

Recruitment of Branch Heads on Regular Basis

Tamilnad Mercantile Bank Ltd., one of the leading old Private Sector Banks, on a high growth path invites applications from dynamic and result oriented individuals for the following post. Please read all the details, information and instructions carefully.

❖ Branch Heads (Manager / Senior Manager / Assistant Vice President (AVP) Rank)

Opening date for registering Online e-application – 12-01-2026

Closing date for registering Online e-application – 31-01-2026

Candidates are requested to apply only ON-LINE through TMB's website www.tmbnet.in/tmb_careers/. No other mode of submission of application will be accepted by the Bank.

Register your correct email ID/ Mobile Number while creating User ID.

Branch Head (Manager / Senior Manager / Assistant Vice President (AVP))										
Age	Minimum – 30 years and not more than 45 years as on 31.12.2025 However, in deserving cases the age may be relaxed.									
Educational Qualification	Any Graduate/ Post Graduate from a recognized university under regular curriculum.									
Experience/ Eligibility	<table border="1"> <thead> <tr> <th>Cadre</th><th>Experience/ Eligibility</th></tr> </thead> <tbody> <tr> <td>Manager</td><td>Minimum 5 years work experience in banking, in the cadre of Assistant Manager or above</td></tr> <tr> <td>Senior Manager</td><td>Minimum 8 years of banking experience, including at least 4 years in a managerial cadre, in the cadre of Manager</td></tr> <tr> <td>Assistant Vice President (AVP)</td><td>Minimum 10 years of banking experience, including at least 6 years in a managerial cadre, in the cadre of Manager, 2 Years in Senior Manager or equivalent cadre</td></tr> </tbody> </table>	Cadre	Experience/ Eligibility	Manager	Minimum 5 years work experience in banking, in the cadre of Assistant Manager or above	Senior Manager	Minimum 8 years of banking experience, including at least 4 years in a managerial cadre, in the cadre of Manager	Assistant Vice President (AVP)	Minimum 10 years of banking experience, including at least 6 years in a managerial cadre, in the cadre of Manager, 2 Years in Senior Manager or equivalent cadre	
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Assistant Vice President (AVP)	Minimum 10 years of banking experience, including at least 6 years in a managerial cadre, in the cadre of Manager, 2 Years in Senior Manager or equivalent cadre									
Tenor	Regular basis									

Remuneration	As applicable to Manager, Senior Manager and Assistant Vice President (AVP) rank
Others	No vigilance case or adverse observation from RBI/ Statutory Authority, shall be pending against the candidate identified for appointment.
Place of posting	Anywhere India (The Vacancy locations, as annexed) (Initial posting of selected candidates will be in their native state)

Roles & Responsibilities

- ✓ To drive growth in CASA, retail deposit, advances and fee-based income
- ✓ To develop and implement strategies MSME, retail loans and cross selling of products (Insurance, Mutual funds, etc.,)
- ✓ To build and maintain strong customer relationship, ensuring increase market share and branch profitability
- ✓ To monitor local market trends and competitors activities for timely action
- ✓ To lead, motivate and guide branch staff to achieve business targets
- ✓ To ensure foster a culture of teamwork, accountability and customer orientation
- ✓ To ensure smooth day to day branch operations in line with Banks polices and regulatory guidelines
- ✓ To maintain strong internal controls to safeguard Banks assets and mitigate operational risks
- ✓ To oversee cash management, account opening, KYC/AML compliance and audit readiness
- ✓ To monitor portfolio quality, delinquency management and credit discipline
- ✓ To ensure adherence to RBI regulations, internal polices and compliance requirements
- ✓ To address audit findings promptly and implement corrective measures
- ✓ To maintain transparency and integrity in all branch operations
- ✓ To act as Banks representative in the local market and community

Procedure of Selection:

The shortlisted candidates should appear for interview. They will be called for personal interview through Direct / Video Conferencing. The mode of interview, date and time will be communicated to the eligible candidates individually.

