

BANGALORE METRO RAIL CORPORATION LIMITED

(Joint Venture of Govt. of India & Govt. of Karnataka) III Floor, BMTC Complex, K.H. Road, Shanthinagar, Bengaluru– 560027

Notification No. BMRCL/HR/0023/0&M/2025

NOTIFICATION FOR CONTRACT APPOINTMENT / ON DEPUTATION

BMRCL invites applications from qualified and experienced officers for appointment to the following positions in the O&M Wing. The appointment will be on a Contract / Deputation basis.

SL.No	Name of the Post	No. of Posts
1	General Manager (Signalling / Telecom)	1
2	General Manager (Operations)	1
3	Deputy General Manager (Safety)	1
4	Deputy General Manager (SSM)	1
5	Deputy General Manager (AFC / Tele)	1
6	Deputy General Manager (Stores)	1
7	Deputy General Manager (P-Way)	1
	Total	7

Last date for receipt of online applications is 15/01/2026 and for receipt of signed print copy along with supporting documents is 04.00 PM on 20/01/2026.

For details regarding eligibility criteria, salary, application process and other information, please visit our website: www.bmrc.co.in / Career Section

Sd/-General Manager (HR)

Date: 20.12.2025



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NOTIFICATION FOR CONTRACT APPOINTMENT / ON DEPUTATION

Bangalore Metro Rail Corporation Limited, a Joint Venture of the Government of India and the Government of Karnataka, is a Special Purpose Vehicle (SPV) entrusted with the responsibility of implementing the Metro Rail Project in the city of Bengaluru.

BMRCL invites applications from qualified and experienced officers for appointment to the following positions in the O&M Wing. The appointment will be on a Contract / Deputation basis.

I. NAME OF THE POST, NO OF THE POSTS AND AGE LIMIT:

		No. of	Age limit as on the notification	
Sl. No	Name of the Post	Posts	On Contract	On Deputation
1	General Manager (Signalling / Telecom)	1	55Years	
2	General Manager (Operations)	1	3316413	
3	Deputy General Manager (Safety)	1		
4	Deputy General Manager (SSM)	1	48 Years	56 Years
5	Deputy General Manager (AFC / Tele)	1		
6	Deputy General Manager (Stores)	1		
7	Deputy General Manager (P-Way)	1		
	Total	7		

Date: 20.12.2025

II. EDUCATIONAL QUALIFICATION AND EXPERIENCE:

Sl. No.	Name of the Post	Qualifications	Experience requirements
1	General Manager (Signalling / Telecom)	Degree in Electronics/Electronics & Communication / Electronics & Telecommunication Engineering/ Computer Science from a Government-recognised institute/University.	Minimum 20 years of post-qualification experience in Signalling & Telecommunication systems in Railways/Metro Rail/Organised Services/PSUs. At least 5 years in a senior administrative/ managerial role (JAG/SAG equivalent in Railways or GM/AGM/CGM level in Metro/PSUs).
2	General Manager (Operations)	Degree in Electrical / Mechanical/ Electronics & Communication / Computer Science engineering	Post qualification experience of 20 years in maintenance/project/operation in the Railway / Modern Metro System. Out of this, a minimum of 5 years' experience in the operation of Electric Loco / EMU/ Modern Metro.
3	Deputy General Manager (Safety)	Engineering degree	Post qualification experience of 14 Years in Maintenance / Project / Operation in the Railway / Modern Metro System in the safety department. Candidate should have experience in conducting inspections and follow-up actions, preferably in Operations/Signalling / Civil/ P Way/ Rolling Stock / Electrical departments.
4	Deputy General Manager (SSM)	An engineering degree in Civil Engineering	Post qualification experience of 14 years in the Permanent Way / Track Maintenance / Civil Construction & Maintenance in Railways/ Metro Railway / Railway PSU.
5	Deputy General Manager (AFC / Tele)	Degree in Electronics/Electronics & Communication / Electronics & Telecommunication Engineering/ Computer Science from a Government-recognised institute/University.	Post Qualification of 14 years' experience in Railways / Metro Railways/ Suburban Railways or a company dealing with the design/construction of any Railway/Metro network involving modern railway/metro signalling systems. He/she should have experience of at least 5 years at a senior level in Maintenance of Signalling/telecommunication assets of Railways / Metro Railway / Large Telecom Service Provider Organisation

Sl. No.	Name of the Post	Qualifications	Experience requirements
6	Deputy General Manager (Stores)	Degree in Electrical / Electrical & Electronics/ Electronics & Communication / Mechanical / Civil engineering.	The candidate shall have experience in store functions in Railways / Railway PSUs / PSUs / Modern Metro System / Pvt. reputed firms, out of which a minimum of 14 years in handling large value stores, inventory management, tendering & procurement of project spares / tools & equipment, general items on digital / GeM platform.
7	Deputy General Manager (P- Way)	Degree in Civil Engineering	Post qualification experience of 14 Years in the Permanent Way / Maintenance / Construction in the Railways / Metro / Railway PSU

III. REMUNERATION AND ALLOWANCES:

Designation / Post	Consolidated Pay	For Deputationists
General Manager	Rs. 2,06,250/-	Parent department pay.
Deputy General Manager	Rs. 1,64,000/-	
Allowances	GPA, GMC, Transport and applicable allowances as per the prevailing Rules of the Company.	allowance to the post as per

IV. PERIOD OF CONTRACT APPOINTMENT:

- 1. The tenure of the contract appointment will be initially for a period of 3 years and extendable based on performance and requirement.
- 2. The contract of appointment may be terminated by either side by giving 3 months' notice or by paying the contractual remuneration in lieu of notice period, if the circumstances so warrant.

