



CHENNAI METRO RAIL LIMITED

ISO 9001:2015 and ISO 14001:2015 Certified
(A Joint Venture of Govt. of India & Govt. of Tamil Nadu)

METROS

ANNA SALAI, NANDANAM, CHENNAI - 600 035.

Detailed Employment Notification No: CMRL/HR/CON/02/2026 dated 11-02-2026

Chennai Metro Rail Limited (CMRL), a Joint Venture of Government of India and Government of Tamil Nadu, is a special purpose vehicle (SPV) entrusted with the responsibility of implementing the Metro Rail Project in the city of Chennai.

CMRL invites applications from qualified and experienced personnel for the appointment of under mentioned posts on contract / deputation basis from Indian Railways or other Metro organizations.

S. No	Name of the Post	No. of Posts	Type of Employment	Consolidated Pay (Per Month)	Min Exp. (Yrs)	Max Age (Yrs)	
1	Joint General Manager (Signal)	1	Contract / Deputation	Rs 1,45,000/-	15	43	
2	Deputy General Manager (Operations)	1		Rs 1,25,000/-	13	40	
3	Deputy General Manager (Telecom)	1					
4	Deputy General Manager (Power System & Overhead Equipment)	1					
5	Deputy General Manager (Electrical & Mechanical)	1					
6	Manager (Power System & Overhead Equipment)	1					
7	Manager (Electrical & Mechanical)	1			Rs 85,000/-	7	38
8	Manager (Signal)	1					

Note: -

Scale of pay for deputation basis:

- (i) The deputationist shall have the option either to draw pay being drawn in the parent organization with deputation allowance and project allowance at 10% of Basic Pay each.

(or)

To draw equivalent cadre IDA pay scale in CMRL with IDA, HRA and Cafeteria Allowance (20% of Basic Pay).

- (ii) Age, qualification & experience stipulated for the above posts should be as on **11-02-2026**. Age & Post qualification experience will be relaxed for deserving candidates.

- (iii) Selected candidates on contract appointment may be considered for IDA Pay Scale on contract basis subject to satisfactory completion of 2 years contract period, depending upon the requirement of CMRL and performance of the candidate. Applicants who are applying through proper channel from Govt./PSU's with minimum 2 years in regular pay scale may be considered for IDA Pay on contract basis directly on selection, as per the existing terms and conditions of CMRL policy.

(iv) Higher remuneration / Higher post shall be considered based on the past experience, performance in the interview, higher qualification, exceptional credentials and expertise in the relevant field.

(v) Apart from the consolidated pay, benefits like Medical & Personal Accident Insurance, Life Insurance, Mobile Phone reimbursement & SIM Card for official use and other admissible allowances applicable as per the extant rules of CMRL HR policy shall be paid.

1) Required Qualification and Experience: -

i) Joint General Manager (Signal) on deputation / contract (01 Post)

(a) Required Qualification

Must be a B.E/B.Tech in (ECE) / (EEE) or a combination of any of these disciplines from a Govt. recognized Institute / University approved by AICTE/UGC. Post graduation in the relevant field is an added advantage.

(b) Required years of Experience

For deputation basis :

Should be in JAG/SG Grade with 12 years of experience in the respective field of work mentioned below.

For Contract basis

Should possess post qualification executive experience of minimum 15 years in the respective field of work mentioned below.

The incumbent should possess experience in Signalling systems of Railway / Metro / Sub-urban Rail systems / LRT/ PSU/ Metro or Railway Project related organizations in the following fields:

- i. Experience in implementation / execution of projects / maintaining assets in Metro Signalling system such as CBTC, distance to go based Metro Signalling etc
- ii. Implementation of design, installation, commissioning of backbone OFC, copper or other cable, commissioning of LAN/WAN server, digital/IP exchanges, PA System and Surveillance System, wireless transmission system.
- iii. Experience in Metro Railway project operation of wireless transmission system, AFTC based automatic signalling /CBTC signalling system and centralized operations and mission critical communication systems would be an added advantage.
- iv. Experience in tendering and contract management will be an added advantage.
- v. Experience of working in CBTC/DTG/PSD Signalling will be given preference

ii) Deputy General Manager (Operations) on deputation / contract (01 Post)

a) Required Qualification

Must be a B. E / B.Tech (EEE/ ECE/ Mech /CSE) or a combination of any of these disciplines or Post Graduate degree from a government recognized institute / university approved by AICTE/UGC.

b) Required years of Experience

For deputation basis :

Should be in JAG Grade with 10 years of experience in the respective field of work mentioned below.

