



CIN-U35990TN2021GOI145504

सं./No. OFMK/HR/024/Hiring/2025

दिनांकित /Dated: 06.12.2025

Advertisement No-08/2025

ENGAGEMENT OF EXPERTS/CONSULTANTS/ADVISORS ON CONTRACT BASIS

Armoured Vehicles Nigam Limited (AVANI) (AVNL) is a new Defence PSU with its headquarters at Avadi (Chennai). AVNL is the current market leader and has monopoly in the armoured and combat vehicles segment in India with the expertise and capabilities to fulfil the requirement of the Armed Forces.

02. Ordnance Factory Medak (OFMK) is a unit of Armoured Vehicles Nigam Limited (AVNL), engaged in Manufacturing of Infantry Combat Vehicles(ICV) and all variants of BMP II like Armoured Ambulance Tracked (AAT), Carrier Motor Tracked (CMT), Armoured Engineering Recon Naissance Vehicle (AERV), Carrier Command Post Tracked (CCPT). AVNL OFMK is a great Company with bright future and it offers great work environment and challenging opportunities for the professionals to prove their mettle.

03. AVNL OFMK invites offline applications from Indian Citizens having requisite qualification & experience for filling up the following position at Ordnance Factory Medak – a Unit of AVNL, located at Yeddumailaram, Sangareddy, Hyderabad-502205. The engagement is purely a temporary and ad-hoc engagement for a fixed term to meet temporary functional requirements.

04. Details of Posts: -

S. No	NAME OF THE POST	NO OF VACANCY	TOTAL CONSOLIDATED REMUNERATION (PER MONTH) ALL INCLUSIVE	NATURE OF APPOINTMENT
1.	Sr. Consultant (Sighting Systems and FCS)	01 [UR]	Rs. 1,20,000/- + IDA	Engagement of Retired Experts/Advisors/Consultants

Note: Detailed Qualification, Experience, Job Specifications, Skills required for above mentioned post are attached as **Annexure-A**

How to apply

- Interested candidates may download the application from the website DOO(C&S) website (ddpdoo.gov.in/career) as attached at **Annexure-B** to this advertisement. Hard Copy of duly filled in application shall be submitted along with scanned self-attested copies as evidence of proof of age, qualification, experience and last drawn pay including level/grade or CTC as applicable etc.
- The application, complete in all respect together with the required fee should be sent only through **Speed/ordinary post** to the “**The Deputy General Manager/HR, Ordnance Factory Medak, Yeddumailaram, Dist: Sangareddy, Telangana – 502205**” **super-scribing the envelope with the Advertisement No & Name of the post applied for.** Last date for receipt of Application at OFMK is **21 days from the date of publication of this advertisement in the Employment Newspaper.**



CIN-U35990TN2021GOI145504

3. **Applications received through other modes, viz. FAX/e-mail/By-Hand/Courier shall not be accepted and will be summarily rejected.**
4. Application fee (Non-refundable Rs.300/-) to be paid **ONLY through SBI Collect (PSU -> Armoured Vehicles Nigam Limited (Telangana) -> OFMK -> Miscellaneous.** SC/ST/PwD/Ex-SM/Female applicants are exempted from payment of application fees.
5. Non-attachment of required documents as per application format will be treated as incomplete application and will be rejected forthwith. It is mandatory to fill all the relevant information such as qualification details, experience details, percentage of marks etc. In case of any variation in Name/ surname/ spelling mentioned in the Application cum Bio-data and in educational/professional qualification certificates, application will be liable to be rejected.
6. AVNL OFMK management will not take any responsibility for any delay in receipt or loss in postal transit for any application or communication.
7. Applicant is requested to enter his/her **active email address and mobile phone number which should be valid and operational, as all important communications will be sent to this email or mobile number.** The engagement of above consultant on contract basis will be subject to the terms and conditions attached as **Annexure-C. All the candidates are required to go through the terms and conditions thoroughly before filing their applications.**
8. Applications that are incomplete, not in prescribed format, not legible, without the required certificates and without requisite fee, shall be summarily rejected without assigning any reasons and no correspondence in this regard shall be entertained.
9. For any queries regarding this recruitment **please send E-mail to gm.ofmk@ord.gov.in** or contact at **040-23283455 / 23283469** on all working days from **8.00 AM to 05.00 PM (Monday to Friday).**
10. Canvassing in any form will result in disqualification and cancellation of candidature.
11. **Documents to be enclosed along with Application Form (Annexure-B):** Valid document evidencing date of birth of the candidate (Secondary / Matriculation School Certificate / Birth Certificate), Educational Certificates, Work experience, PPO and Annexure-1

