

GRID CONTROLLER OF INDIA LIMITED
(A Government of India Enterprise)
(formerly known as Power System Operation Corporation Limited)
Regd. Office: B-9, 1st Floor, Qutab Institutional Area, Katwaria Sarai, New Delhi –110016

Advt. No. CC/ 25/ 2026

Date: 20.02.2026

ENGAGEMENT OF CONSULTANT (NPMC)

Grid Controller of India Limited (GRID-INDIA), a Miniratna-I & Schedule 'A' CPSE, is a wholly owned Government of India Enterprise under Ministry of Power.

The National Power Monitoring Centre (NPMC) functions as a coordination and monitoring interface between the Ministry of Power and NLDC, GRID-INDIA for matters related to power system operation, monitoring, reporting and operational coordination. The activities at NPMC require continuous interaction with MoP, timely submission of operational inputs and coordination with NLDC, RLDCs and other stakeholders.

Considering the requirement of domain expertise in power system operation, continuity of coordination with the Ministry of Power and the need for experienced personnel familiar with NLDC procedures and regulatory framework, GRID-INDIA invites applications from eligible candidates for engagement as Consultant (NPMC) on a contractual basis.

JOB SPECIFICATIONS

Post Name	Consultant (NPMC)
No. of Posts	01
Place of posting	Ministry of Power, Shram Shakti Bhawan, Rafi Marg, New Delhi-110001
Consolidated Monthly Professional Fee	Rs. 1,68,000 /-
Essential Qualification	Graduate or Post Graduate in Electrical Engineering or Equivalent
Post-qualification Experience Requirement	A minimum of 20 years of post-qualification Executive experience of working in the power sector (Load Despatch Centre, Generation, Transmission and distribution of electricity)
Desirable Experience	Experience of working with Central/ State Government Power Utilities, Electricity Regulatory Commission and organizations working in power sector. Preference will be given to individuals who retired from the services of Govt./ PSU/ Autonomous/ Statutory Bodies in the field of electrical engineering.
Reporting To	Executive Director, National Load Despatch Centre
Knowledge and Skill	<ul style="list-style-type: none"> • The candidate should have knowledge in the areas of System operation, Market Operation, Generation, Transmission of electricity. • The candidate should have excellent verbal and written communication skills. • The candidate should have experience in coordination with other Govt. organizations etc. for collecting information/data & its compilation and analysis as per the requirement of senior officials in Ministry of Power. • Experience of working, liaising, coordinating with Ministry of Power will be preferred.
Upper Age limit	Not more than 63 years (as on the closing date of application, i.e. 09.03.2026) with two (2) years of residual service prior to attaining 65 years

SCOPE OF WORK

1. Coordination and Interface Functions

- Act as a coordination interface between NLDC/GRID-INDIA and the Ministry of Power on operational and monitoring-related matters.
- Facilitate timely exchange of operational information, reports and data between NLDC and MoP.
- Coordinate with RLDCs, RPCs and other stakeholders for collection and consolidation of operational inputs.

2. Operational Monitoring and Reporting

- Monitoring of power system parameters and preparation of operational reports, summaries and MIS inputs required by MoP.
- Support monitoring of generation availability, demand trends, transmission constraints, renewable energy integration and system operational issues.
- Assist in preparation of briefing notes, presentations and status reports for review meetings at MoP.

3. Policy and Operational Support

- Provide operational inputs on policies, schemes and initiatives under consideration at MoP from system operation perspective.
- Assist in preparation of technical notes, responses and operational assessments as referred by MoP.
- Keep track of major developments in the power sector relevant to system operation and monitoring.

4. Data Analysis and Documentation

- Collection, compilation and analysis of operational data as required by MoP.
- Maintain records and documentation related to submissions made to MoP.
- Support improvement of reporting formats and monitoring mechanisms.

5. Meetings and Follow-up

- Participate in meetings with MoP and other stakeholders as required.
- Assist in preparation of agenda notes and tracking of action points.

6. Additional Responsibilities

- Support coordination related to operation and maintenance of UPS systems, batteries, VPC/VPS and IT equipment at NPMC, wherever required.
- Undertake any other task assigned by Executive Director (NLDC) or competent authority related to NPMC activities.
- The scope of work may be modified based on operational requirements of NLDC/MoP.

DELIVERABLES

The Consultant shall ensure:

- Timely submission of operational reports, MIS inputs and analytical notes required by MoP.
- Timely coordination and response to references received from MoP.
- Preparation of operational summaries and briefing notes for review meetings.
- Maintenance of documentation and records related to submissions made to MoP.