For Contract basis

Should possess post qualification executive experience of minimum 13 years in the respective field of work mentioned below.

The incumbent should possess experience in Operations & Maintenance of Railway / Metro / Suburban rail system/ LRT / Government / PSU/ Metro or Railway related project organizations.

iii) Deputy General Manager (Telecom) on deputation / contract (01 Post)

a) Required Qualification

Must be a BE / B.Tech in (ECE/EEE) or a combination of any of these disciplines from a Government recognized Institute/ University approved by AICTE / UGC. Post graduation in the relevant field is an added advantage.

b) Required years of Experience

For deputation basis :

Should be in JAG Grade with 10 years of experience in the respective field of work mentioned below.

For Contract basis

Should possess post qualification executive experience of minimum 13 years in the respective field of work mentioned below.

The incumbent should possess experience in Telecom systems of Railway / Government / Metro / PSU/ Metro or Railway related Project organizations in the following fields:

- i. Experience in Implementation/ Execution of Projects, Design, Installation, Testing, Commissioning, Operation and Maintenance of Telecommunication infrastructure.
 - ii. Experience in Design, Installation, Commissioning of OFC based back-bone communication systems, Digital/IP/Analogue exchanges, Access Control, Display Systems, Wireless transmission systems, Networking, Network Switches, LAN/WAN servers, PA System and Surveillance system.
 - iii. Experience of working in modern urban metro rail systems will be given preference.
 - iv. Experience in Tendering & Contract Management and Procurement will be an added advantage.
- iv) **Deputy General Manager (Power System & Overhead Equipment) (01 post) & Manager - (Power System & Overhead Equipment) on deputation / contract (01 Post)**

a) Required Qualification

Must be a B.E / B. Tech (EEE) graduate from a Government recognized University /Institute, approved by AICTE / UGC. Post graduation in the relevant discipline is desirable.

b) Required years of Experience

For deputation basis :

For DGM level : Should be in JAG Grade with 10 years of experience in the respective field of work mentioned below.

For Manager level : Should be in SS Grade with 05 years of experience in the respective field of work mentioned below.

For Contract basis

Should possess post qualification executive experience of minimum 13 years for DGM level & 07 years for Manager level in the respective field of work mentioned below

The incumbent should possess experience in Power & OHE systems of Railway / Metro / Government / PSU/ Metro or Railway related project organizations in the following fields:

- i. Experience in Design, Erection, Testing and Commissioning of Power system (33kV & above), 25 kV OHE (FOCS & ROCS), 110/66/25 kV Traction substation equipment & distribution system.
- ii. Experience in managing Traction substation equipment, cable distribution system and SCADA works.
- iii. Knowledge in processing of EIG approvals, Indian Electricity Rules and contract management will be an added advantage.

v) **Deputy General Manager (Electrical & Mechanical) (01 Post) & Manager (Electrical & Mechanical) on deputation / contract (01 Post)**

a) Required Qualification

Must be a B.E / B.Tech (EEE /ECE/Mech.) graduate from a Govt. recognized University / Institute, approved by AICTE / UGC.

b) Required years of Experience

For deputation basis :

For DGM level : Should be in JAG Grade with 10 years of experience in the respective field of work mentioned below.

For Manager level : Should be in SS Grade with 05 years of experience in the respective field of work mentioned below.

For Contract basis

Should possess post qualification executive experience of minimum 13 years for DGM level & 07 years for Manager level in the respective field of work mentioned below.

The incumbent should possess experience in MEP / E&M fields of Railway / Metro / Government / PSU/ infrastructure / Metro or Railway related Project organizations as mentioned below in the following field:

- i. Experience in project management, installation, testing and commissioning of E&M work - LT/ HT distribution, electrical machinery, wiring, cabling, lighting, earthing & bonding, VAC, fire system, water supply, pumping, ETP etc and other systems entrusted.
- ii. Experience in planning, designing, design review, vendor selection, QA/QC, testing, installation & commissioning of E&M systems for Projects in Urban & Suburban environment in large projects.
- iii. Should be conversant with national and international standards, Fire & Electrical Safety, NFPA and obtaining statutory clearances.

