



भारतीय वन्यजीव संस्थान  
Wildlife Institute of India



## Sálim Ali Centre for Ornithology and Natural History

(South India Centre of Wildlife Institute of India)

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**Advt. No. SACON/RES/RCTMT/ADVT-02&03/2026**

**Recruitment of Research Personnel in SACON Projects**

Application deadline: **15-02-2026**

**Sálim Ali Centre for Ornithology and Natural History (SACON)**, South India Centre of Wildlife Institute of India (WII) under the Ministry of Environment, Forest & Climate Change (MoEFCC), Government of India, wishes to engage the following research personnel (**Indian Nationals only**) on purely temporary basis. Interested candidates may apply online at <http://www.sacon.in/careers/>. Details of the positions and application procedures are given below.

### 1. Project Title: CONSERVATION OF THE CARACAL CARACAL CARACAL IN RAJASTHAN [PI - Dr. Shomita Mukherjee]

#### 1(a). PROJECT ASSOCIATE-I (Ecology Component)

- **No. of Positions:** ONE (1)
- **Duration:** One year (likely to be extended)
- **Essential Qualifications:** Post-graduate degree with a minimum of 55% marks in life sciences or environmental sciences (Zoology/Wildlife Biology/Wildlife Science/Conservation Biology/Biodiversity Studies/Forestry/Ecological Sciences/Environmental Studies or any other allied disciplines) from a recognized university.
- **Desirable Qualifications:** i) Experience in carrying out camera trap surveys and habitat sampling for vegetation and anthropogenic covariates; ii) conversant with analysis of camera trap data, statistical modeling, and report preparation, and intermediate knowledge of Remote Sensing and GIS techniques; iii) willingness to reside in remote locations with challenging conditions, and travel extensively between survey sites; iv) proficiency in occupancy modeling, population estimation techniques, and biodiversity mapping; v) prior experience in manuscript writing; and vi) proficiency in spoken Hindi.
- **Upper Age Limit as on 15-02-2026:** 35 years
- **Monthly Emoluments:** Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates.

- **Description of Work:** Selected person will be expected i) to conduct camera trapping and carnivore sign surveys, measure habitat attributes and conduct landscape-level analyses for carnivores using occupancy framework; ii) to work closely with the project team, Forest Department and local communities to develop a Caracal Conservation Plan; and iii) to assist the Project Investigators in achieving project goals and other institutional activities.

#### 1(b). PROJECT ASSOCIATE-I (Social Component)

- **No. of Positions:** ONE (1)
- **Duration:** One year (likely to be extended)
- **Essential Qualifications:** Post-graduate degree with a minimum of 55% marks in life sciences or environmental sciences (Zoology/Wildlife Biology/Wildlife Science/Conservation Biology/Biodiversity Studies/Forestry/Ecological Sciences/Environmental Studies or any other allied disciplines) from a recognized university.
- **Desirable Qualifications:** i) Experience in carrying out social surveys and varied questionnaire surveys; ii) conversant with designing social surveys, analysis of data obtained from social surveys and report writing; iii) willingness to reside in remote locations in challenging conditions and to travel extensively between survey sites; iv) proficiency in statistical analysis; and v) proficiency in Hindi.
- **Upper Age Limit as on 15-02-2026:** 35 years
- **Monthly Emoluments:** Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates.
- **Description of Work:** Selected person will be expected i) to conduct social surveys to understand local perspectives and generate awareness among community members to aid caracal conservation in the greater landscape; ii) to work closely with the project team, Forest Department and local communities to develop a Caracal Conservation Plan; and iii) to assist the Project Investigators in achieving project goals and other institutional activities.

#### 2. Project Title: CONSERVATION OF THE NICOBAR MEGAPODE

[PI - Dr. Manchi Shirish S.]

#### 2(a). PROJECT ASSOCIATE-I

- **No. of Positions:** ONE (1)
- **Duration:** Until 31<sup>st</sup> March, 2026 (likely to be extended)
- **Essential Qualifications:** Post-Graduate degree (M.Sc.) or its equivalent with a minimum of 55% marks in life sciences or environmental sciences (Zoology/ Wildlife Biology/ Wildlife Science/ Forestry/ Conservation Biology/ Ecological Sciences/ Environmental Studies or any other allied disciplines) from a recognized institute/university.