SELECTION PROCESS

- All applications received will be scrutinized by the Selection Committee. Only shortlisted candidates will be invited for an interview with the Selection Committee. The decision of the Selection Committee will be final.
- The offer of engagement shall be issued to the suitable candidate.
- No TA/ DA will be paid to the candidates for appearing in the interview.
- Engagement of consultant shall be subject to Medical fitness to be obtained by the candidate from any registered medical practitioner, which must state that the candidate is “Medically fit for office duties”.

COMPENSATION AND BENEFITS

A consolidated all-inclusive professional fee of Rs. 1,68,000 shall be paid monthly to the Consultant upon completion of each month's services. The payment will be processed by GRID-INDIA in a timely manner, subject to the Consultant fulfilling his/ her obligations and delivering the agreed-upon services.

As per the relevant tax regulations and rules, Tax Deduction at Source (TDS) shall be deducted from the Consultant's remuneration before disbursement. The deducted TDS amount will be remitted to the appropriate tax authorities as required by law. The Consultant shall be responsible for providing accurate and up-to-date tax related information, including his/ her PAN and other relevant details, to facilitate the correct deduction and remittance of TDS. It is important for the Consultant to maintain proper records and documentation related to the payments and taxes to ensure compliance with tax laws and regulations.

GENERAL INFORMATION AND TERMS AND CONDITIONS

These following terms and conditions are applicable for the duration of the Consultant's engagement with GRID-INDIA. Any changes or modifications to these terms shall be communicated to the Consultant in writing. The Consultant is expected to adhere to the policies and procedures of GRID-INDIA during his/ her tenure and provide high quality services as per the agreed-upon scope of work. Confidentiality and professionalism are expected from the Consultant while handling sensitive information and working with other employees –

1. Before applying, the candidate should ensure that he/ she fulfils the basic minimum eligibility conditions and other norms mentioned in this **Advertisement**.
2. Only Indian Nationals are eligible to apply.
3. Qualification should be from a recognized Institution or University. In case of qualification acquired from foreign Institute/ University, the same may be treated at par with qualification offered by Indian Institute/ Universities provided the candidates are able to produce equivalency certificate for such qualification from Competent Authority.
4. **Cut-off date for computation of age, experience etc. shall be the last date of reaching of applications to GRID-INDIA, i.e. 09.03.2026.**
5. Management shall reserve right to give weightage in selection to the candidates based on their competencies, qualification, experience and the requirement of the Corporation.
6. If any certificate etc. is issued in a language other than Hindi/ English, candidates are advised to submit a certified translation of the same in either Hindi or English language, if asked for.
7. Applications that are not in conformity with the requirements of GRID-INDIA indicated in the Advertisement/ incomplete/ without signature/ without photograph/ received after the last date of reaching of application at GRID-INDIA or without necessary document proofs as prescribed may not be considered.

8. The engaged Consultant has to maintain integrity and secrecy of the Company's business and shall not engage himself/ herself with any other business during his/ her tenure as Consultant.
9. The Consultant should have phone/ mobile and be able to work independently. No secretarial assistance shall be provided to him/ her. He/ She shall have to work on all working days.
10. The normal working hours for the Consultant shall be from 9.00 A.M to 5.30 P.M (5 days a week) including a half-hour lunch break. The Consultant may be required to work on Saturdays, Sundays and other Gazetted holidays, as well as beyond normal working hours in case of work exigencies, for which no additional payment will be provided.
11. The Consultant shall be entitled to 10 days of leave in a Calendar Year, in addition to the Gazetted holidays applicable in GRID-INDIA. Prior sanction for leave(s) must be obtained from the concerned authority.
12. In case of official tours outside Delhi, GRID-INDIA will reimburse the expenses for the journey undertaken by the Consultant for official work. The Consultant shall make all the necessary travel and accommodation arrangements.

The Consultant will be entitled to TA, DA, Conveyance charges and accommodation as per the entitlement of E-8 level in GRID-INDIA. No facilities of any other type shall be admissible.

13. Engagement under this assignment shall be strictly on a contract basis for a limited period only. Such engagement shall not vest any right to claim for regular appointment or continued contractual engagement with GRID-INDIA. This engagement shall not constitute an employment relationship and the Consultant shall not be entitled to any employee benefits provided to regular employees of GRID-INDIA.
14. **Duration of Contract:** The initial engagement of the Consultant will be for a period of six months, extendable by further six months at a time, based on satisfactory performance of the Consultant, requirement of the Corporation and as per Company Policy.
15. **Termination of Contract:** The engagement shall stand terminated automatically at the end of the period specified in the Offer of Engagement or upon attaining the age of 65 years, whichever is earlier. GRID-INDIA reserves the right to terminate the engagement at any point during the term, without assigning any reason.