- iv. Should be conversant with computerized designing & drawings, latest E&M technologies, BIM models, SCADA/ BMS Systems.
- v. Experience in modern Urban Rail systems / Infrastructure projects, multi-lateral funding, GC (General Consultant) concept will be an added advantage.
- vi. Experience in contract procurement, management, able to plan, monitor and execution of large infrastructure projects will be an added advantage

vi) Manager – Signal on deputation / contract (01 Post)

a)Required Qualification

Must be a B.E/B.Tech in (ECE) / (EEE) or a combination of any of these disciplines from a Govt. recognized Institute / University approved by AICTE/UGC. Post graduation in the relevant field is an added advantage.

b)Required years of Experience

For deputation basis :

Should be in SS Grade with 05 years of experience in the respective field of work mentioned below

For Contract basis

Should possess post qualification executive experience of minimum 07 years in the respective field of work mentioned below

The incumbent should possess experience in signalling systems of Railway / Metro / Sub-urban Rail systems / LRT/ High Speed Rail / PSU/ Metro or Railway related Project organizations in Installation, Testing & Commissioning and/or Operation & Maintenance of Signalling Systems.

2) Selection process:

The selection methodology comprises of two - stage process, interview followed by a medical examination. The selection process will judge the candidate on different facets like knowledge, skills, comprehension, attitude, aptitude, and physical fitness.

Medical Examination:

Expenses for the first-time medical examination of the candidate will be borne by CMRL. However, in case a candidate seeks extension for joining, then the second time medical examination expenditure will be borne by the candidate. To & fro travel expenses for the medical test shall be borne by the candidate. The candidate who fails the prescribed medical test will not be given any alternative employment and the decision of CMRL is final on this issue.

3) Character & Antecedents:

The success in the above stated selection process does not confer any right to appointment unless CMRL is satisfied after such an inquiry, as may be considered necessary, that the candidate's character and antecedents is suitable in all respects for appointment to the service.

4) Concessions & Relaxations:

- a. The age limit prescribed shall be increased by five years in respect of candidates belonging to Scheduled Castes or Scheduled Caste (Arunthathiyars) or Scheduled Tribes and two years in respect of candidates belonging to Most Backward Classes/ Denotified Communities, Backward Classes (other than Muslim) or Backward Classes (Muslim).

- b. A Differently Abled Person shall be eligible for an age concession up to ten years over and above the age limits prescribed for the notified post by direct recruitment only, provided the applicant is otherwise fully suitable and the disability is not such as would render him incapable of efficiently discharging the duties w.r.t post for which the candidate is selected.
- c. The upper age for Ex-Servicemen will be prescribed age limit plus the length of service in armed forces plus 03 years.

In all cases of age relaxation, maximum age limit taking into benefit of cumulative age relaxation shall not exceed 58 years as on date of notification.

5) Payment of application fee (Non-refundable fee) (Applicable only for contract type of employment)

- a. Unreserved & candidates falling under other category are required to pay/transfer a Non-refundable fee of Rs.300/- and SC/ST are required to pay/transfer a non-refundable fee of Rs.50/- (for processing charge) through online / electronic mode to the below mentioned account and upload the NEFT/UPI payment receipt/acknowledgement details in the online application form.

BENEFICIARY NAME: M/S CHENNAI METRO RAIL LIMITED

Canara Bank: 041621400030

Type of Account: Current Account

IFSC: CNRB0000416

Branch: Teynampet, Chennai.

- b. No application fee for Differently Abled persons. Only disability certificate to be uploaded online in the application.
- c. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility and time limit before paying the application fee.

6) General Conditions:

- a. Only Indian Nationals need to apply.
- b. Age, Qualification & experience stipulated above should be as on **11-02-2026**. The candidates before applying are advised to ensure that they fulfill the eligibility criteria and other requirements mentioned and that the particulars furnished by them are correct in all aspects. In case, if it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and / or does not comply with other requirements of this advertisement and / or the candidate has furnished any incorrect or false information or has suppressed any material fact, the candidature is liable to be rejected. If any of the above shortcomings is / are detected even after appointment; the services will be terminated without any notice.
- c. The contract period for contract type of appointment is initially for a period of 2 years and the same will be extended for further period subject to the requirement and performance of the candidates as per the existing terms and conditions on mutual consent.