- **Desirable Qualifications:** i) Keen interest in bird research and conservation; ii) skill and experience in bird surveys and field ecology methods; iii) willingness to reside in remote locations with challenging conditions, and travel extensively by both road and sea between the islands; iv) prior exposure to field techniques for bird capture, handling and collection of biological samples for disease screening; v) familiarity with data analysis, including R programming and GIS tools; and vi) proficiency in English and Hindi.
- **Upper Age Limit as on 15-02-2026:** 35 years
- **Monthly Emoluments:** Rs.37,000 + HRA for CSIR-UGC NET (Lectureship)/GATE qualified candidates and Rs. 30,000 + HRA for non-NET/GATE qualified candidates.
- **Description of Work:** Selected person will be expected i) to conduct studies on species ecology in remote areas of Andaman & Nicobar Islands with limited resources and challenging field conditions; ii) to collect and analyze field data; iii) to assist with conducting social surveys among local communities on species conservation; iv) to work closely with the forest department and local communities to develop sustainable conservation plan; and v) to assist the Project Investigator in achieving project goals and other institutional activities.

## **HOW TO APPLY**

1. Interested candidates, who fulfil the required essential qualification(s) may fill in and submit the **Online Application form** available at SACON website (<http://www.sacon.in/careers/>) latest by **15 February, 2026**.
2. **The application form should be filled and submitted online ONLY** along with relevant Application Fee receipt, self-attested scanned PDF copies of all supporting documents and testimonials such as copies of certificates, mark lists and testimonials of essential and desirable qualifications, research experience, date of birth, community, extracurricular activities etc. uploaded. [Please do **NOT** send hard copies of application forms and attachments].
3. An **Application Fee of Rs. 500/-** (Rupees Five Hundred only) for the applicants belonging to **General Category** shall have to be paid through online mode. However, candidates belonging to **SC/ST/OBC/EWS/PwBD** categories are exempted from the said Application Fee, but shall have to pay **Rs.100/- as 'Application Processing Fee'**. The fees shall be paid to the following bank account through Online/Electronic mode.
  - a) Bank Account Name: **WILDLIFE INSTITUTE OF INDIA**
  - b) Bank Account Number: **5915940382**
  - c) Bank & Branch: **Central Bank of India, Nanjundapuram**
  - d) IFSC Code: **CBIN0282106**
4. We strongly recommend **Online payment** of Application Fees/Application Processing Fees using **Bank Transfer** (through IMPS/NEFT/RTGS) in Web/Mobile Banking Apps or **Bank Transfer** in UPI-based Digital Payment Apps such as Google Pay, PhonePe, Paytm, etc.
5. **Applicants are instructed to attach a copy of the Transaction Receipt** and provide details of transaction in the **Online Application Form**. Non-payment of Application Fees or failure to attach Transaction Receipt shall lead to rejection of application. Note that the Application Fees/Application Processing Fees are **NON-REFUNDABLE** under any circumstances.

6. Candidates applying for more than one position should submit **SEPARATE** sets of applications and attachments, along with prescribed Application Fee/Application Processing Fee **for EACH position**.
7. Only the shortlisted candidates will be invited for the **Online Interview** through which the final selection of candidates will be made. Details of the Interview, including the exact date, time and online link, will be individually intimated to the shortlisted candidates by email.
8. If selected, all original documents in support of qualifications, age, experience etc. should be produced by the candidate for verification before joining SACON. **The hard copies of the filled-in application form along with self-attested true copies** of all supporting documents should also be submitted at the time of joining.
9. **For any technical issues or queries**, please write to <it.sacon@wii.gov.in> or call landline at 0422-2203114 or mobile number 91593 94160.

#### **GENERAL TERMS & CONDITIONS**

1. Candidates applying for the above positions should possess all the Essential Qualifications, with originals of supporting documents, as on the date of application deadline.
2. The **upper age** limit may be relaxed as per the Government of India norms [up to **5 years** in the case of candidates belonging to **SC/ST** categories, whereas up to **3 years** in the case of **OBC** candidates].
3. Selected candidates will be provided with hostel accommodation at SACON as per availability. Other allowances and benefits to the research personnel will be admissible as per the rules.
4. Canvassing in any form is liable to rejection of the candidature.
5. The Director, WII-SACON reserves the right to reject any application/candidature because of incomplete information provided by the candidate, application without supporting documents, non-payment of prescribed fees, application submitted after the stipulated deadline, or for any other reason(s), thereof.

**Nodal Officer, Recruitment and Placement Cell**  
WII-SACON