



தொழிலாளர் அரசு காப்பீட்டுக் கழகம்,
(தொழிலாளர் மற்றும் வேலைவாய்ப்பு அமைச்சகம்,
இந்திய அரசு)
कर्मचारी राज्य बीमा निगम,
(श्रम और रोजगार मंत्रालय,
भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION,
(Ministry of Labour & Employment,
Govt. of India)



தொ. அ. கா. க. மருத்துவக்கல்லூரி மற்றும் மருத்துவமனை,
தொ. அ. கா. கழகம், கே.கே. நகர், சென்னை -78
(ஐஎஸ்ஐ 9001-2015 சான்றளிக்கப்பட்டது)/
क.रा.बी.नि. चिकित्सा कॉलेज और अस्पताल,
कर्मचारी राज्य बीमा निगम, के.के. नगर, चेन्नई-78, (आई. एस. ओ. 9001-2015 प्रमाणित)/
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**ADVERTISEMENT FOR ENGAGEMENT OF TEACHING FACULTY ON CONTRACT BASIS IN
ESIC MEDICAL COLLEGE & HOSPITAL, K.K. NAGAR, CHENNAI**

ESIC Medical College & Hospital, K.K. Nagar, Chennai proposes to engage Medical Teaching Faculty – **Professor, Associate Professor & Assistant Professor** in the disciplines mentioned below **on contract basis** through **interview for the vacancies given hereunder**. The details of vacancies, date of interview and reservation position are as below: -

BROAD SPECIALTY [02.03.2026(MONDAY)]							
PROFESSOR							
Sl. No.	Departments	UR	OBC	SC	ST	EWS	Vacancy
1	Blood Bank	-	-	-	1	-	1
2	Psychiatry	1	-	-	-	-	1
3	Radio-diagnosis	-	1	-	-	-	1
	Total	1	1	0	1	0	3
ASSOCIATE PROFESSOR							
1	Radio-diagnosis	-	1	-	-	-	1
ASSISTANT PROFESSOR							
1	Anesthesiology	-	-	-	2	-	2
2	ICUs	2	1	3	1	-	7
3	Obstetrics & Gynaecology	-	-	1	1	1	3
4	Radio-diagnosis	1	1	2	-	-	4
	Total	3	2	6	4	1	16

SUPER SPECIALTY [03.03.2026(TUESDAY)]							
PROFESSOR							
Sl. No.	Departments	UR	OBC	SC	ST	EWS	Vacancy
1	Reproductive Medicine and Surgery	-	-	-	1	-	1
2	Cardiology	-	-	1	-	-	1
3	Cardiothoracic Surgery	-	-	1	-	-	1
4	Diagnostic and Interventional Radiology	-	-	1	-	-	1
5	Endocrinology and Metabolism	-	-	-	1	-	1
6	Hematology	-	-	-	1	-	1
7	Medical Gastro Enterology	-	1	-	-	-	1
8	Medical Oncology	-	1	-	-	-	1
9	Nephrology	-	-	1	-	-	1
10	Neurology	-	1	-	-	-	1
11	Surgical Oncology	1	-	-	-	-	1
12	Urology	1	-	-	-	-	1
	Total	2	3	4	3	0	12

SUPER SPECIALTY [03.03.2026(TUESDAY)]							
ASSOCIATE PROFESSOR							
Sl. No.	Departments	UR	OBC	SC	ST	EWS	Vacancy
1	Reproductive Medicine and Surgery	-	-	1	-	-	1
2	Burns & Plastic Surgery	-	-	-	1	-	1
3	Cardiology	-	1	-	-	-	1
4	Cardiothoracic Surgery	-	-	1	-	-	1
5	Diagnostic and Interventional Radiology	-	-	-	1	-	1
6	Endocrinology and Metabolism	-	-	1	-	-	1
7	Hematology	-	-	-	1	-	1
8	Medical Gastro Enterology	-	-	1	-	-	1
9	Medical Oncology	-	-	-	1	-	1
10	Nephrology	-	-	1	-	-	1
11	Neurology	-	1	-	-	-	1
12	Surgical Oncology	-	1	-	-	-	1
13	Rheumatology	-	-	-	1	-	1
	Total	0	3	5	5	0	13
ASSISTANT PROFESSOR							
1	Anaesthesiology with Surgical Super Specialty	-	-	1	1	-	2
2	Cardiology	1	-	-	-	-	1
3	Cardiothoracic Surgery	1	-	-	-	-	1
4	Medical Gastro Enterology	-	1	-	-	-	1
5	Medical Oncology	-	1	-	-	-	1
6	Neurosurgery	-	1	-	-	-	1
	Total	2	3	1	1	0	7

