



## KERALA RUBBER LIMITED (KRL)

NEWSPRINT NAGAR PO, VELLOOR, KOTTAYAM- 686616

Notification No.: KRL/CMD/001/2026

January 13, 2026

### NOTIFICATION

Kerala Rubber Limited (a company formed by the Government of Kerala, vide G.O.(MS) No.38/2019/ID dated 20/05/2019) for encouragement in the production of rubber-based value-added products invites applications from qualified and eligible personnel for appointment to various posts of **Project Engineer - Electrical and Manager (Finance & Accounts) on contract basis**. Interested applicants may submit their application online through the website of Centre for Management Development ([www.cmd.kerala.gov.in](http://www.cmd.kerala.gov.in)). The details of post, vacancy, qualification and experience required is given below:

Sl. No.	Name of Post	Educational Qualification (as on 01/01/2026)	Experience	Age Limit (as on 01/01/2026)	Consolidated Pay
1.	Project Engineer - Electrical  (Mode of Appointment: On Contract Basis)  (No. of Vacancy:01)	B Tech in Electrical Engineering	Minimum of two years' experience as Electrical Engineer out of which minimum one year in substation related work.	35 Years	Rs. 35,000/- (per month)

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2.	Manager (Finance & Accounts)  (Mode of Appointment: On Contract Basis)  ( <i>No. of Vacancy:01</i> )	CA/CMA/ICWA	Overall eight years' of experience in handling Accounts/Finance function in a reputed organization.	45 Years	Rs. 79,000/- to Rs. 89,000/- (per month)

#### **Mode of Application and Time limit**

Interested candidates fulfilling eligibility criteria, may apply via **ONLINE** mode only by filling the prescribed application form given in the **website of Centre for Management Development (CMD), Thiruvananthapuram ([www.cmd.kerala.gov.in](http://www.cmd.kerala.gov.in))**

- The online application submission link will open on **14.01.2026 (10:00 A.M)**
- The last date for submitting the online application is **28.01.2026 (05:00 P.M.)**
- No application shall be entertained at the office of KRL/CMD if it is submitted either online or offline (other than through the online portal).
- KRL/CMD reserves the right to fill or not fill the post advertised without assigning any reason.

#### **Selection Methodology**

- The applications will be subjected to a scrutiny based on the details provided by the candidate, and a list of candidates eligible for further selection process will be prepared. The selection will be based on Interview of the shortlisted candidates. However, KRL/CMD reserves its right to opt for additional selection process, if required.

- It shall be noted that admittance to various stages of the recruitment will be **provisional** only, and will not confer any claim unless various other conditions of selection are satisfied as the prevailing rules of the organization. Detailed scrutiny of the applications/credentials will be conducted before interview/appointment. Any discrepancy found during the detailed scrutiny will result in the rejection of candidature.
- KRL/CMD reserves the right to shortlist only a limited number of candidates for selection process based on relevancy of experience, quality of academic achievements and overall suitability of the candidates to the position.

#### **Instructions for Scanning of Photograph & Signature**

- ❖ Scan the latest photograph of the candidate and upload the same in the space provided in the online application [scanned image shall be less than 200 kB in \*.JPG format only].
- ❖ Candidate shall make his/her signature on a white paper, scan the same and upload it in the space provided in the online application [scanned image shall be less than 50 kB in \*.JPG format only].
- ❖ The candidate has to scan his/her full signature, since the signature is proof of identity, it must be genuine and in full: initials are not sufficient. Signature in CAPITAL LETTERS is not permitted. The signature must be signed only by the candidate and may not by any other person.

#### **General Instructions**

- Applicants must be citizens of India.
- The applicants are required to go through the detailed notification carefully and decide themselves about their eligibility for this recruitment before applying online.
- **KRL/CMD shall not be responsible for any discrepancy in submitting the online application.**
- Applicants must compulsorily fill-up all relevant fields of the online application.
- Incomplete/incorrect application form will be summarily rejected. KRL/CMD under any circumstances will not entertain the information, if any, furnished by the candidate subsequently. Applicants should be careful in filling-up the application form at the

time of submission. If any lapse is detected during the scrutiny, the candidature will be rejected even though he/she comes through the final stage of recruitment process or even at a later stage.

- The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the application form. If the particulars furnished in the online application form do not tally with the Original documents produced by the Candidate, his/her candidature will be rejected.
- **The qualification stipulated for the post must be from a recognized University/ Institute. Those applicants having qualification equivalent to any of the prescribed qualification should submit equivalency certificate issued by the competent authority and without such certificate, their applications shall not be considered.**
- **Candidates who possess qualifications acquired from foreign universities shall submit an equivalency certificate from a competent authority/Association of India University proving that the qualification is acceptable/considered in India.**
- In the event of any information provided by the candidates being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice.
- **CMD reserves the right to call for any additional documentary evidence from candidates in support of educational qualifications/experience/ other notified eligibility requirements.**
- **Candidates must upload either the original certificate or the provisional certificate issued by a competent authority when submitting their educational qualification certificates. Uploading mark sheets, consolidated mark sheets, or statements instead of certificates will not be accepted, and such applications will be rejected.**
- Applicants should have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. CMD may send intimation to download call letters for written test/proficiency assessment/interview through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying online and must maintain that email account and mobile number.
- The copy of the Appointment letters, Salary Certificates, pay slip etc. will not be accepted in lieu of work experience certificate. In the case of latest experience, applicants may upload an **AFFIDAVIT with details of employer, designation, period, nature of job, tasks and responsibilities. Affidavit is applicable only for latest experience. Experience certificates submitted without specific information like date of joining, relieving, duties and responsibilities, signature and seal of authorized person will not be considered.**
- **CMD reserves the right to determine the selection process based on requirements. The selection process may include application screening, criteria-based screening, a written test, group discussion, skill test/proficiency test, an interview,**

**or any combination of these methods.**

- Please note that only shortlisted candidates will receive intimations via email, SMS, or phone call regarding the selection process.
- Enable email notifications to stay informed about updates and communications. Also, regularly check your spam or junk email folder for important messages.
- Applications with blurred/ illegible Photograph/ Signature/ ambiguous experience certificates will be rejected.
- CMD/KRL reserves the right to modify, cancel the notification or revise the number of posts at any time without assigning any reason or to stop the recruitment process altogether.
- **Rights for the rules for the cut off marks/shortlisting in all stages of recruitment are reserved by CMD/KRL.**
- The CMD/ KRL reserves the right to debar any candidate for any malpractice, including for a fraudulent claim of any kind of benefit/ relaxation / concession, misconduct.
- **Candidates applying for more than one post shall submit separate applications for each post.**

Sd/-

**Authorized Signatory**