The engagement may also be terminated prior to its expiry by either GRID-INDIA or the Consultant by providing one month's notice or payment of one month's **Consolidated Professional Fee** in lieu thereof. However, in case of disciplinary action, the requirement of notice period shall not apply.

16. Relaxation in essential qualifications/ experience may be considered in deserving cases as deemed appropriate.
17. GRID-INDIA reserves the right to either increase or decrease the number of posts if the situation warrants. GRID-INDIA also reserves the right not to fill up the subject position, based on the needs and requirement of the Organization.
18. Candidature is liable to be rejected at any stage of selection process or after engagement, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if GRID-INDIA comes across any evidence/ knowledge that the qualification/ experience/ and any other particulars indicated in application/ other forms/ formats are not recognized/ false/ misleading and/ or amounts to suppression of information/ particulars which should have been brought to the notice of GRID-INDIA.
19. Legal jurisdiction will be NCT of Delhi in case of any cause/ dispute.
20. Mere applying for engagement as Consultant does not entitle any candidate to seek/ claim for employment/ regularization/ absorption/ engagement/ interview/ consideration of candidature. GRID-INDIA reserves the right to consider any application as per its requirement and engagement of Consultant is not to be treated as a Recruitment/ re-employment process.

21. The candidate should have working knowledge of English and Hindi language.
22. GRID-INDIA will not be responsible for any postal delay/ loss in transit in submission of documents within specified time.

How to Apply: The duly filled in application form (**Annexure – I**) along with self-attested copies of required documents shall reach us super scribing the envelope as “APPLICATION FOR ENGAGEMENT OF CONSULTANT (NPMC)” addressed to **Manager (HR-Recruitment), Grid Controller of India Limited, Corporate Centre, 9th Floor, IFCI Tower, 61, Nehru Place, Delhi - 110019** latest by **09.03.2026**.

Note: All the applicants are requested to forward only their applications in prescribed format along with requisite enclosures.

IMPORTANT DATES	
Commencement of submission of Application	23.02.2026
Last date of reaching of Application to GRID-INDIA	09.03.2026
Cutoff date for Eligibility criteria	09.03.2026

POWERING INDIA WITH RELIABILITY, SECURITY & ECONOMY

ANNEXURE-I

Application for the post of Consultant (NPMC) at GRID-INDIA on Contractual basis
(Advertisement No. CC/ 25/ 2026 dated 20.02.2026)

I. Basic Details

1	Name in full (in Block Letters)		(Affix self-attested recent passport size photograph)
2	Father's/ Husband's Name		
3	Gender		
4	Marital Status		
5	Permanent Address including Pin Code		
6	Correspondence address including Pin Code		
7	Contact details	Phone No. :	
		Email ID :	
8	Date of Birth (Attach attested copy of Birth Certificate/ Class 10 th Marksheet)		
9	Nationality		
10	Religion		
11	(a) Category (Gen/SC/ST/OBC/Ex-Serv.) (Attach Category certificate)	(a)	
	(b) Whether belong to PwBD (Yes/No) (If yes, mention VH/HH/OH with % of disability and attach copy of disability certificate)	(b)	
12	Whether registered with any Council/Professional agency (If yes, attach copy of certificate)	Date of Reg.: _____ Reg. No.: _____ Name of Council: _____	

II. Essential Qualifications

Qualification	Specialization/ Discipline	College/ Institution	Board/ University	Year From	Year To	CGPA/ Grade	% of marks	Div./ Class

Note: Attach copies of semester-wise/ year-wise mark sheets & Final Passing Certificate, including conversion of grades/ CGPA to percentage of marks

III. Work Experience

Name and address of Organization	Type of Job (Regular/ Contractual)	Designation & Scale of pay & Grade Pay / Consolidated	Period of Service (From / To)	Total Period (Year / Month)	Nature of work and level of responsibilities

Note: Latest first and certificate of each experience to be attached

IV. Professional training undergone, if any, and details thereof

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V. Any other relevant information that you may like to furnish

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I hereby declare that the above information furnished by me is true and correct to the best of my knowledge. If any information provided by me is not found in conformity with the eligibility criteria notified or if GRID-INDIA comes across any evidence/ knowledge that the qualification/ experience/ and any other particulars indicated in application/ other forms/ formats are not recognized/ false/ misleading and/ or amounts to suppression of information/ particulars which should have been brought to the notice of GRID-INDIA, my candidature is liable to be rejected at any stage of selection process or after engagement.

Date: _____

Signature of the Candidate

Place: _____