Application Fee: Nil

General Conditions:

- The posting will be at **anywhere in India**
- Canvassing in any form will be a disqualification.
- The application should reach the Bank on or before **31.01.2026**

How to apply:

Before applying online, candidates should go through the detailed advertisement by clicking the “**Download Advertisement**” available under the title “**Recruitment of Branch Head**” in our website (www.ib.tmbonline.bank.in/tmb_careers/) and ensure the eligibility before applying for the said post.

The eligible candidates are required to have a valid personal email ID and Contact number. It should be kept active till completion of this recruitment project. Bank may send call letters for personal interview and/ or Selection Process on the registered Email ID. In case, a candidate does not have a valid personal Email ID, he/ she should create his/ her new email ID before applying.

- ✓ Candidates are requested to log on to the Bank’s website (www.ib.tmbonline.bank.in/tmb_careers/). Click “**Apply Online**” and register themselves for the appropriate post of “**Recruitment of Branch Head**”.
- ✓ On successful registration, the activation link will be sent to the registered E-mail ID of the candidates and the Registration Number and Password will be sent to the registered mobile number for applying online. **Candidates should note this Unique Registration Number and Password for future reference failing which they will not be able to proceed further.**
- ✓ Now, Candidates have to click the activation link, which will be sent to the registered E-mail ID and it will direct to the Careers portal.
- ✓ The candidate should login with the Application number (Registration Number/ Username) and password in the right side of the career portal. Candidates should fill all the details in the online application at appropriate places very carefully and click “Save/ Continue” to continue the filling on every page. The name of the candidate or his/ her father/ husband etc. should be spelt correctly in the application as it appears in the certificate/ mark sheets. Any change/ alteration found may disqualify the candidature.
- ✓ Candidates are required to upload their photograph with the dimension of 390 X 520 pixels (preferred) and ensure the size of the scanned image is not more than 120 KB.
- ✓ Signature in Capital letters shall NOT be accepted. Candidates are upload their signature with the dimension of 240 X 240 pixels (preferred) and ensure the size of the scanned image is not more than 60 KB.
- ✓ The following enclosures to be uploaded along with the e-application and ensure the size of the scanned image is not more than 250 KB.
 - Self-attested photo copy of SSLC or Higher Secondary Mark Sheet/Transfer Certificate for age proof.
 - Self-attested photo copy of Degree Certificate/s.

- Experience certificate/s and Relieving Letter for previous employments
- Last Month Salary Slip.

✓ On successful submission of the Online Application form, click confirm/ submit on bottom of the page and a message "Registration is successful" will be displayed.

✓ A copy of the system generated online application form will be sent to the registered Email ID and the Candidates should take a printout of the same for future reference.

✓ Kindly note that the candidates are advised to adhere to the eligibility conditions given strictly. Any information found to be wrong or any candidate found ineligible at any stage of the process or later will result in disqualification of the candidate.

Disclaimer:

Please note that the e-applications with incorrect / incomplete particulars or without copies of certificates attached as required above are liable to be rejected.

The Bank reserves the right to reject any application without assigning any reason and Bank's decision in the matter of eligibility, interview and selection would be final. The Bank reserves the right to eliminate the ineligible candidates at any point of time before, during or after the personal interview / selection. The decision of the Bank is final.

The e-applications will be scrutinized and the shortlisted applicants will be communicated individually by post / e-mail with details of the interview. The Bank reserves the right to reject any application at any point of time without assigning any reason and Bank's decision in the matter of eligibility, conduct of interview and selection would be final. No correspondence in this regard will be entertained by the Bank.

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Annexure

State Name	Branch Location	No.of Branches
Kerala	Ernakulam	1
	Calicut	1
	Thiruvananthapuram	1
	Thiruvalla	1
Karnataka	Bengaluru	4
	Hubli	1
Gujarat	Ahmedabad	2
Maharastra	Mumbai	2
	Pune	1
Delhi	Delhi	1
West Bengal	Kolkata	1
Rajasthan	Jaipur	1
Andar Pradesh	Vizhakapattinam	1
Telangana	Hyderabad	2
	Total	20

Tamilnad
Mercantile
Bank Ltd

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