Note:

1. In case of non-availability of Professor/Associate Professor candidates in the super speciality departments, the eligible candidates with the Associate Professor/Assistant Professor qualification will be considered for the interview of the lower post (i.e. Associate Professor/ Assistant Professor) with the respective pay of the lower post, as per the eligibility; and recommendation of the selection board.
2. For ICU – Candidates from specialties of Critical Care Medicine (First Choice) or from General Medicine, Respiratory Medicine or Emergency Medicine with minimum one-year Senior Resident experience. The candidates should be eligible for appointment as Assistant Professor as per NMC norms in the respective Speciality/Super Speciality for Teaching experience as per TEQ 2025.
- 3.

PWD Vacancies	Out of total vacancies, 13 Posts are horizontally reserved for PwD category. 3 vacancies from Professor, 4 vacancies from Associate Professor and 6 vacancies from Assistant Professor are reserved for PWD category in the identified posts only.
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Only when there is no person with benchmark disability available for the post, the employer shall fill up the vacancy by engagement of a person, other than a person with benchmark disability, vide office memorandum dated 15.01.2018.

The person who suffers from not less than 40% of disability will only be eligible for the benefit of reservation and other relaxations under PWD category as permissible under the rule. The applicant must have a valid Disability Certificate issued from the competent authority. i.e, Medical Board duly constituted by the Central or State Government. Certificate issued by the Medical Practitioner, Hospital or any other Institution will not be considered. The Physical disability of finally selected candidates would be ascertained by a Medical Board of the Institute specifically constituted for this purpose, if deemed necessary.

Name of the Specialty/ Post	Suitability for the post	Physical Requirement	Abbreviations used
Radiology	OL	S,SE,ST,MF, KC,C	OL - One Leg KC-Kneeling & Crouching ST -Standing S-Sitting
Psychiatry	OL	S,SE,ST,MF,KC,C	MF-Manipulation by fingers C - Communication SE-Seeing RW - Reading & Writing
Urology	OL	S,SE,ST,MF,KC,C	H - Hearing W - Walking BLA - Both Legs Arms OA - One Arm HH - Hard of Hearing

ELIGIBILITY CRITERIA

1. Age Limit: **Not exceeding 67 years.**
2. Academic qualification and teaching experience to be eligible for engagement is as per the “Eligibility Qualifications in TEQ in Medical Institutions Regulations, 2025” dated 30.06.2025 as amended and applicable to the respective posts (Professor, Associate Professor and Assistant Professor).
3. Candidate must be registered with any State Medical Council/NMC as applicable, for applying to the post.
4. Candidates seeking reservation / fee exemption (if applicable) benefits under SC/ST/OBC/EWS/PWD/ExSM category must ensure that they are entitled to such reservation as per eligibility prescribed in the notice and as per the instructions issued by Govt. of India. They should also submit the copy of valid certificate in the prescribed format of Govt. of India in support of their claim.
5. **The closing date for submission of mail (27.02.2026) will be considered as cutoff date for computing the upper age limit, experience and ascertaining eligibility in all aspects (including registration and community certificates).**

Application fee:

(i) Amount of Application fee:-

Sl. No	Category	Fee Amount
01	SC/ST/PWD/Women Candidates& Ex - Servicemen	NIL
02	All other categories	Rs. 500/-

(ii) Mode of Payment:-

A Demand Draft for Rs.500/- (as applicable) in favour of 'ESI Fund Account No.1' drawn on any scheduled bank payable at Chennai has to be submitted along with application as detailed in 'How to Apply'.

Note:

- (i) Fee once paid will not be refunded under any circumstances.
- (ii) Only Demand Draft drawn on any Scheduled Bank will be accepted. Application fee Paid by any other mode will not be accepted.
- (iii) The Demand Draft must be issued after the date of issue of this advertisement.

How to Apply:-

The candidates satisfying the eligibility criteria in all respects to the post can apply as detailed below:

1. Eligible candidates must submit their application in the prescribed format along with the copy of certificates/documents supporting the eligibility conditions, online hyperlink of research papers, publications etc and copy of Demand Draft (if applicable) as soft copy to email ID: admin1-mch.kkn@esic.gov.in. **The closing date of receipt of the application as soft copy is 27-02-2026 (Friday)**. The documents received through email will only be considered.

