TMB Tamilnad Mercantile Bank Ltd *Be a step ahead in life*	**Recruitment of Specialist Officers on Regular Basis**

Tamilnad Mercantile Bank Ltd., one of the leading old Private Sector Banks, on a high growth path invites applications from dynamic and result oriented individuals for the following post. ==Please read all the details, information and instructions carefully.==

❖ **Specialist Officer (IT)**

Opening date for registering Online e-application – 20.02.2026

Closing date for registering Online e-application – 27.02.2026

Candidates are requested to apply only ON-LINE through TMB's website **www.ib.tmbonline.bank.in/tmb_careers/**. No other mode of submission of application will be accepted by the Bank.

Register your correct email ID/ Mobile Number while creating User ID.

1.Data Scientist

Educational Qualification	Bachelor's or Master's degree in Data Science, Computer Science, Statistics, or a related field.
Scale	Manager
Experience (Desirable)	• Having 3 years of work experience in a Bank / any financial institution / large databases as Data Scientist. • Experience in Strong programming skills in Python, R, or similar languages. • Proficiency in data visualization tools like SAS, Tableau, Power BI • Experience in building predictive models to forecast future outcomes • Excellent problem-solving and analytical skills. • Strong communication and interpersonal skills.
Age	35 years (as on 31.12.2025)

2. Oracle HCM (Payroll & Integrations)

Educational Qualification	B.E / B. Tech in Computer Science / Information Technology / MCA or equivalent degree from a reputed University with minimum 2 years of working experience in Financial Compliance, Data Integrity, and Backend Systems. Payroll for India, OIC Services, Compensation Workbench.
Desirable Certifications	➢ Oracle Payroll Cloud 2025/2026 Certified Implementation Professional. ➢ Oracle Cloud Platform Application Integration 2025/2026 Professional (covers OIC Gen 3)
Experience/ Eligibility	✓ Handle end-to-end configuration of Oracle Fusion Payroll for India, including statutory compliance (PF, ESI, PT), Investment Declarations (80C), and Form 16 generation.

(Desirable)	✓ Write and maintain complex Fast Formulas for payroll calculations and proration rules. ✓ Lead the implementation of Oracle Fusion Compensation Workbench for annual salary revisions and bonus allocations. ✓ Manage Oracle Integration Cloud (OIC) Service for SaaS to ensure secure data exchange between Oracle HCM and the Bank's Core Banking Solution. ✓ Monitor error logs and troubleshoot data loader (HDL) issues. ✓ Deep expertise in Global Payroll (India Legislation). ✓ Strong technical knowledge of OIC, HDL (Data Loader), and Fast Formulas, SOAP/ REST API. ✓ Experience with financial reporting and reconciliation.
Tenor	Regular basis
Scale	Assistant Manager
Age	30 years (as on 31.12.2025)

3. Oracle HCM (Talent, Workflow & Experience)

Educational Qualification	B.E / B. Tech in Computer Science / Information Technology / MCA or equivalent degree from a reputed University with minimum 3 years of working experience in User Interface, Approval Hierarchies, and Learning/Support, Core HR, Talent Management, Expenses, Learning Management, HR Helpdesk.
Desirable Certifications	➢ Oracle Global Human Resources Cloud 2025/2026 Certified Implementation Professional. ➢ Oracle Talent Management Cloud 2025/2026 Certified Implementation Professional.
Experience/ Eligibility (Desirable)	✓ Develop custom user interfaces and extend pages using VBCS (Visual Builder Cloud Service) to meet specific banking requirements not met by standard pages. ✓ Manage Oracle Fusion Human Capital Management Base Cloud Service and Talent Management configurations. ✓ Configure complex dynamic approval groups and rules using BPM Worklist (e.g., multi-level expense approvals based on cadre). ✓ Manage the Oracle Fusion Expense Management Solution, ensuring audit rules are functioning correctly. ✓ Implement Oracle Fusion Learning Management for mandatory compliance training and certifications. ✓ Deploy HR Helpdesk to manage employee service requests and ticket routing. ✓ Strong expertise in Core HR, Talent, and Learning modules. ✓ Technical proficiency in VBCS (for UI extensions) and BPM Worklist (for approvals). ✓ Experience with OTBI for creating management dashboards.
Tenor	Regular basis

Scale	Assistant Manager
Age	30 years (as on 31.12.2025)

Procedure of Selection:

The shortlisted candidates should appear for interview. They will be called for personal interview through Direct / Video Conferencing. The mode of interview, date and time will be communicated to the eligible candidates individually.