- d. In order to regulate the number of candidates to be called for interview, if so required, the management reserves the right to raise the minimum eligibility standards/criteria.
- e. Merely meeting the above qualifications and experience shall not entitle a candidate to be selected for interview. Only short-listed candidates will be notified for interview. CMRL reserves the right to shortlist the candidates. Acceptance or rejection of the application of the candidates will be at the sole discretion of Management.
- f. Depending on the requirements, the CMRL reserves the right to cancel / curtail / increase the number of vacancies without any further notice and without assigning any reason thereof.
- g. Depending upon the response, the management reserves the right to increase or relax the eligibility standards / criteria for the said post.
- h. No TA / DA will be paid by CMRL to the candidates for attending the interview.
- i. CMRL reserves the right to withdraw the advertised posts at any time without assigning any reason and also reserves the right to fill either in the same position or at a lower position or not to fill the posts and CMRL decision in this regard shall be final.
- j. Persons already working in Government / PSU organization should apply through proper channel to hr@cmrl.in and produce NOC at the time of interview.
- k. Only those candidates who provide relevant experience details in CMRL online application form under Professional experience (Area of work) section will be considered for scrutiny. Incomplete online application or without relevant supporting enclosures (self-attested copies of degree / mark sheet / experience certificate of the latest position should indicate a detail / nature / function / job presently being handled etc. will be out rightly rejected.
- l. Candidates attempting to influence or interfere with the selection process will be rejected summarily and be declared disqualified for future CMRL recruitments.
- m. Provisionally selected candidates need to submit the original certificates / other related documents during the certificate verification process. The provisionally selected candidates will be intimated to appear for original certificates verification and medical examination.

7. How to Apply through Online & other instructions:

- a. Before applying, candidates are advised to read the advertisement carefully and ensure that they fulfil all the eligibility criteria. Their eligibility is provisional and the same will be verified only in case they are shortlisted for selection. Eligible and interested candidates are required to apply only online on CMRL Website under careers section vide URL <https://careers.chennaietrorail.org/>
- b. **Step by step procedure to apply online:**

Step 1 - Candidate must register in CMRL Career portal by using a valid email id. The email id registered in the portal will only be used for any further correspondence from CMRL.

Step 2 - A registration link will be sent to the candidate's registered email id. Therefore, candidates are required to click the verify button to authenticate their email id. Upon verifying, the user will be redirected to the CMRL career page to log in and apply.

Step 3 – Candidates are required to fill all details in each section and make sure to upload the requisite documents as per the notification, wherever applicable, in order to authenticate the details mentioned in the application form.

- c. Scrutiny of applications for shortlisting of candidates will be solely based on documents / certificates uploaded by the candidates at the time of registration / submission of application through ONLINE. In case, if it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and / or does not comply with other requirements of this advertisement and / or the candidate has furnished any incorrect or false information or has suppressed any material fact or fake certificates / documents, the candidature is liable to be rejected. If any of the above shortcomings is / are detected even after appointment, the services will be terminated without any notice.
- d. No Hard copy / paper applications will be entertained and candidates are advised not to send any hard copy to this office.
- e. Candidates are required to submit the online application along with requisite documents on or before **09-03-2026**.
- f. List of self-attested documents to be uploaded online.

Sl. No	<u>List of Self- Attested documents to be uploaded</u>	Format & size
1	Upload the recent passport size photograph in the online application form	JPEG/PNG (Max2MB)
2	Age Proof – Copy of Birth Certificate / 10th Std. Certificate	PDF
3	Copy of Community Certificate	
4	Educational Qualifications (<i>from 10th Std, 12th Std, Diploma Certificate, Graduation degree Certificate, Post Graduation degree certificate</i>)	
5	Experience Certificates (<i>Present & Previous employments</i>)	
6	NOC / Through Proper Channel letter (<i>Applicable for Govt/PSU</i>)	
7	Application fee – NEFT/UPI Payment details (<i>Applicable for Contract Type</i>)	
8	Copy of the detailed Resume / Bio data / CV	
9	Proof for Ex-Servicemen details (<i>as applicable</i>)	
10	Proof of Disability Certificate (<i>as applicable</i>)	
11	Duly attested copies of last 5 years ACRs (<i>Applicable for deputation post only</i>)	
12	Vigilance clearance & Integrity certificate (<i>Applicable for deputation post only</i>)	
13	Proforma of the Certificate to be obtained by the HR/Personnel from the current organization (<i>Applicable for deputation post only</i>)	
14	Any Other relevant certificates (<i>if any</i>)	

- g. In case of any assistance with respect to submission of online applications, candidates are requested to contact CMRL by telephone (044-24378000) during working days between 10:00 a.m. to 6.00 p.m.
- h. Email queries may be addressed to "hr@cmrl.in"

Chief General Manager (HR & Legal)