The following testimonials should be submitted through email (soft copy):

- a) Copy of original certificates and testimonials in support of proof of age (X Marksheet), Educational Qualification and Experience (including BCBR & BCMET).
- b) In respect of Research Papers, Publications etc mentioned in the Application, hyperlink may be included in the email.
- c) Copy of valid registration certificates with any State Medical Council.
- d) Copy of valid community certificate in the prescribed format.
- e) Copy of Certificate issued by competent medical board in respect of Persons with Bench Mark Disabilities.
- f) Copy of Discharge Certificate in respect of Ex-servicemen.
- g) No objection certificate / Intimation Letter duly acknowledged by their employer in respect of candidates who are working in Central Government/State Government/Central Autonomous bodies/State Autonomous bodies/Central PSUs/State PSUs.

Applicants who do not submit any of the certificates / documents listed above as soft copy through mail, will be considered as incomplete application and deemed to be in-eligible.

2. The physical copy of duly filled application along with the original Demand Draft (if applicable) only to be sent through post so as to reach this office **on or before 01:00 PM of 28.02.2026**, failing which the candidate will not be allowed for the interview. **No other documents to be sent through post.**
3. **Only those candidates who have complied clause (1) and (2) above will be allowed to attend the interview.**
4. No other candidate will be entertained to attend interview.

Important Instructions:-

1. Dean, ESIC Medical College & Hospital reserves the right to vary these vacancies including increase or decrease or cancellation of filling up of any or all posts or to withdraw offer of engagement, without assigning any reason.
2. Change in date of interview, etc. if any, will be intimated on website only. Candidates are advised to check the website regularly for any updated information relating to the recruitment. Other terms and conditions as mentioned in **Annexure 'A'**.
3. Retired/resigned/voluntarily retired faculty members from Government or other Medical Colleges may be considered for re-engagement on the same designation (if eligible), subject to availability of vacancy.
4. The engagement will be subject to outcome in case of recruitment related litigations if any.
5. In case of turnout of candidates is more than the ratio of 1:10 per post, the competent authority at their own discretion may conduct a screening test to shortlist the candidates for the interview in the ratio of 1:5. The screening test will consist of multiple-choice questions in the concerned discipline. The marks obtained in the screening test will not in any way be linked to the final selection process. The performance of the candidate in the interview will be the sole criteria for selecting the candidate for the respective post. Mere participation in the screening test will not confer any claim for the post. The Competent Authority may decide to conduct Screening Test and Interview on different dates considering administrative requirements.

6. Selection Procedure:

- a) The applicants satisfying the eligibility criteria in all respects can appear for the interview as per the days mentioned above.
- b) The applications of the candidates submitted along with the requisite fee will be scrutinized by the scrutiny committee of the Institute and only the eligible Candidates will be allowed to appear for the interview before the selection committee. In case, the numbers of applicants are large, the selection committee of the Institute may devise criteria for short-listing of the candidates which may include holding of a Screening Test.
- c) The selection will be made on the basis of performance of the candidate in interview before the Selection Board.
- d) The category-wise minimum level of suitability in interview will be UR/EWS-50 marks, OBC – 45 marks, SC/ST/PwBD – 40 marks, out of the total marks of interview being 100.
- e) In case of two or more candidates securing same marks in the interview:
 - i. The age will be considered the 1st tie-breaking principle I.e. the candidates elder in age will be considered for selection first.
 - ii. The date of passing the essential super specialty degree by the candidate i.e. the candidate who has passed the essential degree earlier will be considered for selection first.
- f) Result will be published on the website (www.esic.gov.in/recruitments).

Date: 23.02.2026

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General Terms and Conditions for Teaching Faculty

Remuneration:

The consolidated remuneration will be paid as under.

Post	Remuneration
Professor	Rs. 2, 56, 671/-
Associate Professor	Rs. 1, 70, 681/-
Assistant Professor	Rs. 1, 46, 638/-

Note: In addition to consolidated remuneration, transport allowance with DA on transport allowance will be paid as per rules.

