

Advt. No. HR/TRG/2026/01/03

13<sup>th</sup> Jan, 2026

**Notification for Engagement of Engineering Graduates, Graduates in General Stream and Diploma Apprentices in Hindustan Aeronautics Limited, Barrackpore Under Apprentices Act-1961**

Hindustan Aeronautics Limited (HAL), a Maharatna CPSE under the Ministry of Defence, Govt. of India, is a premier Aeronautical Industry of South East Asia, with 21 Production/Overhaul/Service Divisions and 10 collocated Research & Design (R&D) Centres and one Facility Management Division, spread across the Country.

HAL, Barrackpore invites applications from all eligible Indian Citizens to utilize the opportunity to join the One Year Apprenticeship Training Programme (as per the Apprentices Act 1961 and its subsequent amendments) as an Apprentice at HAL, Barrackpore for the year 2026-27. This program is designed to provide hands-on experience and practical knowledge in a professional environment, helping participants enhance their skills and boost their career prospects. Interested candidates are encouraged to apply and be a part of this enriching journey towards personal and professional development. Details are as follows.

**1. Qualification and No. of Vacancies: -**

The requisite Qualification and respective vacancies are as follows:

**(a) Technician (Diploma) Apprentices:**

Sl. No.	Discipline/ Branch	Number of seats	Qualification Prescribed
01	Mechanical Engineering	30	Diploma in the respective branch of Engineering from Recognized State Board of Technical Education.
02	Electronics Engineering and Electronics and Telecommunication	5	
03	Computer Science Engg. /Information Technology/ Computer Science Tech.	2	
04	Electrical Engineering	6	
05	Civil Engineering	4	
06	Instrumentations Engineering	3	
<b>Total</b>		<b>50</b>	

**(b) General Stream Graduate Apprentices:**

Sl. No.	Discipline/ Branch	Number of seats	Qualification Prescribed
01	B.Com	1	Graduation in the respective Discipline from Recognized University.
02	B.Sc. / B.C.A	2	
<b>Total</b>		<b>3</b>	

**(c) Engineering Graduate Apprentices:**

Sl. No.	Discipline/ Branch	Number of seats	Qualification Prescribed
01	Mechanical Engineering	5	B.Tech. / B.E. in the respective Discipline from Recognized Board/ University.
02	Electronics Engineering and Electronics and Telecommunication	1	
03	Computer Science Engg. /Information Technology/ Computer Science Tech.	1	
04	Electrical Engineering	1	
05	Instrumentations Engineering	1	
<b>Total</b>		<b>9</b>	

**2. Eligibility Criteria:**

- The candidates should have passed regular and full time University Degree, Diploma & Degree in Engineering in the respective Discipline/Branch, from a recognized Board/University.
- The candidates passed their respective course in the year 2021,2022,2023,2024 & 2025 are only eligible to apply.
- Candidates who have undergone/undergoing or already registered in NATS Contract of Apprentice elsewhere are not eligible to apply.
- Candidates with work experience of one or more years are not eligible to apply.

**3. Age Limit:**

Minimum 18 years and maximum age shall be 26 years as on 31/12/2025 for General/ EWS candidates. Relaxation of upper age limit to SC/ST/OBC(NCL)/PwBD candidates shall be extended as per Govt. guidelines.

**4. Reservations:**

The reservations for engagement of Apprentices shall be applicable for EWS, OBC(NCL), SC, ST and PwBD as per the Apprentices Act 1961/Govt. Guidelines/HAL Guidelines.

**5. Stipend:**

The candidates selected for engagement as Apprentices shall be paid monthly stipend as per the Apprentices act 1961 & Rules and subsequent amendments.

**6. Selection Procedure:**

The selection of the candidate will be on the merit basis as per marks scored in the prescribed qualification only i.e Diploma / Degree in Engineering, Graduation in general stream. There will be no written test or interview.

**7. How to Apply:**

Interested and Eligible candidates who meet the notified criteria may **Walk-In** as per the given details and procedure mentioned below:

Sl. No.	Name of the Apprenticeship	Walk-In Date	Reporting Time
1	Technician (Diploma) Apprentices	28-01-2026	9.00 AM
2	General Stream Graduate Apprentices	29-01-2026	
3	Engineering Graduate Apprentices	30-01-2026	

**Walk-In Venue Address:**

**TRAINING AUDITORIUM  
HINDUSTAN AERONAUTICS LIMITED, BARRACKPORE  
9 TOPKHANA ROAD, BARRACKPORE  
NORTH 24 PARGANAS, KOLKATA-700120  
PH. NO.03325402177**

**i) Documents required at the time of Walk-In:**

(a) The candidates shall report the Walk-in venue with the following **original document** for verification:

- i. Valid Aadhaar Card.
- ii. SSC/SSLC/10th Certificate.
- iii. Birth Certificate (*in case date of birth is not mentioned in SSC/SSLC/10<sup>th</sup> Certificate*).
- iv. Degree/Diploma Pass Certificate & Marks Sheet (*all semesters or consolidated mark sheet*).
- v. In case of GPA/CGPA etc, Institute/University guidelines for conversion to percentage.
- vi. Original/provisional Certificate of Qualifying Degree / Diploma.
- vii. Caste Certificate (SC, ST, OBC-NCL, EWS, PwBD) if applicable.

**(b) Documents for Submission:**

- i. One set of photo copy of all the above Certificates.
- ii. Recent passport size photographs (3 copy).
- iii. Details of Registration in NATS Portal

**ii) Important Instructions:**

- a. Only Indian Nationals are eligible to apply.
- b. The Candidates should register himself/herself on NATS 2.0 portal and obtain system generated Registration Number.
- c. Before appearing for the walk-in to apply for Apprenticeship, the candidates should ensure that they meet the requisite eligibility criteria. Candidates should also ensure that the particulars furnish by him / her in the application at the time of document verification are true / correct in all aspects.
- d. In case of submission of any false / incorrect information or suppression of any facts by any of the candidates or if any discrepancy is found during the entire engagement process / training period, the candidature of the respective Candidate shall be cancelled / terminated with immediate effect.
- e. Candidates who have passed the qualifying examination and possessing Original / Provisional certificates as on 31.12.2025 are only eligible.
- f. The list of the candidates shortlisted in the selection process shall be hosted on HAL Website [www.hal-india.co.in](http://www.hal-india.co.in). The candidates are advised to keep visiting HAL website regularly for updates.
- g. OBC candidates should produce valid Non-Creamy Layer Certificate.
- h. Canvassing in any form shall lead to disqualification of the candidature.

- i. HAL reserves all the right to cancel / restrict / modify the notification criteria and / or the Selection Process there under, without issuing any further notice or assigning any reason whatsoever. The number of vacancies can be modified as per the discretion of the Company.
- j. The decision of HAL in all matters relating to eligibility, acceptance or rejection of applications, selection etc., will be final and binding on the candidates.
- k. After completion of Apprenticeship Training, the Apprenticeship contract will be terminated and there will be no obligation on HAL, Barrackpore Division to offer any employment.
- l. The candidate has to make his / her own arrangements for accommodation & travelling for the Walk-in process / joining the apprenticeship.

In case of further queries / clarifications, if any, the candidates may write to us at [trg.bkp@hal-india.co.in](mailto:trg.bkp@hal-india.co.in) or contact us at 03325402177.

Sd/-  
Senior Manager (Training)  
HAL, Barrackpore Division

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