V. GENERAL INSTRUCTIONS:

- 1. Candidates who have been shortlisted only will be called for interview.
- 2. <u>If an adequate number of suitable candidates is not available, age relaxation may be considered for deserving candidates during the shortlisting process, subject to the approval of the Competent Authority.</u>
- 3. <u>Internal candidates working in BMRCL who have completed a minimum of five (5) years of experience in the immediate one lower level may also apply for this contractual appointment.</u>
- 4. Post-qualification experience will only be considered. Mere possession of minimum experience does not confer any right to be called for interview / selection.
- 5. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.
- 6. Selection will be made through interview by a Committee constituted by the competent authority.
- 7. Knowledge of Kannada will be given preference.
- 8. Documents in support of qualification and relevant experience shall be sent along with the application. Non-submission of documents along with the application will lead to rejection of application at any stage during the process of recruitment.
- 9. BMRCL reserves the right to review/cancel the notified vacancies at its discretion at any stage of the recruitment process and such decision will be final and binding on all.
- 10. BMRCL reserves the right to assess the fitness or otherwise of the candidates selected.
- 11. BMRCL shall not be liable for any damage/injury/loss to the individual, if any, sustained during the entire recruitment process and journey.
- 12. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false or incorrect or indulging in suppression of facts, attempting to use unfair means for the purpose of recruitment, his application will be liable for rejection.
- 13. Candidate should ensure that he/she fulfils the eligibility and other norms mentioned in the Advertisement. Furnishing false information will be a disqualification and BMRCL will not be responsible for any consequence thereof.
- 14. In order to avoid last minute rush and inconvenience, the candidates are advised to apply well before the closing time and the date of the online application process. BMRCL will not be responsible for any network problems/interruptions in the submission of online applications due to any reasons whatsoever or any other problem which arises at the candidate's end, during the entire period of online application on the website of BMRCL.
- 15. Candidates should have a valid personal E-mail ID and Mobile Number. It should be kept active during the entire recruitment process.
- 16. The shortlisted candidates will be informed by email/SMS to appear for interview as and when called, at their own cost.
- 17. Incomplete application will be summarily rejected.

VI. PROCEDURE FOR SUBMITTING APPLICATION AND SELECTION PROCESS:

- 1. Candidates are required to read the entire vacancy notification and the instructions carefully to make themselves familiar with the eligibility criteria, age, other conditions, etc., for the desired post and all the related information, instructions of this recruitment process.
- 2. To access the online application, candidates are required to visit the BMRCL website www.bmrc.co.in / careers for the desired recruitment notification for which the online application is to be filled.
- 3. Candidate shall select the post applied for and fill in the requisite details in the online application form.
- 4. After submitting the application form online on the BMRCL careers website, candidates are required to save & print the computer-generated online application form, affix the latest passport-size photo and send the hard copy of the application form along with self-attested copies of all the supporting documents to the address mentioned below.

List of self-attested documents to be enclosed: -

- Affix the original passport-size photograph on the submitted online application form
- Age Proof Copy of Birth Certificate / 10th Std. Certificate
- Educational Qualifications (from 10th Std. to last qualified degree)
- Experience Certificates (Present & Previous employments)
- NOC/Through Proper Channel letter
- Copy of the detailed Resume / Bio data / CV
- Duly attested copies of the last 5 years APAR (If applicable)
- Vigilance clearance & Integrity certificate (If applicable)
- Any Other relevant certificates (if any)
- Candidates already working in Central Government / State Government / Autonomous Body / Public Sector Undertaking who could not produce NOC along with application are required to produce "NO OBJECTION CERTIFICATE" from the present employer at the time of interview, failing which his/her candidature will not be considered. Other claims, such as undertaking to resign in the event of selection, an acknowledged copy of the applied NOC/Resignation Letter shall not be considered in place of the NOC.

For Deputationists:

Candidates should fill in the application online and take a printout of the same and submit with relevant documents/certificates through their parent organisation along with NOC, D&AR and Vigilance Clearance and APAR ratings for the preceding 05 years to the BMRCL address mentioned below:

Candidates who fail to send the hard copy of the application along with relevant documents will not be considered, even though they have applied online.

VII. LAST DATE FOR RECEIPT OF APPLICATIONS:

Last date for receipt of online applications is 15/01/2026 and for receipt of signed print copy along with supporting documents is 04.00 PM on 20/01/2026.

Applications should be sent through Speed Post/ courier to

General Manager (HR),

Bangalore Metro Rail Corporation Limited,
III Floor, BMTC Complex, K.H. Road,
Shanthinagar, Bengaluru 560027
superscribing the envelope as "APPLICATION FOR THE POST OF".

For clarification, contact- (helpdesk@bmrc.co.in)

Sd/-General Manager (HR)