SD-
(के. सी. मोहन)/K.C.Mohan)
उप महाप्रबन्धक/ मा. सं. (एच. आर /DGM/HR)
कृते मुख्य महाप्रबन्धक/FOR CHIEF GENERAL MANAGER



CIN-U35990TN2021GOI145504

Annexure-A

Sr. Consultant (Sighting Systems and FCS):

S. No	Particulars	Details
1	No. of Positions	01(UR)
2	Age Limit	Below 65 Years.
3	Academic Qualifications	1. B.Tech/B.E/Equivalent { AMIE section A & B of the institution of Engineering (India) } Degree in Electrical/Electronics. 2. Doctorate or PG degree in the relevant field.
4	Experience	Should have at least 30 years of experience in design/development of systems related to Electro Optics and Fire Control Systems, laser warning systems, Electro-Optical surveillance for Main Battle tanks/ICVs.
5	Job Description	Effective technical guidance to R&D team for Design, Development and Integration of Electro-Optical systems, Fire Control Systems, Gun/Sight Stabilization systems and other electrical and electronics systems of Main Battle Tanks/ICVs. Design review and vetting. Connecting technology providers with AVNL. Any other work related to Design, Development and Manufacturing (Sourcing), Integration and testing of above systems.
6	Tenure	Initial period of engagement is for 02 years which may be extended on yearly basis based on business requirement and individual performance up to maximum 08 years (i.e. Overall tenure of 08 years) or age of 68 years whichever is earlier.
7	Remuneration	i. 1,20,000 + IDA ii. In the event of extension, the remuneration for the extended period(i.e. one year) shall be increased by 5% on the last drawn remuneration (excluding conveyance component).
8	Place of Posting	Ordnance Factory Medak, Yeddumailaram, Sangareddy, Telangana.
9	Mode of Operation	Hybrid mode: Expert/Advisor/Consultant will function either from OFMK unit or from residence, out of which, minimum 8 working days in a month shall be from Ordnance Factory Medak and in VC mode as and when required.



CIN-U35990TN2021GOI145504

Annexure-B

ADVT. NO. AND DATE _____

APPLICATION FOR THE POST OF _____

To
The Chief General Manager
Ordnance Factory Medak (A Unit of AVNL)
Yeddumailaram, Sangareddy, TG – 502205

Place a recent
passport size photo
of the applicant (self
attested in front) to
be firmly pasted (not
to be stapled)

APPLICATION FOR ENGAGEMENT OF EXPERTS/ADVISORS/CONSULTANTS

SNO	Particulars	
1	Name	
2	Designation at the time of retirement	
3	PPO No.	
4	Pay level/Pay scale in which retired	
5	Name of the Organization/Department from where retired	
6	Date of retirement	
7	Address for Communication	
8	Contact Mobile No. Alternate contract No.	
9	E-mail id	
10	Qualification	
11	Experience details	Please provide the information in the format below

Name of the Organization/Department	Period		Designation	Brief details of the work handled
	From	To		



CIN-U35990TN2021GOI145504

12. Additional relevant information, if any, in support of your suitability for the said engagement (Attach separate sheet, if necessary)

DECLARATION

I hereby declare that all the statements made by me in this application are true and complete to the best of my knowledge ie. I further declare that I was clear from vigilance angle at the time of retirement and I have not been dismissed/removed/compulsorily retired/retired under FR 56(j) from service. I have not been imposed with any penalty (major and /or minor) during last 15 years of service. I have not been subjected to criminal prosecution during my entire service career. I have read this document and ready to accept the terms and condition for engagement of the post advertised.