Approximate Total Earnings drawn by the Teaching Faculty for the month of Jan 2026 is Professor - Rs. 2,68,047/-, Associate Professor – Rs. 1,82,057/- and Assistant Professor – 1,58,014 /- and this remuneration will be revised whenever there is revision of rates of DA as per ESIC Hqrs. Office Office Memorandum no. Z-17/11/1/2007/Med.IV (Pt.file) dated 13.04.2022 which is in line with the Central Government Employees

Terms of Contract:

1. The contract would be for a period of three years or till posting of regular incumbent or attaining 70 years, whichever is earlier, subject to annual renewal of tenure based on Review of Performance. The maximum tenure of such engagement will not exceed 70 years of the age of faculty.
2. The contractual engagement will be subject to the following:
 - a. Barring serious misconduct/irregularity, continuation of the incumbent would be based on satisfactory annual appraisal.
 - b. The contractual engagement may be terminated / discontinued on either side giving one month prior notice to this effect without assigning any reason.
3. Rules for Reservation will be implemented as per Govt. of India instructions / guidelines.
4. The engagement shall not confer any right or preference for regular appointment.
5. No claim for any service benefits like PF, Pension, Gratuity, Medical allowances, Medical benefits, Seniority, Promotion etc. will be admissible.
6. **No Private practice or acceptance of any other assignment, payment or otherwise is allowed during the tenure of service in ESIC.**
7. No TA/DA will be admissible for interview or joining.
8. ESI Corporation may increase or decrease or cancel filling up of any or all posts without assigning any reason at the discretion of the Appointing Authority.
9. Candidates applying in **OBC/SC/ST/EWS/PWD** Category must possess the certificate issued by competent authority, valid for admission/ job in Central Govt. Institutions issued before the date of interview, failing which **he/she will not be considered for the reserved category.** However, he/she can be taken as UR Candidate, subject to vacancy notified in UR category.

10. The candidates claiming reservation on grounds of belonging to **OBC [non-creamy layer]** should submit the community certificate in Annexure “A” prescribed vide Govt. of India, Department of Personnel and Training O.M No. 36036/2/2013-Estt (Res) dated 30.05.2014 failing which the benefits of reservation will not be given and their application shall be rejected and no request /correspondence will be entertained. **Certificate issued in other formats will not be accepted and the candidature will be treated as “General Category” for all purposes.**
11. The candidates engaged under PWD quota will be adjusted against the vacancy of respective categories of SC/ST/OBC and UR quota. The disability certificate should be issued by a duly constituted and authorized Medical Board of the State or Central Government Hospitals/Institutions.
12. The Teaching Faculty so selected will be required to submit unconditional acceptance/consent letter in writing before appearing for medical examination.
13. The doctors at any time found guilty of any gross misconduct or negligence of his/her duties shall be terminated without any notice and without payment in lieu of the notice period.
14. The absence from work for a period of fifteen days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. The Medical Officers are required to mark attendance manually as well as on Aadhar Enabled Bio-metric Attendance System (AEBAS) daily during scheduled working days.
15. They will also be required to attend emergency, floor duty and other clinical duty as assigned by the Competent Authority.
16. They will also be required to perform duties in other departments as assigned by the competent authority.
17. Selected candidates will have to join duty on or before the date indicated in the offer of engagement likely to be issued.
18. The Teaching Faculty so engaged will be required to enter into a contractual agreement for the purpose on a **stamp paper of Rs.100/-**.
19. **Selected candidates (applicable only to Super Speciality disciplines) are required to submit a professional indemnity policy which should cover the period of contractual engagement. The policy is meant to cover professional liability falling on you as a result of error and omissions committed by you while rendering professional services. The minimum sum assured per annum should be Rs.30 lakhs, separately for ESIC (1:1 ratio claim) without any deductibles. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.**

General Instructions:

- (i) Mere submission of application does not confer any right to the candidate to be eligible for interview unless they report on the scheduled date and time.
- (ii) Application should be submitted in the prescribed format only. The applications submitted in any other format OR incomplete applications without requisite fee will be summarily rejected.
- (iii) The candidates may ascertain their eligibility and report for interview on the scheduled date and time for interview. Candidates reporting after scheduled time will not be allowed to attend the interview process.

- (iv) ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- (v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage in addition to suitable legal action.
- (vi) External influence or canvassing of any kind will lead to disqualification.
- (vii) Opportunity for appearing in the interview given to the candidates is purely on provisional. Joining of the candidates will be subject to detailed scrutiny of eligibility conditions/production of prescribed certificates in case of reservation.
- (viii) Selected candidates will have to join immediately after receipt of the offer of engagement.

Note:

Candidates may contact ESIC Medical College & Hospital, Ashok Pillar Road, K.K. Nagar, Chennai on e-mail: admin1-mch.kkn@esic.gov.in along with their contact number.

Date: 23.02.2026

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