Project Officer (SAP) on Contract

S.No.	Post title	Number of Positions	Qualification	Post Qualification Experience Profile
1	**Project Officer (SAP) on Contract - FICO**	2	Any Graduation or Post Graduation	Should be Minimum 03 years of experience in SAP FICO configuration, Unit Testing , Bug Fixing and Integration Testing Involved in SAP FICO Implementation or AMC or Migration Projects SAP experience supporting General including following functions: Accounts Payable, Accounts Receivable, Financial Accounting, Management Accounting, Fixed Asset Accounting, Inter-company Accounting, Project System. Experience in FI integration points with other SAP modules like MM, HR, PP, SD and PM. Support Organization user for their SAP FICO related quires Conducted training sessions for core team members Preparation user training manuals. **SAP End User Experience is not considered**
2	**Project Officer (SAP) on Contract - PS/PP**	1	Any Graduation or Post Graduation	Should be Minimum 03 years of experience in SAP PS and/or PP module configuration , Unit Testing , Bug Fixing and Integration Testing Extensive experience in the end-to-end supply chain and manufacturing process; including (but not limited to) Production Planning, Forecasting, purchase to Pay and Quality Management Should understand how PS/PP interfaces with other modules such as SD, QM, PM, FICO, and MM. Should have knowledge of Project Creation, Estimation, Budgeting, Timesheet, Project Planning and Closure, Functional Locations, Equipment, Equipment BOMs, Task Lists, Items and Plans, MROs, Contracts. Support Organization user for their SAP PS related queries and Conducted training **SAP End User Experience is not considered**
3	**Project Officer (SAP) on Contract - MM**	1	Any Graduation or Post Graduation	Should be minimum 03 years of experience in SAP MM module configuration , Unit Testing , Bug Fixing and Integration Testing. Involved one end to end MM SAP Module implementation. Candidate should be conversant with other SAP Modules integrated with MM Hands-on Configure and maintain such as Material Master, Vendor, in procurement, purchasing process encompassing PR, PO, RFQ & Contracts and maintenance, source list and info record. Should be aware of release procedures for purchasing documents and daily activities such as MM & FI period opening and closing year end activities Support Organization user for their SAP MM related queries and Conducted training **SAP End User Experience is not considered**

4	**Project Officer (SAP) on Contract - ABAP**	2	Any Graduation or Post Graduation	Should be Minimum 03 years of experience on Core ABAP , Webdynpro , Fiori ECC 6.0 and S4 HANA landscape. Strong hands-on development experience in RICEF development. Should have worked on PS/FICO/MM technical objects. Good experience in ABAP (RF Screen, PPF, enhancements, CIF). Good experience in S/4 HANA (CDS views, Modelling etc.). Should be strong in OOPs ABAP, Interfaces, experience in Idocs is preferable. Hands-on in Enhancements, Forms (Smart forms, SAP Scripts), Reports. Enhancements: BADI, User Exits, Customer Exits and Enhancement Spots. Good knowledge and hands-on of Data Dictionary Objects, classical, Interactive reporting, Detail List, ALV Grid, and text Elements. Hands-on in development of Dashboards as per the Management requirements.
5	**Project Officer (SAP) on Contract - PP/PM/QM**	1	Any Graduation or Post Graduation	Should be minimum 03 years of experience in SAP QM/PM/PP module configuration , Unit Testing , Bug Fixing and Integration Testing. Involved one end to end QM/PM/PP SAP Module implementation. Candidate should be conversant with other SAP Modules integrated with QM/PM/PP Hands-on Configure and maintain such as Maintenance Business Process and Quality Inspection , Lot Creation, Routing , Functional Location, Work Centre , Maintenance & Production Order settlement etc. Support Organization user for their SAP QM/PM/PP related queries and Conducted training **SAP End User Experience is not considered**
6	**Project Officer (SAP) on Contract - Basis**	1	Any Graduation or Post Graduation	Should be Minimum 03 years of experience in SAP Basis , Solman , GRC, and Security Installations. OS, Database and Application Installations Involved in Backup and Restoration Experience Perform all SAP Basis related activities including; SAP installations, maintenance and on-going support of multiple SAP landscapes. Handle the incident / service requests investigation, diagnosis and resolutions where possible. Monitoring the performance of SAP systems and takes steps to optimize their performance, such as implementing new hardware or reconfiguring existing systems. Responsible for managing user access to SAP systems, including setting up and maintaining user accounts, assigning roles and authorizations, and monitoring user activity. Responsible for managing and protecting sensitive data within SAP systems, including data backup and recovery procedures. Works closely with other internal teams, operations, and finance teams, to ensure that SAP systems meet the needs of the organization.

7	**Project Officer (SAP) on Contract - SD**	1	Any Graduation or Post Graduation	Should be Minimum 03 years of experience in SAP SD configuration , Unit Testing , Bug Fixing and Integration Testing. Involved in SAP SD Implementation or AMC or Migration Projects Experience on customer master, sales order processing, billing, returns processing. Design, customize, configure and testing of SD Conducted training sessions for core team members Preparation user training manuals. A strong background in accounting and financial processes **SAP End User Experience is not considered**
8	**Project Officer (SAP) on Contract - HCM/Payroll**	1	Any Graduation or Post Graduation	A minimum 03 years post qualification experience in SAP HCM and Payroll Modules configuration , Unit Testing and Integration Testing. Monthly Payroll processing and Enhancements Involved in HCM and/or Payroll end to end Implementation project. Experience of Implementation of user requirements and Custom objects development in HCM module **SAP End User Experience is not considered**
Total		**10**		

(Reservations for Project Officer (SAP) on Contract posts: UR-4, EWS-1, OBC-3, SC-1, ST-1)

