend emergency duties as assigned by the Medical Superintendent or his/her representatives.
3. Senior Residents will be entitled to avail off-days, which will be computed on a pro-rata basis of one day per month. Other entitlements shall be as per the extant rules issued by ESIC Headquarters on the subject.
4. In case a regular incumbent joins, the contractual engagement shall be terminated as per contract conditions.
5. The tenure shall be for a maximum period of one year or until the regular Medical Officer joins, whichever is earlier.
6. Absence from work for 15 days without proper permission from the Competent Authority will amount to abandonment of engagement, and no formal order of disengagement shall be necessary.
7. Candidates shall be governed by the relevant Rules and Regulations issued by the ESIC in this regard.

This is a contractual post for one year only. The contract shall commence after submission of a contract agreement signed on a stamp paper of Rs.100/-. The original contract agreement must be submitted to the hospital.

### **DOCUMENTS REQUIRED:**

1. Identity proof [PAN Card, Passport, Driving License, Voter Card, Aadhar Card etc.]
2. Address Proof [Ration Card, Passport, Driving License, Aadhar Card etc.]
3. Certificate showing date of birth [10th certificate/Birth certificate]
4. Two recent passport size photographs
5. Photocopies of Aadhar/PAN Card and Bank Passbook [At the time of joining for only selected candidates]
6. Class 10th/12th mark sheets/certificates.
7. MBBS, MD/MS/DNB/DM and Experience certificates whichever is applicable as per NMC guidelines.
8. Registration with Medical Council of India/State Medical Council [For Medical Candidates]
9. Internship completion certificate.
10. Reservation category certificate [OBC/SC/ST/PH/EWS] in the format prescribed by Govt. of India. The candidates must submit the latest reservation category certificate, not more than one year old as of the date of interview. No relaxation/reservation will be applicable to SC/ST/OBC/EWS candidates applying for unreserved vacancies.
11. NOC certificate from present employer if applicable
12. Experience certificate if applicable.
13. Income and Asset certificate from issuing Authority as per DOPT letter no. 36039/1/2019. Esst. (Res) dated 31<sup>st</sup> January 2019 must be submitted for the reservation for EWS Category.

**DATE & TIME OF INTERVIEW:**

DATE OF INTERVIEW: 09.03.2026

REPORTING TIME: 9.00 AM to 10.00 AM

(Candidates, whose documents are verified only, will be allowed to attend WALK IN INTERVIEW)

INTERVIEW TIME: 10.00 AM TO 03.00 PM

**VENUE OF INTERVIEW:**

OFFICE OF THE MEDICAL SUPERINTENDENT,  
ESIC HOSPITAL, GORIMEDU, PUDUCHERRY - 605 006

**Application Process:** "All eligible and interested candidates may appear for the walk-in interview on the date and time specified for their respective post/specialty, along with all original testimonials, one set of self-attested copies, and the duly filled application form in Annexure 'A', as per the interview schedule."

*24.02.26*

**(MEDICAL SUPERINTENDENT)  
ESIC HOSPITAL, GORIMEDU,  
PUDUCHERRY**



**14. Details of Educational Qualifications**

<b>Examination Passed</b>	<b>University/Board/Institution/Council of Examination</b>	<b>Month, Year of passing</b>	<b>No. of Extra Attempts</b>
Secondary [10 <sup>th</sup> ]			
Senior Secondary [12 <sup>th</sup> ]			
MBBS			
MD/MS/DNB/DMRD			
Any other [                    ]			

<b>15. NMC Registration No.</b>	
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<b>16. Work Experience [if any]</b>						
<b>Name of Organization</b>	<b>Period of Service From</b>		<b>Designation</b>	<b>Nature of duties performs</b>	<b>Total Monthly Emolument</b>	<b>Reason for Leaving services</b>
	<b>From</b>	<b>To</b>				

<b>17. Publication</b>	<b>Index National Journal</b>	<b>Index International Journal</b>

<b>18. If Selected, Specify the minimum required time to join.</b>	
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Bring the original and attested photocopies of related documents and publications at the time of Document verification/Interview.

I hereby declare that the information given above is true and correct to the best of my knowledge and belief. In case of any information found to be false/incorrect at a later date of the recruitment/appointment, I shall be bound by the decision of the MEDICAL SUPERINTENDENT, ESIC HOSPITAL, GORIMEDU, PUDUCHERRY – 605 006/ ESI Corporation without prejudice for further action as per law.

Place :

Date :

**Signature of the Candidate**