Signature of the Applicant

Name:

Place:

Date:



CIN-U35990TN2021GOI145504

Annexure-C

TERMS AND CONDITIONS FOR ENGAGEMENT OF EXPERTS/CONSULTANTS/ADVISORS

1.0 General Terms and Conditions:

- 1.1 **Vigilance/Disciplinary angle clearance:** The candidate shall be clear from Vigilance/Disciplinary angle at the time of retirement. For this purpose, the concerned HR department shall coordinate with the HR/Administration department of the incumbent's previous organization to obtain the vigilance clearance.
- 1.2 **Police Verification:** Police Verification Report shall be obtained by the individual at the time of engagement.
- 1.3 **Criminal Case Declaration:** The incumbent shall provide a declaration as per **Annexure-I**
- 1.4 **Termination of Engagement:** Head of Unit reserves the right to short close the engagement on the following grounds:
- In case the information furnished by the Experts/Advisors/Consultants are found to be false at any stage;
 - They are unable to fulfill the assigned tasks;
 - They are found lacking honesty and integrity;
 - Due to change in business requirements;
 - Any other reason as deemed fit by the Management;
- 1.5 In the event of termination/short closure of engagement, one month's notice on either side or remuneration in lieu of notice period shall be provided.
- 1.6 The decision of the Management in this regard shall be final and binding
- 1.7 **Confidentiality-cum-non Compete Agreement will be made at the time of joining.**
- 1.8 The application format for engagement of Experts/Advisors/Consultants is given at **Annexure-B**
- 1.9 HOD reserves the right to delete, add, alter, modify or relax any clauses, if the exigencies of work so require.

2.0 Mode of Operation:

Hybrid mode: Expert/Advisor/Consultant will function either from OFMK unit or from residence, out of which, minimum 8 working days in a month shall be from OFMK unit and in VC mode as and when required.

3.0 Extension of Tenure:

The extension of tenure (after completion of original period of engagement) shall depend on the business requirement, individual's performance, willingness to continue, medical fitness and recommendations of the concerned Director.

4.0 Conveyance:

- In the event of non-utilization of Company provided car, conveyance reimbursement shall be payable at the rate of Rs. 8000/- per month.

5.0 TA/DA:

Experts/Advisors/Consultants shall be entitled to TA/DA for official journeys within India as applicable to their Grade/Pay level as per AVNL Travelling Allowances Rules.



CIN-U35990TN2021GOI145504

6.0 Accommodation:

- During the official visits, Guest House accommodation may be arranged based on availability. In the event of non-availability of Guest House, stay in Hotels shall be regulated as per the TA/DA Rules. (Equivalent to AVNL Scale of Pay).
- Experts/Advisors/Consultants will be provided Company accommodation based on the availability at their places of postings.

7.0 Leave:

Experts/Advisors/Consultants shall be eligible for 15 days of Casual-cum-sick leave in a calendar year on pro-rata basis. Leave not availed during a calendar year cannot be carried forward and will lapse at the end of the calendar year.

HOD DECISION FINAL:

The decision of Chief General Manager, OFMK AVNL in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, conduct of interviews, selection and engagement of selected candidates will be final and binding on the candidates and no query/ correspondence will be entertained in this regard.

Last date for receipt of Application at OFMK is 21 days from the date of publication of advertisement in the Employment News.

*****NOTE*****

Beware of touts and job racketeers trying to deceive by false promises of securing job in **AVNL/OFMK** either through influence or by use of unfair and unethical means. AVNL/OFMK has not appointed any agent(s) for action on its behalf. Candidates are warned against any such claims being made by persons/agencies. Candidates are selected purely as per merit based on interview. Beware of unscrupulous elements and do not fall in their trap. Candidates attempting to influence **AVNL/OFMK** directly or indirectly shall be disqualified and legal action can be initiated against them. Candidates are advised to consult only the DOO website **ddpdoo.gov.in/career** and beware of FAKE websites put up by unscrupulous elements/touts.

*******End of Document*******



ANNEXURE I

To,

General Manager <name of the Unit/CO>,
Armoured Vehicles Nigam Limited
<Address of the Unit>

DECLARATION /ACCEPTANCE LETTER

I, hereby acknowledge that I have read and understood the terms & conditions of the Advertisement, Letter of Engagement issued to me and accept the same.

I solemnly declare to the best of my knowledge that neither an FIR is registered nor a criminal case is pending against me as on date and I am not convicted in any criminal case.

Further, I declare that during the engagement with AVNL, I shall notify the status of the FIR registered against me and conviction, if any, in a timely manner to the Management.

I also declare that I am medically fit to take up the assignment / role offered by Armoured Vehicles Nigam Limited. Further, I undertake to declare to the Management of AVNL in writing in the event of adverse medical condition which may affect discharge of my duties at AVNL.

I confirm that I shall commence my contract/services with effect from _____

Name : _____

Signature : _____

Date : _____

Phone no. : _____