SAP Specialist on Contract

S.No.	Post title	Number of Positions	Qualification	Post Qualification Experience Profile
1	SAP Specialist-FI	1	Any Graduation or Post Graduation	Should be Minimum 8 years of experience in SAP FICO Configuration, Unit Testing and Integration Testing. Implemented at least one end to end SAP FICO SAP experience supporting General including following functions: Accounts Payable, Accounts Receivable, Financial Accounting, Management Accounting, Fixed Asset Accounting, Inter-company Accounting, Project System. Experience in FI integration points with other SAP modules like MM, HR, PP, SD and PM. Facilitate the implementation and support of SAP Financials (focus on FICO Controlling – Cost Centre Accounting, Profit Centre Accounting, Product Costing, Profitability Analysis, Project System, Results Analysis, Unsettled Costs, Month End Close, Overhead assessment and settlement.) Perform detailed analysis of complex business process requirements and provide appropriate system solutions; identify, interpret, validate and document user requirements. Support Organization user for their SAP FICO related quires and Conducted training sessions for core team members and developed comprehensive user training manuals. Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement. SAP Certification will be added advantage. **SAP End User Experience is not considered**
2	SAP Specialist-MM	1	Any Graduation or Post Graduation	Should be minimum 8 years of experience in SAP MM Configuration on ECC environment. Implemented one end to end MM SAP Module implementation. Candidate should be conversant with other SAP Modules integrated with MM Conduct testing for changes, enhancements, and system upgrades, ensuring minimal disruption to business processes of SAP. Hands-on Configure and maintain such as Material Master, Vendor, in procurement, purchasing process encompassing PR, PO, RFQ & Contracts and maintenance, source list and info record. Should be aware of release procedures for purchasing documents and daily activities such as MM & FI period opening and closing year end activities Candidate shall be required to work primarily in SAP MM and have knowledge to support all other SAP modules and Conducted training sessions for core team members and developed comprehensive user training manuals. Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement. SAP Certification will be added advantage. **SAP End User Experience is not considered**

| 3 | SAP Specialist- PS, PP &QM | 1 | Any Graduation or Post Graduation | Should be Minimum 8 years of experience in SAP PS, PP & QM configurations

Extensive experience in the end-to-end supply chain and manufacturing process; including (but not limited to) Production Planning, Forecasting, purchase to Pay and Quality Management.

Should understand how PS, PP and QM interfaces with other modules such as SD, PM, FICO, and MM.

Should be able to design and configure Demand Management, MRP and Shop floor control process. Production Order Creation, Capacity Requirements Planning and Production Execution along with Master data handling.

Should be able to design and configure the processes in Technical Objects, Notifications, Order Processing, Preventative Maintenance planning and Work Scheduling.

Should have good functional knowledge in Batch Management, Variant Configuration, X- Steps, Interfaces, IDOCs etc.

Should have knowledge of Functional Locations, Equipment, Equipment BOMs, Task Lists, Items and Plans, MROs, Contracts.

Should have expertise in Quality Planning, Quality Inspection, Quality Control, Return to Vendor process, Quality Certificates for Analysis and Conformance, Quality Notifications, Quality Reports, Audits Reports, Risk Assessment Reports etc.

Configure QM Control key for the goods receiving inspection. Created inspection plan groups for the production line, created Group Counters and assigned materials to them.

Configure settings for master data including Quality work centers, MIC, Sampling schema and Procedures, Task lists, Selected Sets, Inspection method, Codes and code groups, Inspection Lot creation and completion.

Configure Quality side of the vendor evaluation. Updated the Quality Scores considering rejects through the notification generated for the inspection lots.

Quality notification workflow in order to streamline the Corrective and Preventive Action (CAPA) management, by automatically notifying relevant quality, manufacturing, purchasing and engineering teams.

Support Organization user for their SAP PP QM related quires and Conducted training sessions for core team members and developed comprehensive user training manuals.

Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement.

SAP Certification will be added advantage.

SAP End User Experience is not considered |

4	**SAP Specialist- ABAP, Webdynpro & Work Flow**	1	Any Graduation or Post Graduation	Should be Minimum 8 years of experience on Core ABAP , Webdynpro , Fiori ECC 6.0 and S4 HANA landscape. Strong hands-on development experience in RICEF development. Should have worked on PS/FICO/MM technical objects. Good experience in ABAP (RF Screen, PPF, enhancements, CIF). Good experience in S/4 HANA (CDS views, Modelling etc.). Should be strong in OOPs ABAP, Interfaces, experience in Idocs is preferable. Should have done ABAP development for other SAP modules. Hands-on in Enhancements, Forms (Smart forms, SAP Scripts), Reports. Enhancements: BADI, User Exits, Customer Exits and Enhancement Spots. Good knowledge and hands-on of Data Dictionary Objects, classical, Interactive reporting, Detail List, ALV Grid, and text Elements. Knowledge about SAP product standards, cloud qualities, coding guidelines in the development environment, ABAP support on Basis upgrades or Functional testing, etc. Document technical designs, test cases and results. Hands-on in development of Dashboards as per the Management requirements. SAP Certification will be added advantage.
5	**SAP Specialist- General**	1	Any Graduation or Post Graduation	Should be Minimum 8 years of experience in SAP Core Logistics and CO Module Configuration Candidate should be conversant with all SAP Modules. Development/Systems Integration and Application Support. Knowledge of HR business process design and development. Candidate shall be required to work primarily in SAP Solution Architect level of Logistics and HCM and have knowledge to support all other SAP modules. Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement. SAP Certification will be added advantage. Overall knowledge of all SAP modules. Coordination with Core team/ end users for process changes & testing. **SAP End User Experience is not considered**
Total		**5**		

(Reservations for SAP Specialist on Contract posts: UR-3, OBC-1, SC-1)