Application Fee: Nil

General Conditions:

- The posting will be at **Chennai**
- Canvassing in any form will be a disqualification.
- The job role is subject to transferable based on requirements
- The application should reach the Bank on or before **27.02.2026**

How to apply:

Before applying online, candidates should go through the detailed advertisement by clicking the "**Download Advertisement**" available under the title "**Recruitment of Specialist Officers**" in our website (**www.ib.tmbonline.bank.in/tmb_careers/**) and ensure the eligibility before applying for the said post.

The eligible candidates are required to have a valid personal email ID and Contact number. It should be kept active till completion of this recruitment project. Bank may send call letters for personal interview and/ or Selection Process on the registered Email ID. In case, a candidate does not have a valid personal Email ID, he/ she should create his/ her new email ID before applying.

- ✓ Candidates are requested to log on to the Bank's website (**www.ib.tmbonline.bank.in/tmb_careers/**). Click "**Apply Online**" and register themselves for the appropriate post of "**Recruitment of Specialist Officer**".

- ✓ On successful registration, the activation link will be sent to the registered E-mail ID of the candidates and the Registration Number and Password will be sent to the registered mobile number for applying online. **Candidates should note this Unique Registration Number and Password for future reference failing which they will not be able to proceed further.**

- ✓ Now, Candidates have to click the activation link, which will be sent to the registered E-mail ID and it will direct to the Careers portal.

- ✓ The candidate should login with the Application number (Registration Number/ Username) and password in the right side of the career portal. Candidates should fill all the details in the online application at appropriate places very carefully and click "Save/ Continue" to continue the filling on every page. The name of the candidate or

his/ her father/ husband etc. should be spelt correctly in the application as it appears in the certificate/ mark sheets. Any change/ alteration found may disqualify the candidature.

- ✓ Candidates are required to upload their photograph with the dimension of 390 X 520 pixels (preferred) and ensure the size of the scanned image is not more than 120 KB.

- ✓ Signature in Capital letters shall NOT be accepted. Candidates are upload their signature with the dimension of 240 X 240 pixels (preferred) and ensure the size of the scanned image is not more than 60 KB.

- ✓ The following enclosures to be uploaded along with the e-application and ensure the size of the scanned image is not more than 250 KB.

  - ➢ Self-attested photo copy of SSLC or Higher Secondary Mark Sheet/Transfer Certificate for age proof.
  - ➢ Self-attested photo copy of Degree Certificate/s.
  - ➢ Experience certificate/s and Relieving Letter for pervious employments
  - ➢ Last Month Salary Slip.

- ✓ On successful submission of the Online Application form, click confirm/ submit on bottom of the page and a message "Registration is successful" will be displayed.

- ✓ A copy of the system generated online application form will be sent to the registered Email ID and the Candidates should take a printout of the same for future reference.

- ✓ Kindly note that the candidates are advised to adhere to the eligibility conditions given strictly. Any information found to be wrong or any candidate found ineligible at any stage of the process or later will result in disqualification of the candidate.

Disclaimer:

Please note that the e-applications with incorrect / incomplete particulars or without copies of certificates attached as required above are liable to be rejected.

The Bank reserves the right to reject any application without assigning any reason and Bank's decision in the matter of eligibility, interview and selection would be final. The Bank reserves the right to eliminate the ineligible candidates at any point of time before, during or after the personal interview / selection. The decision of the Bank is final.

The e-applications will be scrutinized and the shortlisted applicants will be communicated individually by post / e-mail with details of the interview. The Bank reserves the right to reject any application at any point of time without assigning any reason and Bank's decision in the matter of eligibility, conduct of interview and selection would be final. No correspondence in this regard will be entertained by the Bank.

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